

Pensions Sub-Committee

Agenda

Tuesday 4 September 2018 at 7.00 pm
Committee Room 3 - Hammersmith Town Hall

MEMBERSHIP

| Administration | Opposition |
|--|-------------------------|
| Councillor Iain Cassidy Councillor Rebecca Harvey Councillor Asif Siddique | Councillor Matt Thorley |
| Co-optee | |
| Michael Adam | |

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Members of the public are welcome to attend and the building has disabled access.

Date Issued: 24 August 2018

Pensions Sub-Committee Agenda

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| 1. | MINUTES OF THE PREVIOUS MEETING To approve the minutes of the meeting held on 23 July 2018. | 4 - 10 |
| 2. | APOLOGIES FOR ABSENCE | |
| 3. | DECLARATIONS OF INTEREST <p>If a Councillor has a disclosable pecuniary interest in a particular item, whether or not it is entered in the Authority's register of interests, or any other significant interest which they consider should be declared in the public interest, they should declare the existence and, unless it is a sensitive interest as defined in the Member Code of Conduct, the nature of the interest at the commencement of the consideration of that item or as soon as it becomes apparent.</p> <p>At meetings where members of the public are allowed to be in attendance and speak, any Councillor with a disclosable pecuniary interest or other significant interest may also make representations, give evidence or answer questions about the matter. The Councillor must then withdraw immediately from the meeting before the matter is discussed and any vote taken.</p> <p>Where Members of the public are not allowed to be in attendance and speak, then the Councillor with a disclosable pecuniary interest should withdraw from the meeting whilst the matter is under consideration. Councillors who have declared other significant interests should also withdraw from the meeting if they consider their continued participation in the matter would not be reasonable in the circumstances and may give rise to a perception of a conflict of interest.</p> <p>Councillors are not obliged to withdraw from the meeting where a dispensation to that effect has been obtained from the Audit, Pensions and Standards Committee.</p> | |
| 4. | DRAFT PENSIONS BOARD MINUTES To note the minutes of the meeting held on 27 June 2018. | 11 - 16 |
| 5. | PENSION FUND QUARTERLY UPDATE PACK This report provides an update for the quarter ended 30 June 2018. | 17 - 66 |
| 6. | CARBON EXPOSURE AND EQUITY STRATEGY This paper updates the Pensions Sub-Committee Members on the Carbon footprint on the Fund's equity portfolio and a possible alternative index option for the Fund's passive equity holdings. | 67 - 138 |

7. EXCLUSION OF THE PUBLIC AND PRESS

The Committee is invited to resolve, under Section 100A (4) of the Local Government Act 1972, that the public and press be excluded from the meeting during the consideration of the following items of business, on the grounds that they contain the likely disclosure of exempt information, as defined in paragraph 3 of Schedule 12A of the said Act, and that the public interest in maintaining the exemption currently outweighs the public interest in disclosing the information.

8. EXEMPT MINUTES OF THE PREVIOUS MEETING

To approve the exempt minutes of the meeting held on 23 July 2018.

9. CARBON EXPOSURE AND EQUITY STRATEGY - EXEMPT ELEMENTS

This report contains the exempt elements of item 6.

Agenda Item 1



London Borough of Hammersmith & Fulham

Pensions Sub- Committee Minutes

Monday 23 July 2018

PRESENT

Committee members: Councillors Iain Cassidy (Chair), Rebecca Harvey and Asif Siddique and Matt Thorley

Co-opted members: Michael Adam

Officers: Matthew Hopson (Strategic Investment Manager, Pensions), Phil Triggs (Director of Treasury and Pensions), Mark Grimley (Director of Corporate Services), Mark Jones (Director for Finance & Resources), Timothy Mpofu (Pension Fund Manager) and Amrita Gill (Committee Co-ordinator)

Guests: Kevin Humpherson (Deloitte)

1. APPOINTMENT OF VICE CHAIR

Councillor Matt Thorley was elected as Vice-Chair of the Pensions Sub Committee for the 2018-19 Municipal Year.

2. MINUTES OF THE PREVIOUS MEETING

RESOLVED

The minutes of the meeting held on 27 February 2018 were approved and signed by the Chair.

3. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor Jonathan Caleb-Landy and Michael Adam.

4. DECLARATIONS OF INTEREST

There were no declarations of interest.

5. QUARTERLY REVIEW PACK

Minutes are subject to confirmation at the next meeting as a correct record of the proceedings and any amendments arising will be recorded in the minutes of that subsequent meeting.

Matthew Hopson, Strategic Investment Manager, presented the report for the quarter ending 31 March 2018 and noted that the risk register remained unchanged. He said that the summary of the voting undertaken by the investment managers running segregated equity portfolios formed Appendix 5. This included both the London CIV, Majedie and Ruffer in addition to the Legal and General global data.

Kevin Humpherson, of Deloitte, provided an update about the fund's investments and performance and said that there were no major developments with the managers on their performance. He explained that, according to the report, it seemed that the Partners Group Infrastructure fund had performed negatively, however this was due to an administrative error that was being resolved with Northern Trust. The fund invested in euros, however the figures included in the Northern Trust performance report were incorrectly reported in sterling. The fund was actually performing better than average and a more accurate figure would be provided at a future meeting.

Councillor Matt Thorley asked if the error had led to any negative impact on the fund. Kevin Humpherson reassured members that all their assets were making good progress, the team was performing well and officers were satisfied with their investment strategy. The underperformance was purely based on a reporting issue which was being addressed.

Matthew Hopson said that the Ruffer fund underperformed its target over the first quarter of 2018, however this fund was designed to do well in challenging markets and their investment was likely to improve over time.

The Chair asked for a summary to be provided on the pensions fund asset allocation. Kevin Humpherson provided an overview and noted that the majority of the equity allocation was held with Legal and General and the remaining was with Majedie. Partners Group was a global private markets investment manager, financing in real estate and infrastructure. He explained that in November 2017, the Sub-Committee had taken the decision to transfer £30m from the Majedie Focus Fund to Aviva Infrastructure Income Fund (AIIF) due to an overweight position in equities and a desire to move into infrastructure.

RESOLVED

That the Sub-Committee noted the contents of the report.

6. CARBON EXPOSURE

Matt Hopson, Strategic Investment Manager, explained that carbon exposure was difficult to estimate for a number of reasons, including areas where many disclosures were voluntary and varied in nature from company to company. With companies that extracted fossil fuels from the ground, it was usually obvious, but where a company's supply chain caused a significant carbon exposure or simply used a lot of power, it was less transparent. The only clear way to measure a company's exposure to carbon was through its carbon reserves, which were the fossil fuel assets owned by individual companies.

Matt Hopson, referring to page 47 of the agenda pack, listed some of the investment risks associated with investing in companies with high fossil fuel exposure. In addition, he noted that the main area of exposure to fossil fuels remained within its equity portfolio. This was because they were easiest to measure exposure and the first assets to change in price.

He highlighted that the Sub-Committee's key fiduciary responsibility was to manage the fund's investments in the best interests of the beneficiary members and the Council tax payers, where the primary focus must be on generating an optimum risk adjusted return. In addition, it was vital that any investment decisions or strategies developed, such as the carbon strategy, would not negatively impact on this primary responsibility.

Kevin Humpherson explained that establishing the 'carbon footprint' of a given company was challenging, however there were data providers who could assist investors to better understand their portfolio's carbon footprint by providing bespoke reports and analysis on a given investment portfolio. He also explained that if the Paris Agreement was upheld this would have a political and social impact on companies and on the use of the current carbon reserves.

The Chair asked what passive funds were offered and had been of interest. Kevin Humpherson explained that based on the global equity market index, the most reputable option was MSCI low carbon target index. This was developed to address the growing concern from investors about their investment in fossil fuels and the recent trend to reduce their exposure. In addition, the Chair asked what options had been explored by other London Local Authorities around this issue. Kevin Humpherson said that other Local Authorities were looking at the MSCI low carbon index option and some had already invested. The Council was monitoring progress and feedback would be provided at a future Sub-Committee meeting.

The Chair said that going forward the Government required The Local Government Pension Scheme members to produce an Environmental, Social and Governance (ESG) strategy by 2020 and asked Officers to ensure that this was in place. Phil Triggs, Director of Treasury and Pensions, explained that the Council had a section in their investment strategy statement around their ESG principles and these would be updated in line with any changes.

The Chair asked what risks were involved from a financial point of view going forward and how likely would other funds be significantly affected. Kevin Humpherson explained that officers would need to evaluate the fund's total exposure to carbon and if the risk was too high the investment strategy would need to be reviewed accordingly. Furthermore, he said that Majedie and Ruffer were likely to have the highest carbon footprints compared to other funds.

The Chair asked officers if they knew the extent of the fund's investments in carbon exposure. Kevin Humpherson said that this would be assessed and a report of the analysis would be brought to the next meeting. In addition,

Councillor Matt Thorley requested that a breakdown be provided on each investment manager individually.

The Chair asked who would take the lead on the analysis and the likelihood of it being ready by the next meeting. Kevin Humpherson said that he would contact the relevant providers and request for an analysis to be completed by the end of August 2018.

Phil Triggs said that the investment strategy would also be reviewed once an analysis was completed. In addition, a representative from FTSE Russell would be invited to the next meeting.

Members of Friends of the Earth attended the meeting to discuss the Council's intention to divest its fossil fuel exposed investments and asked when this change was likely to take place. The Chair explained that prior to the making any divestment decisions, it was vital for the Council to consider its key fiduciary responsibility – i.e. generating the best risk-adjusted-return. He said that an analysis of the fund's total carbon exposure and the risks involved would be completed for consideration at the next meeting of the Sub-Committee.

RESOLVED

1. That the Sub-Committee approved the approach of supplier of carbon portfolio analysis systems and bespoke reports on an investment portfolio to assist investors with carbon footprint and climate risk measurement and reporting.
2. That the Sub-Committee noted the contents of the report and the Deloitte report attached as Appendix 1.

7. EQUITY STRATEGY

NOTE: This item was discussed in conjunction with Item 6 (Carbon Exposure Strategy), please see item 6 for points raised by officers and Councillors.

Phil Triggs, Director of Treasury and Pensions, provided an overview of the current equity allocation for the fund. He stated that the Majedie Focus and Tortoise product would be the most appropriate area on which to reduce exposure, given that the diversification benefits from these portfolios were not particularly valuable to the fund when it was already well diversified across a number of alternative mandates.

The Sub-Committee had decided to defer the decisions for the sale of the assets remaining in the Majedie Focus and Tortoise Funds and the transfer of choice of index to track in the global equity portfolio.. The aim was to further explore the investment risks and issues surrounding the Sub-Committee's fiduciary duties before a decision was made.

8. LONDON CIV UPDATE

Phil Triggs, Director of Treasury and Pensions, briefly provided a history of the London CIV (LCIV). He highlighted the original governance review carried

out by Willis Towers Watson on LCIV and emphasised that the key concern was about the engagement of a wide stakeholder base with conflicting priorities and managing these different groups to achieve joint outcomes. A new governance structure had been approved to solve this dilemma.

Following the concerns raised and feedback received from Local Authorities across London, LCIV had re-submitted a new approved governance report to streamline their processes from 32 stakeholders down to 12.

The Chair noted that he attended the Annual General Meeting (AGM) on 12 July. There were some concerns that previously some Local Authorities were over represented and 32 stakeholders meant that there was a huge variety of opinions. Furthermore, discussions around the terms of reference and governance structures were held.

Councillor Matt Thorley asked whether all the Local Authorities were pooled together and who made decisions around asset allocation. Matt Hopson explained that the Council still had the power to change its asset allocation to exit a mandate if it was no longer appropriate for its investment strategy, however manager selection was controlled by LCIV.

Phil Triggs explained that there would be amendments to the Shareholder Agreement and Terms of Reference that reflected the changes in the governance structure which would need to be signed by the Chair. In addition, officers were seeking legal advice and further clarification would be provided on some of the points included in the governance documentation.

RESOLVED

The Sub-Committee noted the update.

9. DRAFT ANNUAL REPORT

Matt Hopson, Strategic Investment Manager, presented the draft Pension Fund Annual Report and Statement of Accounts for the year ended 31 March 2018. He explained that the report, which included the Pension Fund Accounts, was a regulatory requirement and needed to be approved by the Sub-Committee. The pension fund accounts were produced and handed to the auditors on 15 May 2018. This was ahead of the statutory deadline of 31 May which reflected the diligent work of officers. A draft Annual Report was shared with the external auditors on 12 June 2018 and the external audit was progressing well.

The Fund increased in value by 1.2% in the 12 months to 31 March 2018 in comparison with its benchmark of 3.6%. The fund remained ahead of its benchmark over a two-year time horizon and since inception. He noted that the statement of responsibilities would be updated accordingly, however the content would remain the same. In addition, there were no amendments to the pension fund accounts stated within the annual report from the auditors.

RESOLVED

That the Sub-Committee approved and noted the Pension Fund Accounts for 2017/18.

10. ZURICH AVC UPGRADE PROJECT

Mark Grimley, Director of Corporate Services, provided an update of the Additional Voluntary Contribution (AVC) provider, Zurich Corporate Savings, transitioning their existing portfolio of the Council's Pension Fund Member asset to a new platform by 31 May. The transition provided members with a better service by utilising an online platform where members could check their benefits and receive up to date information. The transition to Zurich's new platform had already been completed and consequently there were no further actions required of officers.

RESOLVED

That the Sub-Committee noted the contents of the report.

11. SURREY PENSIONS ADMINISTRATION UPDATE

Mark Grimley, Director of Corporate Services, provided an overview and noted that the report updated members on the performance of the Surrey County Council (SCC) pension administration services to the Council under a section 101 agreement for the period January to March 2018. The section 101 agreements included key performance indicators which were generally consistent with national standards and were monitored quarterly by the shared services retained pensions teams.

Mark Grimley noted that the Surrey help desk received over 500 queries per month and over 90% were resolved at first point of contact. In instances where SCC had initiated and maintained the pension record, performance targets had been reached in most cases. However, data inaccuracies inherited from Capita still impacted upon performance.

A project plan to check and improve inherited data inaccuracies had been agreed with SCC and was monitored monthly by the shared services Retained Pensions Team. It had been brought to the attention of SCC that Transfers Out performance needed to be a priority for improvement and would be discussed at the next quarterly service review meeting. There had been no formal complaints received in the last quarter on Surrey's performance and feedback from scheme members remained very good.

Mark Grimley noted that overall, Surrey's performance was deemed acceptable in all areas with the exception of transfers-out of a scheme member's accrued pension cash value to another Local Government Pension Scheme employer.

The Chair asked whether pensioners could easily access their annual benefit statements online. Mark Grimley explained that scheme holders could log on to the Surrey system and access this information online, furthermore this had been a good transfer from Capital to SCC.

RESOLVED

That the Sub-Committee noted the contents of the report.

12. EXCLUSION OF THE PUBLIC AND PRESS

RESOLVED

That under Section 100A (4) of the Local Government Act 1972, that the public and press be excluded from the meeting during the consideration of the following items of business, on the grounds that they contain the likely disclosure of exempt information, as defined in paragraph 3 of Schedule 12A of the said Act, and that the public interest in maintaining the exemption currently outweighs the public interest in disclosing the information.

13. EQUITY STRATEGY - EXEMPT ELEMENTS

The exempt elements of the report were noted.

14. LONDON CIV UPDATE - EXEMPT ELEMENTS

The exempt elements of the report were noted.

15. FULHAM PALACE TRUST

RESOLVED

That the Sub-Committee approved the recommendations contained within the report.

Meeting started: 7:00pm
Meeting ended: 9:00pm

Chair

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London Borough of Hammersmith & Fulham

Pensions Board Minutes



Wednesday 27 June 2018

PRESENT

Committee members: Councillors Bora Kwon and Rory Vaughan

Co-opted members: Eric Kersey

Officers: Phil Triggs (Director of Treasury and Pensions), David Coates (HR and Payroll), Miriam Adams (Treasury and Pensions), and Amrita Gill (Governance).

1. APPOINTMENT OF CHAIR AND VICE CHAIR

RESOLVED:

That Councillor Rory Vaughan be appointed as the Chair of the Pensions Board for the 2018-19 municipal year.

The Pensions Board decided to defer the election of the Vice-Chair until the next meeting.

2. MINUTES OF THE PREVIOUS MEETING

The meeting held on 7 February 2018 was not quorate but an informal briefing session took place. Members noted the discussion held at this meeting.

3. APOLOGIES FOR ABSENCE

4. Apologies for absence were received from Mark Grimley, Neil Newton and Orin Miller.

4. DECLARATIONS OF INTEREST

There were no declarations of interest.

5. MINUTES OF THE PENSIONS SUB COMMITTEE

RESOLVED:

That the minutes of the Pensions Sub-Committee meetings held on the 21 November 2017 and 27 February 2018 were noted.

6. LONDON CIV UPDATE

Phil Triggs updated the Board and noted that Chris Bilsland, a non-executive director at London CIV (LCIV), gave a presentation to the Pensions Sub Committee on 27 February 2018. He outlined three key areas, which covered an operational and responsible investing update. Additionally, he showed slides that noted the future direction of travel of LCIV.

Phil Triggs said that the Sub-Committee were not satisfied with the answers provided by the LCIV as they didn't offer any reassurances. Additionally, the LCIV lacked resources and with no clear long-term business strategy in place it was evident that they would need to address the fundamental issues. The Sub-Committee agreed that if the Council gave up some degree of sovereignty in relation to the management of its pensions fund, then the governance of LCIV needed to be as robust and as democratic as possible.

RESOLVED:

That the Board noted the update as presented to the Pensions Sub Committee.

7. LONDON CIV GOVERNANCE REVIEW

Phil Triggs provided an update and noted that the original governance review carried out by Willis Towers Watson on LCIV wasn't complimentary of the way work had been carried out. The report made a number of recommendations for change and improvement in LCIV's governance arrangements and operating model. The key concern highlighted the engagement of a wide stakeholder base with conflicting priorities and managing these different groups to achieve joint outcomes. The Investment Advisory Committee (IAC) and the Joint Committee were not perceived to be operating optimally in their current form.

Following the concerns raised and feedback received from Local Authorities across London, LCIV had re-submitted a new governance report to streamline their processes. This included the creation of a Shareholders Committee that would report to the Board, with two non-executive directors to be appointed to the Board by London Local Authorities. Discussions of the memberships of these governance structures were ongoing with nominations to be presented at the annual general meeting (AGM) on 12 July 2018.

Councillor Rory Vaughan asked what the arrangements were for the new management structure going forward. Phil Triggs said that LCIV had delayed the recruitment of a Chief Investment Officer (CIO) pending the outcome of the AGM meeting. The current interim Chief Executive was well regarded and had brought some stability to the future direction of LCIV, however the future plan was unknown at this stage.

RESOLVED:

That the report was noted.

8. QUARTERLY UPDATE REPORT

Phil Triggs presented the report for the quarter that ended 31 December 2017. He noted that the scorecard in Appendix 1 provided a high-level view of the key

pensions issues and overall funding levels remained healthy. Over the 12-month period, the fund delivered a net return of 6.7%, underperforming the benchmark by 1.9%. However, the fund remained ahead of the benchmark over the three and five-year periods by 0.2% p.a. and 4.4% p.a. respectively.

Councillor Rory Vaughan, referring to page 56 of the agenda pack, asked why the net cash figures for April 2018 were higher than previous months. Phil Triggs explained that this was a result of the accruals from the last financial year as well as contributions received from other financial areas. Furthermore, the Council also paid their deficit at the end of the financial year. An analysis of the difference between the actuals and the forecast for the quarter were also shown, as well as an additional analysis of the invested cash in the Legal and General Investment Management (LGIM) sterling liquidity fund.

Phil Triggs noted that Appendix 4 showed the pensions fund risk register and there had been no changes this quarter. Councillor Rory Vaughan, referring to page 65 of the agenda pack, noted that risk 18 had a particularly high score and asked if there was a cause for concern. Phil Triggs explained that all the mitigating actions were in place and staff were obeying all the internal audit controls, therefore the risk needed to be reviewed. In addition, he noted that following a meeting with internal colleagues the risk register would be re-drafted to include a gross score and the likelihood of the risk. This would also include a series of mitigating actions and provide a net risk rating to ensure that all the appropriate safeguards were carried out. He noted that the risk register would be re-drafted to reflect these changes and brought to the next Pensions Board meeting.

Councillor Rory Vaughan, referring to page 61 (risk 9) of the agenda pack, asked if all mitigating actions were achieved and as a result had reduced the risk. Phil Triggs noted that fund managers were engaging with fund managers to understand the position better in relation to MiFID II and members were up-to-date with the relevant training. In addition, pensions fund officers maintained links with central government and national bodies and regularly met with fund managers to discuss their processes. He noted that this risk would be reduced for inclusion at the next meeting.

RESOLVED

That the report was noted.

9. ADDITIONAL VOLUNTARY CONTRIBUTION PROVIDER TRANSITION UPDATE

Phil Triggs gave an overview and noted that the report provided an update of the AVC provider, Zurich Corporate Savings, transitioning their existing portfolio of Hammersmith and Fulham (H&F) pension fund member assets to a new platform. The transition aimed to provide members with a better service by utilising an online platform where members can check their benefits and receive up to date information. The implementation would require key contributions from Human Resources in communicating this change to affected members.

Between February-May 2018 regular joint consultations occurred between Zurich and officers representing the shared services treasury team and the shared services

retained pensions team to ensure that the transition occurred smoothly and that target dates in the project were met. There had been no complaints from the scheme members relating to this transition.

RESOLVED

That the Pensions Board noted the update as presented to the Pensions Sub Committee.

10. LOW CARBON STRATEGY UPDATE

Phil Triggs provided an overview and noted that the paper updated the Board on the funds current approach to fossil fuel investment and any possibilities of divestment in the future. The Pensions Sub Committee was recommended to join the Local Authority Pension Fund Forum (LAPFF), as doing so would allow the Council to engage and support the work of the organisation to ensure better environmental, social and governance decisions were taken within its portfolio. The report would be re-drafted and presented at the next Pensions Sub Committee, to discuss options in more detail and a decision would be made on how to proceed.

He highlighted that the Sub-Committee held a key fiduciary responsibility to manage the fund's investments in the best interests of the beneficiary members and the Council tax payers, where the primary focus must be on generating an optimum risk adjusted return. In addition, it was vital that any investment decisions or strategies developed, such as carbon strategy, did not negatively impact on this primary responsibility.

RESOLVED

That the Pensions Board noted:

1. The recommendations approved by the Pensions Sub Committee and,
2. The Pensions fund's current approach to fossil fuel investing.

11. PENSION FUND ADMINISTRATION UPDATE

David Coates (HR and Payroll) provided a verbal update on the performance of the Surrey County Council (SCC) pension administration services for the period January to March 2018. He also circulated a report detailing Surrey County Council's performance against their agreed service levels. Surrey help desk received over 500 queries per month and over 90% were resolved by the help desk at first point of contact, which was high. In instances where SCC had initiated and maintained the pension record, performance targets had been reached in most cases.

Data inaccuracies inherited from Capita still impacted upon SCC performance, this was evidenced by the 'statements sent to member following receipt of leaver notification', which was below target. A target driven project plan to check and improve inherited data inaccuracies had been agreed with SCC and was monitored monthly by the shared services Retained Pensions Team. It had been brought to the attention of SCC that pension fund Transfers Out performance needs to be a priority for improvement. This would be discussed at the next quarterly service review

meeting so that a plan was put in place to bring performance to an acceptable standard.

There had been some delays in the processing of claim forms, which was because the information sent to SCC was incorrect. This meant that the target may need to be reviewed going forward. The score for the deferred benefits statements sent to members following receipt of leaver notification was still low due to inherited data errors from Capita. In addition, it would take up to a year to fix this and for it to reach a score of 80-90%. There had been no formal complaints received in the last quarter on Surrey's performance and feedback from scheme members remained very good.

David Coates said that overall, Surrey's performance was deemed acceptable in all areas with the exception of transfers-out of a scheme member's accrued pension cash value to another Local Government Pension Schemes (LGPS) employer. Councillor Rory Vaughan thanked David Coates for providing an update on the performance. He also suggested that the target be lowered on areas where 100% score was not achievable. David Coates advised that we continued to push them to improve on areas where they were not performing as well, however acknowledged the good work and efforts made by SCC.

Councillor Bora Kwon asked if SCC were complying with General Data Protection Record (GDPR) framework and if the Council was satisfied with the transition. David Coates said that SCC provided this service for the Council and other London boroughs. Their compliance documents would be made available on the website in August 2018. Furthermore, there had been no enquiries from scheme members in relation to compliance and there was no evidence to suggest data breaches and non-compliance.

12. EXCLUSION OF THE PUBLIC AND PRESS

RESOLVED

That under Section 100A(4) of the Local Government Act 1972, that the public and press be excluded from the meeting during the consideration of the following items of business, on the grounds that they contain the likely disclosure of exempt information, as defined in paragraph 3 of Schedule 12A of the said Act, and that the public interest in maintaining the exemption currently outweighs the public interest in disclosing the information.

13. LONDON CIV UPDATE - EXEMPT ELEMENTS

The exempt elements of the report were noted.


14. LONDON CIV GOVERNANCE REVIEW - EXEMPT ELEMENTS

The exempt elements of the report were noted.

Meeting started: 7:00pm
Meeting ended: 8:00pm

Chair

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| <p style="text-align: center;">London Borough of Hammersmith & Fulham</p> <p style="text-align: center;">PENSIONS SUB-COMMITTEE</p> <p style="text-align: center;">4 SEPTEMBER 2018</p> |  |
| <p>PENSION FUND QUARTERLY UPDATE PACK</p> | |
| <p>Report of the Strategic Finance Director</p> | |
| <p>Open Report</p> | |
| <p>Classification - For Information</p> <p>Key Decision: No</p> | |
| <p>Wards Affected: None</p> | |
| <p>Accountable Director: Phil Triggs, Tri-Borough Director of Pensions and Treasury</p> | |
| <p>Report Author: Matt Hopson, Strategic Investment Manager</p> | <p>Contact Details: Tel: 0207 641 4331 E-mail: shands@westminster.gov.uk</p> |

1. EXECUTIVE SUMMARY

- 1.1. This report is the Pension Fund quarterly update pack for the quarter ended 30 June 2018. The scorecard in Appendix 1 provides a high-level view of key pensions issues with more detail provided in the remaining appendices.

2. RECOMMENDATIONS

- 2.1. That the report is noted.

3. REASONS FOR DECISION

- 3.1. Not applicable.

4. PROPOSAL AND ISSUES

- 4.1. This report and associated appendices make up the pack for the quarter ended 30 June 2018. It is designed to provide Pension Sub-Committee members with a high-level view of key pensions issues in the scorecard (see Appendix 1) with more detailed information in the remaining appendices.

- 4.2. Appendix 2 provides information about the Fund's investments and performance. Kevin Humpherson from Deloitte will be attending the meeting to present this report.
- 4.3. The actual cashflow for the period April to June 2018 and the forecast up to March 2019 are shown in Appendix 3. An analysis of the differences between the actuals and the forecast for the quarter is also shown.
- 4.4. Appendix 4 shows the Pensions Fund Risk Register with one change this quarter.
- 4.5. A summary of the voting undertaken by the investment managers running segregated equity portfolios forms Appendix 5. This now includes both the London CIV Majedie and Ruffer in addition to the LGIM Global data.
- 4.6. Appendix 6 gives an update on the Forward Plan as at 30 June 2018.

5. OPTIONS AND ANALYSIS OF OPTIONS

- 5.1. Not applicable.

6. CONSULTATION

- 6.1. Not applicable.

7. EQUALITY IMPLICATIONS

- 7.1. Not applicable.

8. LEGAL IMPLICATIONS

- 8.1. None.

9. FINANCIAL IMPLICATIONS

- 9.1. None.

10. IMPLICATIONS FOR BUSINESS

- 10.1. None.

11. BACKGROUND PAPERS USED IN PREPARING THIS REPORT

- 11.1. None

LIST OF APPENDICES:

Appendix 1: Scorecard at 30 June 2018

Appendix 2: Deloitte quarterly report for quarter ended 30 June 2018

Appendix 3: Cashflow monitoring

Appendix 4: Pension Fund Risk Register

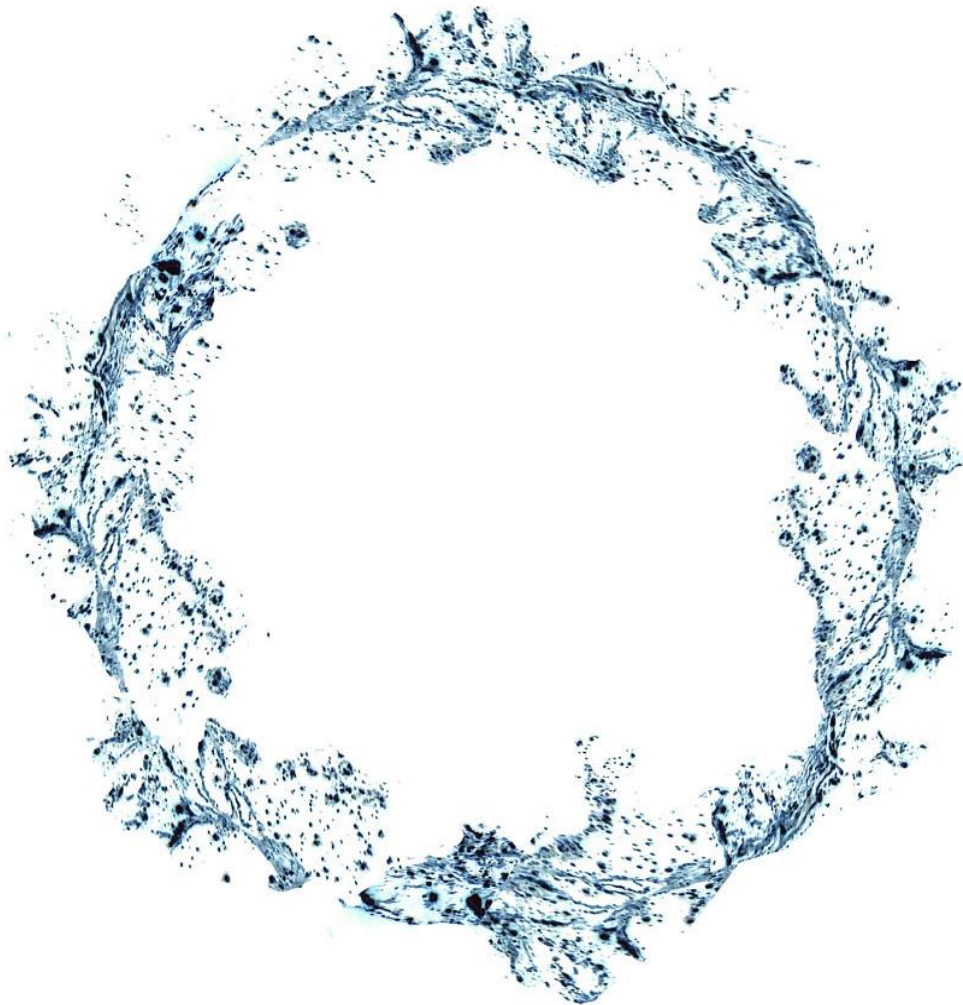
Appendix 5: Pension Fund Voting Summary

Appendix 6: Pensions Sub-Committee Forward Plan

Appendix 1: Scorecard at 30 June 2018

HAMMERSMITH AND FULHAM PENSION FUND QUARTERLY MONITORING

| | Sep 17 | Dec 17 | Mar 18 | Jun 18 | Comment/ Report Ref if applicable |
|--|---------|---------|--------|---------|---|
| LIABILITIES | | | | | |
| Value (£m) | 1,011.9 | 1,033.1 | 997.6 | 1,035.3 | Deloitte Report Gross of Fees |
| % return quarter | 1.5% | 2.6% | -2.5% | 4.1% | |
| % return one year | 8.8% | 7.1% | 1.7% | 5.2% | |
| MEMBERSHIP | | | | | |
| Active members | 4,356 | 4,228 | 4,166 | 4,166 | |
| Deferred beneficiaries | 5,753 | 5,687 | 6,603 | 6,603 | |
| Pensioners | 4,842 | 4,909 | 4,920 | 4,920 | |
| Employers | 41 | 41 | 61 | 61 | |
| CASHFLOW | | | | | |
| Cash balance | £5.0m | £1.3m | £4.3m | £4.3m | Appendix 3 |
| Variance from forecast | (£0.8m) | (0.5m) | 0.6m | 0.6m | |
| RISK | | | | | |
| No. of new risks | 0 | 0 | 0 | 0 | Appendix 4 – New Risk Register |
| No. of ratings changed | 0 | 0 | 0 | 0 | |
| VOTING | | | | | |
| No. of resolutions voted on by fund managers | 5,282 | 4,732 | 5,711 | 5,711 | Appendix 5 – LGIM, Ruffer & Majedie this quarter |
| LGPS REGULATIONS | | | | | |
| New consultations | None | None | None | None | No impact on the pension fund |
| New sets of regulations | None | None | None | IFRS9 | |



**London Borough of Hammersmith
& Fulham Pension Fund**

**Investment Performance Report to 30
June 2018**

Deloitte Total Reward and Benefits Limited
August 2018

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1 Market Background

1.1 Three months and twelve months to 30 June 2018

The UK equity market made strong gains over the second quarter of 2018, rebounding after the fall in the previous quarter. The FTSE All Share Index delivered a return of 9.2%. A general improvement in economic conditions in the UK and globally certainly contributed to gains, but the depreciation of sterling over the second quarter was the main driver of returns as overseas earnings were revalued at a more favourable exchange rate. Performance may well have been stronger but escalating trade tensions will have weighed on markets.

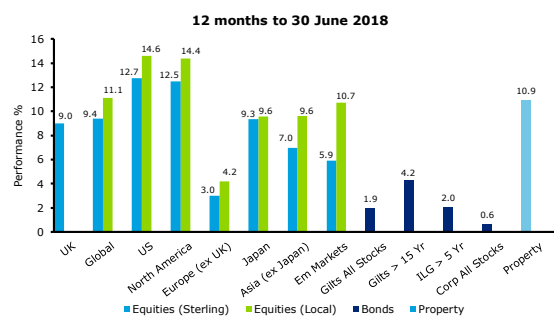
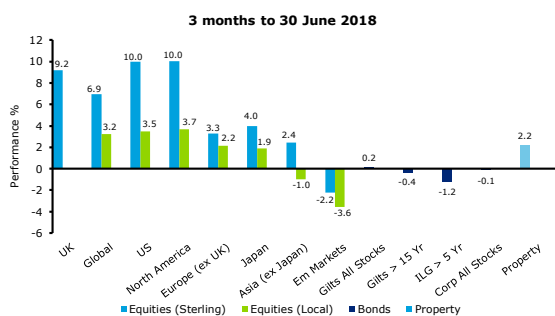
The FTSE 100 Index rose by 9.6% while the FTSE Small Cap Index increased by 6.1% over the quarter. All sectors delivered positive absolute returns over the quarter with the exception of Telecommunications, which delivered a negative return of -3.8%. Oil & Gas was the best performing sector (19.2%) fuelled by rising oil prices over the quarter.

Global equity markets performed positively given the improving economic picture over the second quarter but underperformed UK equities in both local currency terms (3.2%) and sterling terms (6.9%). The weakening of sterling contributed to the UK's outperformance of overseas markets and also meant that currency hedging detracted from returns over the quarter. Trade tensions affected returns in overseas markets with countries and regions with greater reliance on exports particularly badly affected. For example, Asia Pacific ex Japan equities fell by 1% and returns across European markets, whilst positive, were weighed down by German stocks. North America was the best performing region (3.7% in local currency terms) with Emerging Markets the poorest performing region (-3.6%) as capital flowed out of the region as investors preferred the relative security of the US. Nominal gilt yields fell at the short end of the curve as inflation fears eased, but increased at longer maturities. Overall, the All Stocks Gilts Index delivered a return of 0.2% over the quarter. Real yields mirrored the shift in the nominal yield curve, falling for shorter durations and rising for longer durations. The general increase in real yields was more pronounced however, as inflation expectations fell, with the Over 5 Year Index-Linked Gilts Index returning -1.2% over the period. Credit spreads widened further over the second quarter, and the iBoxx All Stocks Non Gilt Index subsequently delivered a return of -0.1%.

Over the 12 months to 30 June 2018, the FTSE All Share Index delivered a positive return of 9.0% which was primarily attributable to the gains from the improving global economic environment in the second half of 2017 and continued sterling weakness. Oil & Gas (30.4%) was the best performing sector while Telecommunications (-19.1%) was the poorest performing sector. Global equity markets outperformed UK markets in both local and sterling terms, representative of the stronger economic environment overseas in the absence of Brexit related uncertainty.

UK nominal gilts delivered positive returns over the 12 months to 30 June 2018 as yields fell, with the All Stocks Gilts Index returning 1.9% and the Over 15 Year Gilts Index returning 4.2%. UK index-linked gilts also delivered positive returns, with the Over 5 Year Index-Linked Gilts Index returning 2.0%. Credit spreads widened over the year to 30 June 2018. Consequently, corporate bonds underperformed gilts over the period returning 0.6%.

The IPD UK Monthly Property Index returned 2.2% over the quarter and 10.9% over the year to 30 June 2018, following continued strong demand for UK property – and in spite of the continued uncertainty over Brexit.



2 Performance Overview

2.1 Investment Performance to 30 June 2018

| Breakdown of Fund Performance by Manager as at 30 June 2018 | | 3 | 1 | 2 year | 3 year | 5 year |
|---|----------------------|------------|------------|------------|------------|------------|
| Fund | Manager | month | year | p.a. | p.a. | p.a. |
| Equity Mandate | | | | | | |
| | Majedie | 10.1 | 7.6 | 13.4 | 7.7 | 10.2 |
| FTSE All Share | | 9.2 | 8.8 | 13.3 | 9.4 | 8.7 |
| <i>Difference</i> | | 0.9 | -1.2 | 0.1 | -1.8 | 1.4 |
| | LGIM Global Equity | 6.8 | 9.3 | 15.5 | n/a | n/a |
| FTSE All World | | 6.9 | 9.4 | 15.6 | n/a | n/a |
| <i>Difference</i> | | 0.0 | 0.0 | -0.1 | n/a | n/a |
| Dynamic Asset Allocation Mandates | | | | | | |
| | Ruffer | 2.1 | 0.7 | 4.1 | 2.8 | 4.2 |
| 3 Month Sterling LIBOR + 4% p.a. | | 1.2 | 4.5 | 4.4 | 4.5 | 4.5 |
| <i>Difference</i> | | 1.0 | -3.8 | -0.4 | -1.7 | -0.3 |
| | Insight | -2.3 | -2.6 | -0.7 | n/a | n/a |
| 3 Month Sterling LIBOR + 2% p.a. | | 0.7 | 2.5 | 2.4 | n/a | n/a |
| <i>Difference</i> | | -2.9 | -5.1 | -3.1 | n/a | n/a |
| Private Equity | | | | | | |
| | Invesco | 6.0 | 10.5 | 9.5 | 12.9 | 15.2 |
| | Unigestion | 6.1 | 3.4 | 7.3 | 13.0 | 7.2 |
| Secure Income | | | | | | |
| | Partners Group MAC | 1.0 | 4.3 | 5.5 | 5.3 | n/a |
| 3 Month Sterling LIBOR + 4% p.a. | | 1.2 | 4.5 | 4.4 | 4.5 | n/a |
| <i>Difference</i> | | -0.1 | -0.2 | 1.0 | 0.8 | n/a |
| | Oak Hill Advisors | -0.5 | 0.6 | 4.6 | n/a | n/a |
| 3 Month Sterling LIBOR + 4% p.a. | | 1.2 | 4.5 | 4.4 | n/a | n/a |
| <i>Difference</i> | | -1.6 | -3.9 | 0.1 | n/a | n/a |
| | Partners Group Infra | 0.9 | -4.6 | -3.9 | n/a | n/a |
| | Aviva Infra Income | n/a | n/a | n/a | n/a | n/a |
| Inflation Protection | | | | | | |
| | M&G | 1.0 | 6.2 | 7.4 | n/a | n/a |
| RPI + 2.5% p.a. | | 1.8 | 5.9 | 5.9 | n/a | n/a |
| <i>Difference</i> | | -0.7 | 0.3 | 1.5 | n/a | n/a |
| | Aberdeen Standard | 1.9 | 9.1 | 8.6 | 7.5 | n/a |
| FT British Government All Stocks | | 0.7 | 3.9 | 2.5 | 6.7 | n/a |
| <i>Difference</i> | | 1.3 | 5.2 | 6.1 | 0.8 | n/a |
| Total Fund | | 4.0 | 5.2 | 9.2 | 7.8 | 8.9 |
| Benchmark* | | 4.1 | 6.8 | 9.0 | 8.7 | 6.1 |
| <i>Difference</i> | | -0.1 | -1.6 | 0.2 | -0.9 | 2.8 |

Source: Northern Trust (Custodian). Figures are quoted net of fees and estimated by Deloitte. Differences may not tie due to rounding.

(*) The Total Assets benchmark is the weighted average performance of the target asset allocation.

3 Total Fund

3.1 Investment Performance to 30 June 2018

| | Last Quarter (%) | One Year (%) | Two Years (% p.a.) | Three Years (% p.a.) | Five Years (% p.a.) |
|---------------------------------------|---------------------|-----------------|-----------------------|-------------------------|------------------------|
| Total Fund – Gross of fees | 4.1 | 5.6 | 9.7 | 8.2 | 9.3 |
| Net of fees ⁽¹⁾ | 4.0 | 5.2 | 9.2 | 7.8 | 8.9 |
| Benchmark ⁽²⁾ | 4.1 | 6.8 | 9.0 | 8.7 | 6.1 |
| Net performance relative to benchmark | -0.1 | -1.6 | 0.2 | -0.9 | 2.8 |

Source: Northern Trust. Relative performance may not sum due to rounding.

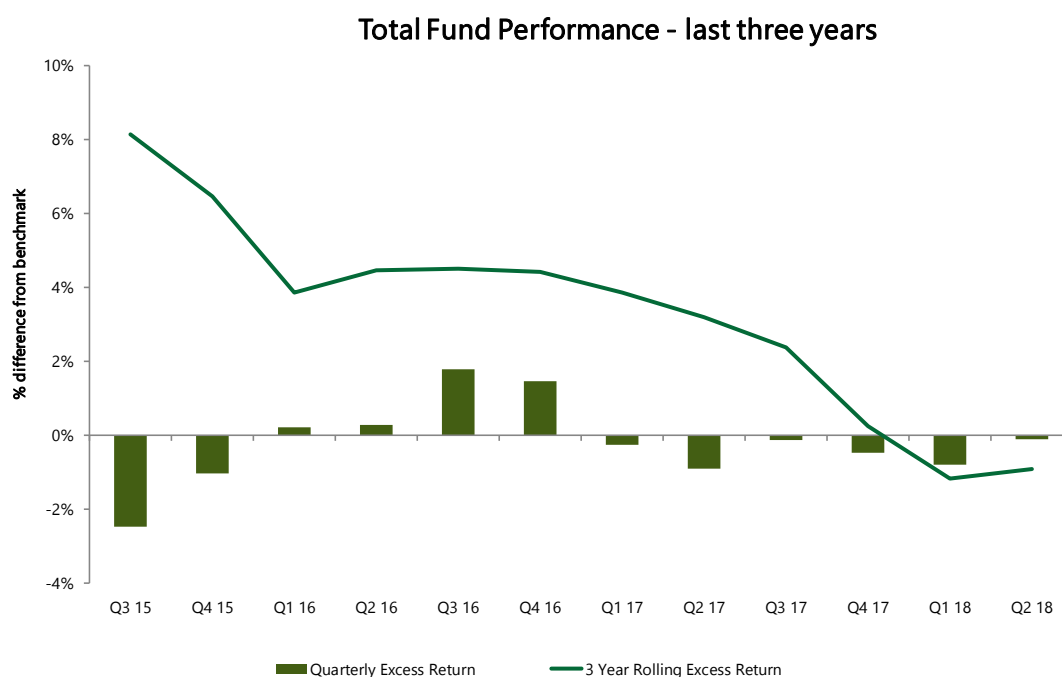
(1) Estimated by Deloitte

(2) Average weighted benchmark

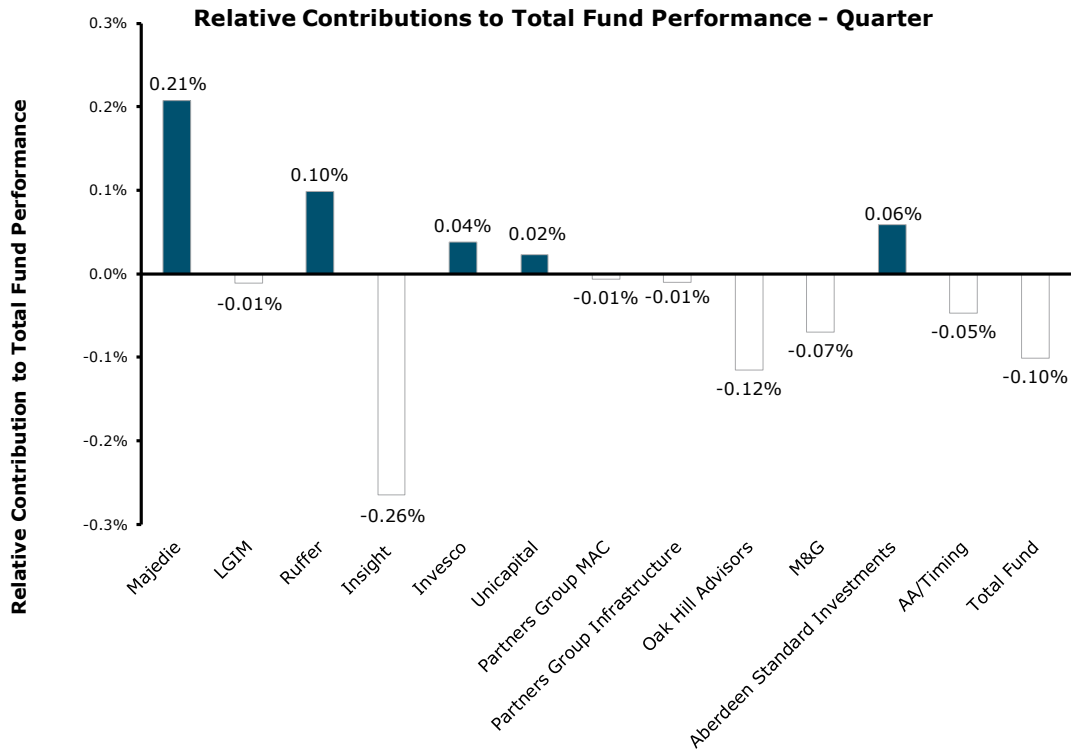
Over the quarter to 30 June 2018, the Total Fund returned 4.0% net of fees, underperforming its fixed weight benchmark by 0.1%.

Over the 12 month period, the Fund delivered a net return of 5.2%, underperforming the benchmark by 1.6%. Over the three year period the Fund underperformed the benchmark by 0.9% p.a. but remains ahead of the benchmark over the five year period by 2.8% p.a.

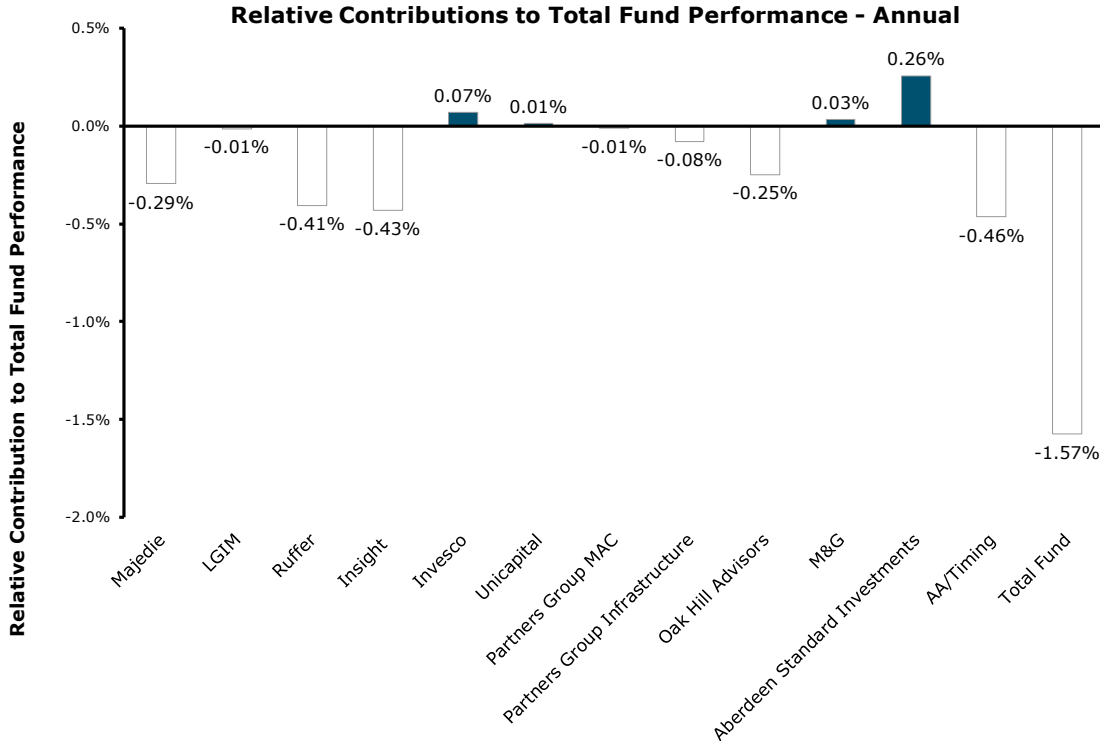
The chart below compares the net performance of the Fund relative to the fixed weight benchmark over the three years to 30 June 2018. The 3 year rolling excess return has been declining over recent quarters. This was to be expected as a result of the strong performance from Majedie towards the end of 2014 and start of 2015 dropping out of the 3 year calculations. The recent underperformance from Majedie and Ruffer has been the main contributor to the declining 3 year rolling excess returns.



3.2 Attribution of Performance to 30 June 2018



The Fund underperformed the composite benchmark by 0.1% on a net of fees basis over the second quarter of 2018, largely as a result of underperformance from Insight. Majedie’s strong relative contribution partly deterred the impact of Insight’s underperformance, however this was offset by Oak Hill’s and M&G’s underperformance over the quarter.



Over the year the Fund underperformed the composite benchmark by 1.6% as a result of negative contributions from OakHill, Majedie, Ruffer and Insight. This was partially offset by positive relative returns from Aberdeen Standard Investments. The negative contribution represented by the “AA/Timing” bar was primarily a function of the Fund having an overweight allocation to equities over the 12 month period to 30 June 2018.

3.3 Asset Allocation

The table below shows the assets held by each manager as at 30 June 2018 alongside the Target Benchmark Allocation.

| Manager | Asset Class | Actual Asset Allocation | | | | Benchmark Allocation (%) |
|-------------------------------|---------------------------------------|-------------------------|-------------------|-----------------|------------------|--------------------------|
| | | 31 Mar 2018 (£m) | 30 June 2018 (£m) | 31 Mar 2018 (%) | 30 June 2018 (%) | |
| Majedie | UK Equity (Active) | 159.1 | 175.5 | 16.0 | 16.9 | 15.0 |
| LGIM | Global Equity (passive) | 303.2 | 323.9 | 30.4 | 31.3 | 30.0 |
| | Total Equity | 462.3 | 499.3 | 46.3 | 48.2 | 45.0 |
| Ruffer | Absolute Return | 157.5 | 132.0 | 15.8 | 12.7 | 10.0 |
| Insight | Bonds Plus | 89.0 | 87.1 | 8.9 | 8.4 | 10.0 |
| | Total Dynamic Asset Allocation | 246.4 | 219.0 | 24.7 | 21.2 | 20.0 |
| Invesco | Private Equity | 3.8 | 4.0 | 0.4 | 0.4 | 0.0 |
| Unicapital | Private Equity | 1.9 | 1.6 | 0.2 | 0.2 | 0.0 |
| | Total Private Equity | 5.6 | 5.6 | 0.6 | 0.5 | 0.0 |
| Partners Group | Multi Asset Credit | 41.7 | 37.6 | 4.2 | 3.6 | 5.0 |
| Oak Hill Advisors | Diversified Credit Strategy | 72.4 | 72.1 | 7.3 | 7.0 | 7.5 |
| Partners Group | Direct Infrastructure | 7.0 | 9.1 | 0.7 | 0.9 | 5.0 |
| Aviva | Infrastructure Income | 0.0 | 28.2 | 0.0 | 2.7 | 2.5 |
| | Secure Income | 121.1 | 147.0 | 12.1 | 14.2 | 20.0 |
| M&G | Inflation Opportunities | 99.3 | 100.4 | 10.0 | 9.7 | 10.0 |
| Aberdeen Standard Investments | Long Lease Property | 51.9 | 53.0 | 5.2 | 5.1 | 5.0 |
| | Total Inflation Protection | 151.2 | 153.4 | 15.2 | 14.8 | 15.0 |
| LGIM | Liquidity Fund | 10.8 | 10.8 | 1.1 | 1.0 | 0.0 |
| | Total | 997.6 | 1,035.3 | 100.0 | 100.0 | 100.0 |

Source: Northern Trust (Custodian) and have not been independently verified

Figures may not sum to total due to rounding

3.4 Yield Analysis as at 30 June 2018

The following table shows the running yield on the Fund's investments:

| Manager | Asset Class | Yield as at 30 June 2018 |
|-------------------------------|--------------------------|--------------------------|
| Majedie | UK Equity | 2.90%* |
| LGIM | Global Equity | 0.22%** |
| Ruffer | Dynamic Asset Allocation | 1.20% |
| Insight | Dynamic Asset Allocation | 1.22% |
| Partners Group MAC | Secure Income | 3.22% |
| Oak Hill Advisors | Secure Income | 6.30% |
| M&G | Inflation Protection | 2.59% |
| Aberdeen Standard Investments | Inflation Protection | 4.08% |
| | Total | 1.88% |

*Majedie yield provided by the London CIV and is a historic yield, reflecting distributions declared over the past 12 months as a percentage of average market value.

**Benchmark yield is 2.4% (represents the income that would be generated).

4 Summary of Manager Ratings

The table below summarises Deloitte's ratings of the managers employed by the Fund and triggers against which managers should be reviewed.

| Manager | Mandate | Triggers for Review | Rating |
|-------------------------------|-----------------------------|--|--------|
| Majedie | UK Equity | Further turnover within the core investment team Re-opening the UK equity products with no clear limits on the value of assets that they would take on | 1 |
| LGIM | Global Equities | Major deviation from the benchmark return Significant loss of assets under management | 1 |
| Ruffer | Absolute Return | Departure of either of the co-portfolio managers from the business Any significant change in ownership structure | 1 |
| Insight | Bonds Plus | A significant increase or decrease to the assets under management with no set limits Significant changes to the team managing the Fund | 1 |
| Partners Group | Multi Asset Credit | Significant changes to the investment team responsible for the Fund *Note the mandate is subject to a 7 year lock-up period | 1 |
| | Direct Infrastructure | Significant changes to the investment team responsible for the Fund. *Note the mandate is subject to a 10 year lock-up period | 1 |
| Oak Hill Partners | Diversified Credit Strategy | Significant changes to the investment team responsible for the Fund. Significant changes to the liquidity of underlying holdings within the Fund. | 1 |
| M&G | Inflation Opportunities | If the Fund's portfolio manager Gary Parker was to leave the business or cease to be actively involved in the Fund, this would trigger a review of the Fund. Failure to find suitable investments within the initial two year funding period. | 1 |
| Aberdeen Standard Investments | Long Lease Property | Richard Marshall leaving the business or ceasing to be actively involved in the Fund without having gone through an appropriate hand-over. A build up within the Fund of holdings with remaining lease lengths around 10 years. | 1 |

4.1 London CIV

Business

As at 30 June 2018, the London CIV had 12 sub-funds and assets under management of £6.9bn. The total assets under oversight (which includes passive investments held outside of the CIV platform) increased over the quarter from just under £15bn to c. £16.2bn and represents c. 43% of the 32 London Borough's total AuM.

Over the quarter, two new funds were added to the LCIV:

- Sustainable Equity Fund, managed by RBC
- Multi Asset Credit Fund, managed by CQS.

These two fund launches have had £0.5bn investments from six borough pension funds to date.

Deloitte view – There has been high turnover of personnel at the London CIV, with the recent departures of Hugh Grover, CEO, and Julian Pendock, CIO, being of significant loss. It is crucial that steps are taken to rebuild the senior management team and an appropriate strategy agreed for taking the pool forward, getting "buy-in" from the shareholders. We are continuing to monitor developments on the business side as well as the new fund launches.

4.2 Majedie

Business

The total assets under management for Majedie was c. £15.0bn as at 30 June 2018, an increase of c. £1.2bn over the second quarter of 2018.

Personnel

Chris Reid, a Portfolio Manager on the UK Equity Income and Focus Fund and one of Majedie's founding partners, left the firm at the end of June to pursue a postgraduate degree in finance.

Mark Wharrier and Imran Sattar joined the firm over the quarter. Mark joined from Troy Asset Management and manages the UK Income Fund. Mark was previously at BlackRock for four years where he managed the BlackRock UK Income Fund. Imran joins from BlackRock and will co-manage the Majedie UK Focus Fund alongside existing managers James de Uphaugh, Chris Field and Matthew Smith. Imran was a fund manager on BlackRock's UK Equity Fund.

Harry Jebb and Karyne Blackman also joined as a Client Manager and Accounts Assistant respectively.

Deloitte view – We continue to rate Majedie positively for its UK Equity capabilities.

4.3 LGIM

Business

As at 31 December 2017, Legal & General Investment Management ("Legal & General") had total assets under management ("AuM) of £983bn, an increase of £32bn since 30 June 2017. (Note, LGIM reports AuM half-yearly and the 30 June 2018 figures are expected to be published in late August 2018.)

In July, post quarter-end, it was announced that Legal & General was reported to the FCA by at least three employees under whistleblower rules regarding its risk culture and compliance failures. This included trading errors, which were not reported to LGIM's internal risk management team. The complaints are in relation to LGIM's active asset management business.

We have held a number of subsequent conversations with Legal & General around this and concluded that the incident has no direct effect on the Fund's investments, with the errors being in relation to the active fixed income team. Legal & General explained that this is a longstanding allegation and has conducted an investigation using independent external advisors keeping the FCA regularly updated. The client for which the error was made was fully compensated some time ago. LGIM also carried out a broader investigation into its corporate culture, supported again by independent experts, which concluded that the culture is professional and positive. While we will continue to monitor the incident, we are satisfied that Legal & General has taken the action to rectify the error and we retain a positive view with regard to their attitude towards risk culture and client service in general.

Personnel

At a firm level, LGIM announced in July, post quarter-end, the planned retirement of Mark Zinkula, CEO of LGIM (UK), which has been agreed to take effect from 31 August 2019. Whilst significant, the announcement – if not the exact timing – had been expected as Mark had always made clear his period based in the UK would be finite and that he planned to return to the US. The 13-month notice is expected to give LGIM sufficient time to appoint a replacement and ensure a smooth transition, and we will continue to monitor updates of LGIM's succession plan and any likely impact it may have on the LGIM's firm-wide strategy and the Scheme's mandates invested with LGIM.

At the Index team level, there was one new joiner in the second quarter of 2018 as Ciera Radia joined to take up the position of Fund Management Analyst.

Deloitte View – We continue to rate Legal & General positively for its passive capabilities.

Allegations around risk failures are extremely serious but we believe that LGIM is taking these reports seriously and has already conducted an investigation into its corporate culture with the support of external independent experts. We are supportive of LGIM keeping the Regulator fully informed and see the fact that the FCA is not investigating this matter further as providing some reassurance. While we will continue to monitor the incident, we are satisfied that LGIM has taken action to rectify the error and our view of LGIM overall as a passive and LDI manager in particular remains positive.

4.4 Ruffer

Business

Total assets under management were £22.3bn as at 30 June 2018, an increase from £22.0bn at 31 March 2018. One major client left the Fund over the second quarter of 2018, taking the decision to move into fiduciary management.

Personnel

Trevor Bradley, member of the Executive Board left the firm in April 2018.

There were no other changes to senior staff or management structure over the quarter.

Deloitte view – The Ruffer product is distinctive within the universe of diversified growth managers with the manager willing to take contrarian, long term positions, where necessary drawing on the expertise of external funds.

4.5 Insight

Business

Insight's total AuM increased by c. £20bn over the quarter, with over £600bn in assets under management, as at 30 June 2018. Total assets in Insight's Bonds Plus Fund was £4.1bn as at 30 June 2018.

Personnel

Insight made no changes to their Bonds Plus team over the quarter.

There were three new joiners to the Fixed Income team over the quarter.

- Dimitrios Theodorikas, an Analyst in the Secured Finance Team, is responsible for analysing asset-backed investments. Prior to joining Insight, he spent two years at Moody's Analytics as a Financial Engineer having oversight of modelling and data process.
- Lillian Fieldman-Bernal, Loans Closer, has a primary focus on loan and bond settlement. Prior to Insight, she spent almost ten years at BlueBay Asset Management LLP.
- Pedro Fernandes, Senior Loans Closer, has a primary focus on loan and bond settlement. Prior to Insight, he spent ten years at Investec Bank Plc working as a Transaction Manager.

Deloitte view – Performance of the Bonds Plus fund has been disappointing. We are currently conducting a review of the product.

4.6 Partners Group

Business - Multi Asset Credit

The net asset value of the MAC Fund was c. £160m as at 31 March 2018, a fall of c. £35m from 31 March 2017 following the two distributions made in April and May. The investment period for the 2014 MAC vintage finished at the end of July 2017, and the fund is continuing to make distributions back to investors in 2018.

The latest vintage of the Fund, MAC 2017, was launched in October 2017. The first close of the Fund happened in January 2018, with initial commitments of c. £0.9bn across 30 clients. A final close was held in April 2018 with commitments of c. £1.1bn.

Business - Direct Infrastructure

Total commitment value as at 30 June 2018 remained at c. €1,080m as the Fund held no further closes over the quarter.

The Fund ended the quarter at c. 22.6% drawn down, with commitment level increasing significantly to 48.3%.

Personnel

There were no significant personnel changes to the senior management team during the quarter.

Deloitte View - We continue to rate Partners Group for its private market capabilities.

4.7 Oak Hill Advisors – Diversified Credit Strategy (DCS)

Business

The total assets under management were approximately \$33.3bn as at 30 June 2018, an increase of c. \$0.2bn over the quarter.

It was announced over the quarter that General Atlantic sold its passive minority stake in OHA to Wafra. Wafra, founded in 1985 and owned by Kuwait's Public Institution for Social Security, is a global investment firm with significant experience in alternative investments.

Personnel

Robert Okun, Partner, will retire at the end of 2018 and will transition to the role of Senior Advisor in the interim.

Rajul Aggarwal joined the firm as Managing Director over the quarter. There have been no other material changes to the management team for multi-asset credit, or specifically for the OHA Diversified Credit Strategies Fund over the second quarter of 2018.

Following quarter end, Eric Muller joined as Portfolio Manager and Partner.

Deloitte view – We are comfortable with how the strategy is being managed and the level of risk within the strategy.

4.8 M&G – Inflation Opportunities Fund

Business

Assets under management in the Inflation Opportunities Fund V Fund as at 30 June 2018 were c. £506m, down slightly from c. £509m at the previous quarter end.

There have been no inflows or outflows from the fund over the quarter. Prudential plc has announced its intention to demerge M&G Prudential and to float it as an independent company on the London Stock Exchange at some point in the future. There will be no change to the M&G funds and strategies, or their fees and charges, as a result of the demerger.

Personnel

Over the quarter, John Foley, Chief Executive of M&G Prudential, became Chief Executive of the key regulated entities of M&G and Prudential UK. Clare Bousfield became Chief Financial Officer of M&G Prudential.

Anne Richards, currently Chief Executive of M&G Investments, is resigning from her role and from the Board of Prudential plc as of August 2018, following quarter end.

Deloitte view – The strategy has a high allocation to ILGs and has not managed to source as many 'inflation linked opportunities' as originally expected given the change in market conditions. The manager expects to increase the allocation to long lease property and, while we are positive on this asset class, it does create overlap with the Fund's Long Lease Property mandate with Standard Life Investments. As such, the Committee may wish to consider whether there are alternative options that could be considered for all or part of the allocation in this strategy which offer at least a degree of "inflation proofing".

4.9 Aberdeen Standard Investments – Long Lease Property

Business

The Fund's assets under management remained broadly unchanged at c. £2.2bn as at 30 June 2018.

ASI announced that from 1 April 2018 the fee rate being charged on the Long Lease Property Fund has changed from the flat fee of 0.5% on assets invested to the following sliding fee scale:

- 0.5% on first £25m of assets invested;
- 0.4% on assets in the range of £25m-£50m; and
- 0.3% on assets over £50m.

This will benefit the Fund which had c. £53.0m invested in the Fund as at 30 June 2018. Fee reductions will be achieved through a management charge rebate in the form of either increasing the number of units held by the Fund or through a cash payment made monthly to the Fund bank account.

Personnel

Aberdeen Standard Investments had previously announced that the leadership team for Aberdeen Standard Investments Real Estate Division who will be led by Global Co-Heads of Real Estate, David Paine and Pertti Vanhanen, with Mike Hannigan appointed as Head of Real Estate UK. In March 2018 Mike announced his integrated UK management team: Richard Marshall (Head of UK Secure, Residential and Alternative Funds), Cameron Murray (Head of UK Institutional Funds), Mark Watt (Head of UK Wholesale Funds and Investment Trusts), Nick Ireland (Head of UK Segregated Funds), Simon Moscow (Head of Portfolio Management), Rob Cass (Head of Transaction Management) and James Stevens (Head of UK Development).

It was also confirmed that Richard Marshall would remain as Fund Manager of both the SLI Long Lease Property Fund and SLI Ground Rent Fund.

Process

Since the two businesses merged, ASI has put in place a formalised process where all potential transactions are reviewed and an "allocation policy" applied where interest is expressed in the investment by more than one fund/client portfolio.

Deloitte View – We continue to monitor ASI post-merger with the organisation currently in the midst of the integration. ASI has been keen to stress that the management of the Long Lease Property Fund is unaffected by the merger and developments over the quarter appear to reinforce this view. We remain positive on long lease property given the long-term, inflation-linked nature of the contractual cashflows which arise from this type of investment.

4.10 Aviva Investors

Business

The Aviva Infrastructure Income Fund had a total subscription value of £1,176m as at 30 June 2018. No investor commitments were received over the second quarter. The undrawn amount as at 30 June was £287.2m.

The Fund completed two transactions over the quarter to 30 June 2018:

- £118m investment in two operational ROC accredited windfarms; and
- £34m investment into County Broadband for the roll-out of high-speed fibre broadband in rural areas of the East of England.

Personnel

There were no significant personnel changes to the senior management team during the quarter. Three new members joined at analyst level and one at associate level, with David Jerez, Senior Associate, leaving his role at the firm.

Deloitte View - We continue to rate Aviva Investors positively for its infrastructure capabilities.

5 London CIV

5.1 Investment Performance to 30 June 2018

As at 30 June 2018, the London CIV had 12 sub-funds and assets under management of £6,937m. The total assets under oversight (which includes passive investments held outside of the CIV platform) increased over the quarter from just under £15bn to c. £16.2bn.

The table below provides an overview of the sub-funds currently available on the London CIV platform.

| Sub-fund | Asset Class | Manager | Total AuM as at 31 March 2018 (£m) | Total AuM as at 30 June 2018 (£m) | Number of London CIV clients | Inception Date |
|----------------------------------|-------------------------|----------------------------------|------------------------------------|-----------------------------------|------------------------------|----------------|
| LCIV MJ UK Equity | UK Equity | Majedie | 494 | 546 | 3 | 18/05/17 |
| LCIV Global Equity Alpha | Global Equity | Allianz Global Investors | 720 | 114 | 1 | 02/12/15 |
| LCIV BG Global Alpha Growth | Global Equity | Baillie Gifford | 1,808 | 2,183 | 11 | 11/04/16 |
| LCIV NW Global Equity | Global Equity | Newton | 531 | 575 | 3 | 22/05/17 |
| LCIV LV Global Equity | Global Equity | Longview Partners | 425 | 516 | 3 | 17/07/17 |
| LCIV EP Income Equity | Global Equity | Epoch Investment Partners | 212 | 225 | 2 | 08/11/17 |
| LCIV HN Emerging Market Equity | Global Equity | Henderson Global Investors | 76 | 105 | 2 | 11/01/18 |
| LCIV RBC Sustainable Equity Fund | Global Equity | RBC Global Asset Management (UK) | - | 269 | 2 | 18/04/18 |
| LCIV PY Total Return | Diversified growth fund | Pyrford | 274 | 312 | 5 | 17/06/16 |
| LCIV Diversified Growth | Diversified growth fund | Baillie Gifford | 480 | 507 | 7 | 15/02/16 |
| LCIV RF Absolute Return | Diversified growth fund | Ruffer | 826 | 902 | 10 | 21/06/16 |
| LCIV NW Real Return | Diversified growth fund | Newton | 331 | 338 | 3 | 16/12/16 |
| LCIV MAC Fund | Multi Asset Credit | CQS | - | 343 | 4 | 31/5/18 |
| Total | | | 6,175 | 6,937 | | |

Over the quarter, the Global Equity Alpha sub fund (managed by Allianz Global Investors) lost two London Boroughs from their client list. Whereas the Global Alpha Growth sub fund (managed by Baillie Gifford) added two new London Boroughs to their client list and each of the HN Emerging Market Equity (managed by Henderson Global Investors), PY Total Return (managed by Pyrford) and Diversified Growth (managed by Baillie Gifford) sub funds each added another London Borough to their client list.

6 Majedie – UK Equity

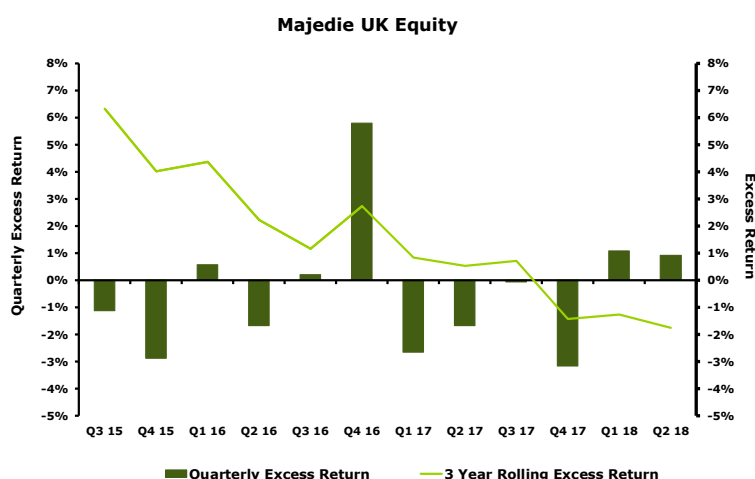
Majedie was appointed to manage an actively managed segregated UK equity portfolio. The manager's remuneration is a combination of a tiered fixed fee, based on the value of assets and a performance related fee of 20% of the outperformance which is payable when the excess return over the FTSE All Share +2% p.a. target benchmark over a rolling three year period. The investment with Majedie comprises a combination of the UK Equity Fund (no more than 30%), the UK Focus Fund and a holding in Majedie's long/short equity fund, Tortoise (no more than 10%).

6.1 UK Equity – Investment Performance to 30 June 2018

| | Last Quarter (%) | One Year (%) | Two Years (% p.a.) ⁽¹⁾ | Three Years (% p.a.) | Five Years (% p.a.) |
|---------------------------------------|---------------------|-----------------|--------------------------------------|-------------------------|------------------------|
| Majedie – Gross of fees | 10.3 | 8.2 | 13.9 | 8.2 | 10.6 |
| Net of fees ⁽¹⁾ | 10.1 | 7.6 | 13.4 | 7.7 | 10.2 |
| Benchmark | 9.2 | 8.8 | 13.3 | 9.4 | 8.7 |
| Target | 9.7 | 10.8 | 15.3 | 11.4 | 10.7 |
| Net performance relative to Benchmark | 0.9 | -1.2 | 0.1 | -1.8 | 1.4 |

Source: Northern Trust

(1) Estimated by Deloitte



The Fund returned 10.1% on a net of fees basis over the quarter against a benchmark return of 9.2%. This took the annual performance net of fees to 7.6% versus a benchmark return of 8.8%. Over the three year period, the Fund is lagging the benchmark return by 1.8% p.a. Whereas, over the five years to 30 June 2018, the Fund is ahead of benchmark return by 1.4% p.a., net of fees, but 0.5% p.a. below the target.

| Gross of fees | Last Quarter (%) | One Year (%) | Three Years (% p.a.) |
|-------------------------|---------------------|-----------------|-------------------------|
| UK Equity (net of fees) | 10.3 | 8.2 | |
| Focus Fund | 13.7 | 14.4 | 11.0 |
| Tortoise Fund | 3.3 | -0.6 | 3.1 |

6.2 Performance Analysis

The top 10 holdings in the UK Equity strategy account for c. 50.6% of the Fund and are detailed below.

| Top 10 holdings as at 30 June 2018 | Proportion of Majedie Fund |
|------------------------------------|----------------------------|
| Majedie Asset Management Special | 9.1% |
| Royal Dutch Shell | 8.1% |
| BP | 7.9% |
| Tesco | 5.6% |
| GlaxoSmithKline | 4.2% |
| HSBC | 4.1% |
| WM Morrison | 3.4% |
| Centrica | 2.9% |
| Vodafone | 2.7% |
| Orange | 2.7% |
| Total | 50.6% |

Note: The numbers in this table may not sum due to rounding.

Source: London CIV.

The tables below shows the top 5 and bottom 5 contributors to performance over the quarter to 30 June 2018.

| Top 5 contributors as at 30 June 2018 | Contribution |
|---------------------------------------|--------------|
| BP | +1.53 |
| Royal Dutch Shell | +1.50 |
| Tesco | +1.22 |
| WM Morrison | +0.66 |
| Sainsbury | +0.52 |

| Top 5 detractors as at 30 June 2018 | Contribution |
|-------------------------------------|--------------|
| Telecom Italia | -0.16 |
| Barclays | -0.14 |
| BT | -0.09 |
| Lonmin | -0.04 |
| William Hill | -0.03 |

The Fund's holdings in Telecom Italia, Barclays plc and BT Group provided the biggest detractions to performance over the quarter to 30 June 2018.

7 Legal and General – Global Equity

Legal and General Investment Manager ("LGIM") was appointed to manage a global equity portfolio with the objective of replicating the performance of the FTSE All World Index benchmark. The manager is remunerated on a tiered fixed fee based on the value of assets.

7.1 Global Equity – Investment Performance to 30 June 2018

| | Last Quarter (%) | One Year (%) | Two Years (% p.a.) |
|---------------------------------------|---------------------|-----------------|-----------------------|
| LGIM – Gross of fees | 6.8 | 9.4 | 15.6 |
| <i>Net of fees⁽¹⁾</i> | 6.8 | 9.3 | 15.5 |
| Benchmark | 6.9 | 9.4 | 15.6 |
| Net Performance relative to Benchmark | 0.0 | 0.0 | -0.1 |

Source: LGIM. Relative performance may not tie due to rounding.

(1) Estimated by Deloitte

On a net of fees basis, the Fund provided returns slightly behind its benchmark over the quarter, year and two years p.a. periods to 30 June 2018.

8 Ruffer – Absolute Return

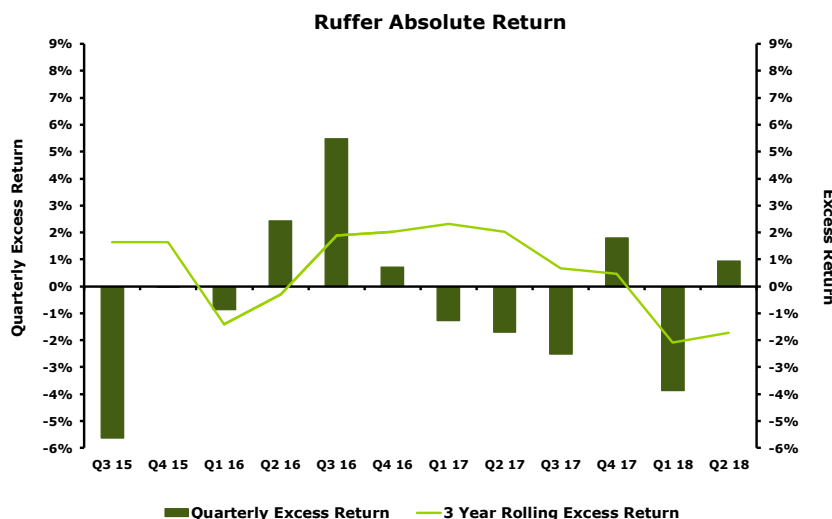
Ruffer was appointed to manage an absolute return mandate with the aim of outperforming the 3 month Sterling LIBOR benchmark by 4% p.a. The manager has a fixed fee based on the value of assets.

8.1 Dynamic Asset Allocation – Investment Performance to 30 June 2018

| | Last Quarter (%) | One Year (%) | Two Years (% p.a.) ⁽¹⁾ | Three Years (% p.a.) | Five Years (% p.a.) |
|---------------------------------------|------------------|--------------|-----------------------------------|----------------------|---------------------|
| Ruffer - Gross of fees | 2.3 | 1.5 | 4.9 | 3.6 | 5.0 |
| Net of fees ⁽¹⁾ | 2.1 | 0.7 | 4.1 | 2.8 | 4.2 |
| Benchmark / Target | 1.2 | 4.5 | 4.4 | 4.5 | 4.5 |
| Net performance relative to Benchmark | 1.0 | -3.8 | -0.4 | -1.7 | -0.3 |

Source: Northern Trust. Relative performance may not tie due to rounding.

(1) Estimated by Deloitte



Ruffer outperformed its Libor +4% p.a. target over the second quarter of 2018 by 1.0% net of fees. This takes the 12 month and three year absolute net performance to 0.7% and 2.8% p.a. respectively.

Recognising a drop in price of UK stocks, despite concerns regarding Brexit, the Fund increased its UK equities exposure and reaped the benefits over the quarter to 30 June 2018.

The Fund’s US dollar holdings provided a boost to performance over the quarter, with sterling deteriorating following Brexit concerns and strong US growth resulting in raised interest rates.

Over the 12 month period to 30 June 2018, the Fund underperformed its target by 3.8%. This is largely due to the Fund’s relatively unchanged defensive position over the previous 12 months. Much of the drag has come from the portfolio’s VIX positions, with very little volatility in the market recently. With volatility subsiding and equity markets strengthening towards the end of the 12 month period, the protection assets in the portfolio, particularly option protection, have been a deterrent to performance over the longer term.

9 Insight – Bonds Plus

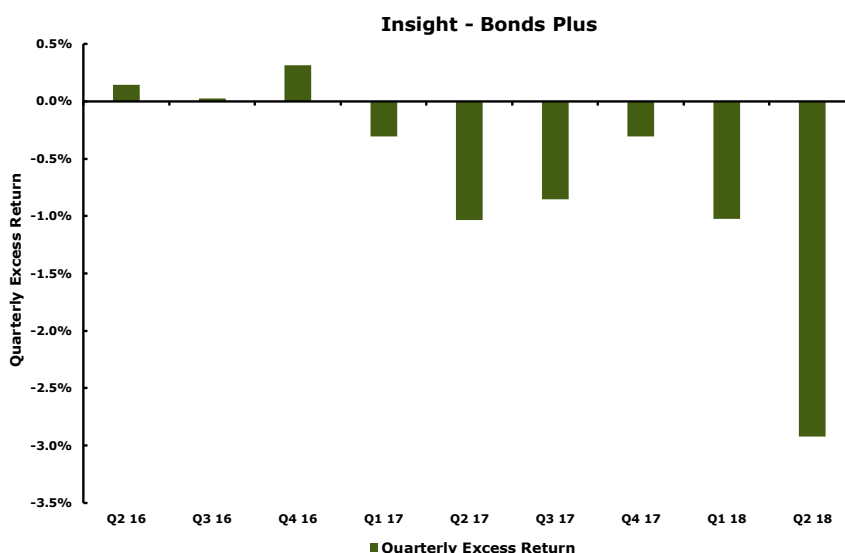
Insight was appointed to manage an active bond portfolio with an aim of outperforming the 3 Month Sterling LIBOR by 2% over a rolling three year period. The fees are based on the value of assets invested in the fund.

9.1 Absolute Return – Investment Performance to 30 June 2018

| | Last Quarter (%) | One Year (%) | Two Years (% p.a.) |
|---------------------------------------|---------------------|-----------------|-----------------------|
| Insight - Gross of fees | -2.1 | -2.1 | -0.2 |
| Net of fees ⁽¹⁾ | -2.3 | -2.6 | -0.7 |
| Benchmark / Target | 0.7 | 2.5 | 2.4 |
| Net performance relative to Benchmark | -2.9 | -5.1 | -3.1 |

Source: Northern Trust. Relative performance may not tie due to rounding

(1) Estimated by Deloitte



Insight underperformed its target over the second quarter by 2.9% net of fees.

The fund’s country allocation was the largest deduction to performance over the quarter to 30 June 2018. This was driven predominantly by being short Germany versus longs in Australia and the Fund’s US cross market positions. The fund’s duration positioning was also negative over the quarter, after being the most positive driver over the previous quarter. This was largely due to the cost of protective options in case of a flight to quality environment.

The Bonds Plus Fund has delivered disappointing returns since inception. Following a meeting with Insight, we understand that the key detractors from performance have come from a number of the fund’s strategic views on market. In particular, a number of the longer term country allocation views that was deemed attractive (when trades were initially put on) have moved against them under the current geopolitical environment. Despite the mark-to-market, the manager continues to believe in the positions they have put on and have not cut their positions. Although performance has been weak the manager continues to adopt the same investment process and are not taking additional risk in order to deliver the target return.

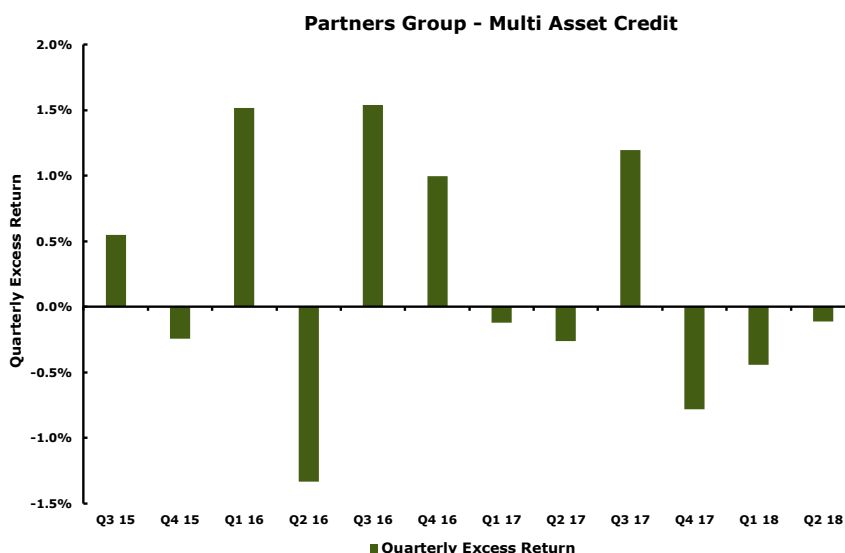
10 Partners Group – Multi Asset Credit

Partners Group was appointed to manage a multi asset credit mandate with the aim of outperforming the 3 month Sterling LIBOR benchmark by 4% p.a. The manager has an annual management fee and performance fee.

10.1 Multi Asset Credit - Investment Performance to 30 June 2018

| | Last Quarter (%) | One Year (%) | Two Years (% p.a.) | Three Years (% p.a.) |
|---------------------------------------|---------------------|-----------------|-----------------------|-------------------------|
| Partners Group MAC - Gross of fees | 1.3 | 5.2 | 6.4 | 6.2 |
| Net of fees ⁽¹⁾ | 1.0 | 4.3 | 5.5 | 5.3 |
| Benchmark / Target | 1.2 | 4.5 | 4.4 | 4.5 |
| Net performance relative to Benchmark | -0.1 | -0.2 | 1.0 | 0.8 |

Source: Northern Trust. Relative performance may not tie due to rounding.



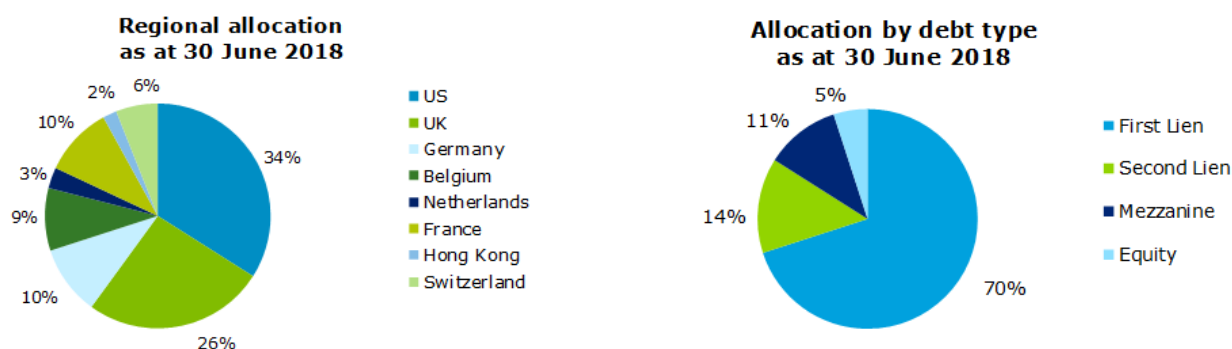
The Fund underperformed its target over the quarter, net of fees, by 0.1%.

Over the 12 month period to 30 June 2018, the Fund returned 4.3% on a net of fees basis, underperforming the target 0.2%.

The Fund returned 5.3% p.a. net of fees over the 3 year period to 30 June 2018, outperforming the target by 0.8% p.a.

10.2 Asset Allocation

The charts below show that the majority of the Fund is invested in senior secured debt.



Note: Based on information provided by Partners Group.

The table below shows details of the Fund's five largest holdings based on net asset value as at 30 June 2018.

| Investment | Description | Type of Debt | Tranche | Maturity Date | Current IRR (%) | NAV (£m) | % of NAV |
|-----------------------------------|--|--------------|-------------|----------------|-----------------|----------|----------|
| Mirion Technologies, Inc. | US Electronic company | Corporate | First Lien | 31 Mar 2022 | 6.6 | 8.2 | 9.2% |
| | | Corporate | Second Lien | 31 Mar 2023 | 9.6 | 6.5 | |
| AS Adventure | Large European specialist multi-brand outdoor retail group | Corporate | First Lien | 28 Apr 2022 | 5.6 | 14.2 | 8.9% |
| IDEMIA | Security and identity solutions company | Corporate | Mezzanine | 31 May 2027 | 13.6 | 10.9 | 6.8% |
| Sabre Industries | US infrastructure products and services provider | Corporate | First Lien | 29 May 2022 | 6.5 | 10.3 | 6.4% |
| Springer Science & Business Media | German based book, e-book and journal publisher | Corporate | First Lien | 15 August 2022 | 5.2 | 9.9 | 6.2% |

Note: Information provided by Partners Group. Current IRR is net of cost and fees of the investment partner but gross of Partners Group fees. For investments with a holding period less than 12 months, the IRR is not annualised.

10.3 Fund Activity

To date, the Fund has made investments in 54 companies, of which 29 have been fully realised as 5 more realisations took place during the second quarter. The Fund's 3 year investment period ended in July 2017 and, therefore, any investments realized have subsequently been repaid to investors. As a result, the distribution rate has increased over the last year with two further distribution made during the second quarter to June 2018.

In June 2018, the MAC 2014 Fund realised its debt investment in Motor Fuel Group, the UK petrol station chain that was previously one of the Fund's top 5 portfolio holdings, following the acquisition of the company by MRH.

Also in June 2018, the fund realised its first lien debt investment in Vista Group, the corporate services provider, after it was refinanced as part of the company's acquisition of Radius, another corporate services company based in the US.

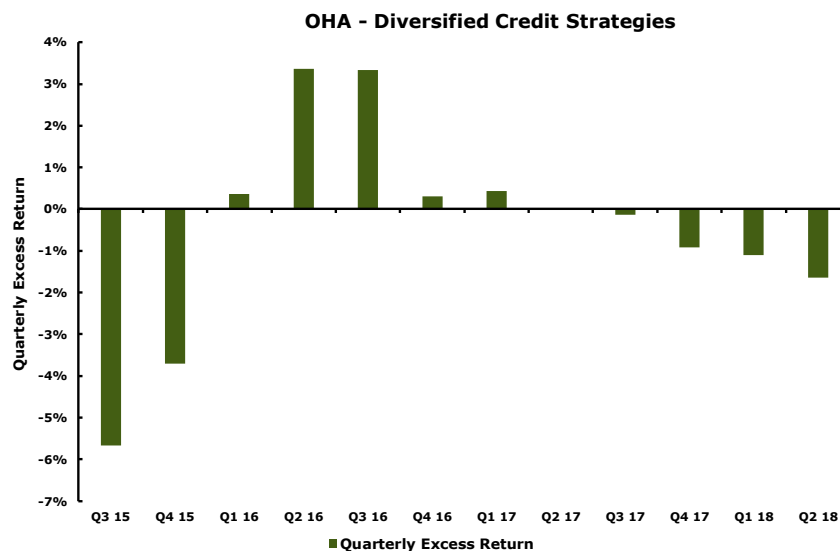
11 Oak Hill Advisors – Diversified Credit Strategies Fund

Oak Hill Advisors was appointed to manage a multi asset credit mandate with the aim of outperforming the 3 month Sterling LIBOR benchmark by 4% p.a. The manager has an annual management fee and performance fee.

11.1 Diversified Credit Strategies - Investment Performance to 30 June 2018

| | Last Quarter (%) | One Year (%) | Two Years (%) |
|---------------------------------------|---------------------|-----------------|------------------|
| OHA – Gross of fees | -0.3 | 1.3 | 5.2 |
| Net of fees ⁽¹⁾ | -0.5 | 0.6 | 4.6 |
| Benchmark / Target | 1.2 | 4.5 | 4.4 |
| Net Performance relative to Benchmark | -1.6 | -3.9 | 0.1 |

Source: Northern Trust. Relative performance may not tie due to rounding.



Over the quarter the Diversified Credit Strategies Fund returned -0.5% net of fees in absolute terms, underperforming its target by 1.6%. The Fund underperformed a blended benchmark of high yield and leveraged loans by 0.5% over the quarter to 30 June 2018.

Over the longer 12 months period to 30 June 2018, the Fund has returned 0.6% net of fees, underperforming its target by 3.9%. However, the Fund outperformed its blended benchmark over the year to 30 June 2018 by 0.4% on a net of fees basis. The fund's underperformance versus its cash +4% target over the quarter and year has largely been down to relatively poor performance in the High Yield and Loans space over this period, with Q1 18 being particularly poor for High Yield. OHA continue to outperform the broader markets, and are ahead of target over longer periods.

12 Partners Group – Direct Infrastructure

Partners Group was appointed to manage a global infrastructure mandate with the aim of outperforming the 3 month Sterling LIBOR benchmark by 8% p.a. The manager has an annual management fee and performance fee.

12.1 Direct Infrastructure - Investment Performance to 30 June 2018

Activity

The Fund continued to build up its portfolio over the quarter, which comprised eleven active investments as at 30 June 2018.

During the second quarter, the Fund added three new investments to its portfolio: Borssele III/IV, which reached financial close in June and received Partners Group's funding, Grassroots Renewable Energy Platform and Superior Pipeline Company.

Additionally, the Fund made an add-on commitment to Axia to further develop its French asset coverage.

The Fund's commitment level increased from 29.1% to 48.3% over the quarter to 30 June 2018.

Capital Calls and Distributions

18 June

- The Fund issued its 15th capital call, drawing down an additional c. 2.3% (€25m).
- Total drawn down following this call was c. 22.6%.

10 July

- The Fund issued its 16th capital call, drawing down an additional c. 7.9% (€85m).
- Total drawn down following this call was c. 28.4%.

Pipeline

Partners Group led a consortium in May to acquire Techem, which was sourced through its industry network and strategic relationships. The acquisition is expected to close in the third quarter and it is one of the largest infrastructure deals that Partners Group has ever transacted. The Techem acquisition is also the largest infrastructure transaction recorded sector-wide in the second quarter of 2018. Once closed, Partners Group Direct Infrastructure 2015 will commit approximately USD 280 million to Techem, which will elevate the Fund's commitment level to c. 60%.

Partners Group is also currently assessing an opportunity to acquire a large-scale under-construction wind farm in Australia.

Performance

Partners Group continues to deploy capital in a wide range of assets and the portfolio is developing according to expectations. Strong value drivers include Merkur Offshore (3.91x) and Japan Solar General Partner (3.06x), Fermaca LLC (1.41x) and Arcanum Infrastructure (1.29x) are also performing well.

Investments Held

The table below shows a list of the investments held by the Partners Group Direct Infrastructure Fund as at 30 June 2018.

| Investment | Description | Type | Sector | Country | Commitment Date |
|---------------------------------------|--|------------|-------------------------|-----------------|-----------------|
| Fermaca | Gas infrastructure operator based in Mexico. | Lead | Energy | Mexico | July 2015 |
| Japan Solar General Partner | Solar platform based in Japan | Joint-lead | Solar Power | Japan | July 2015 |
| Silicon Ranch | Solar platform based in US | Lead | Solar Power | USA | April 2016 |
| Axia NetMedie | Internet and data network provider based in Canada and France | Lead | Communication | Canada & France | July 2016 |
| Merkur Offshore | Wind farm based in German North Sea. | Lead | Wind Power | Germany | August 2016 |
| Green Island Renewable Solar Platform | Solar power platform in Taiwan. | Lead | Solar Power | Taiwan | September 2016 |
| High Capacity Metro Trains PPP | Delivery and maintenance of rolling stock for Australian State government. | Lead | Transportation | Australia | November 2016 |
| Raven | Midstream clean energy processing facility in Texas. | Lead | Energy | USA | December 2016 |
| Sapphire Wind Farm | Onshore windfarm in Australia. | Lead | Wind Power | Australia | December 2016 |
| USIC | Utility location services | Lead | Utilities | USA | August 2017 |
| Arcanum Infrastructure* | Develops and acquires infrastructure assets to supply strategic materials | Lead | Chemical Infrastructure | North America | tbc |
| Borssele III/IV* | Wind farm based in Netherlands | Lead | Wind Power | Netherlands | tbc |

*Realised in Q2 2018.

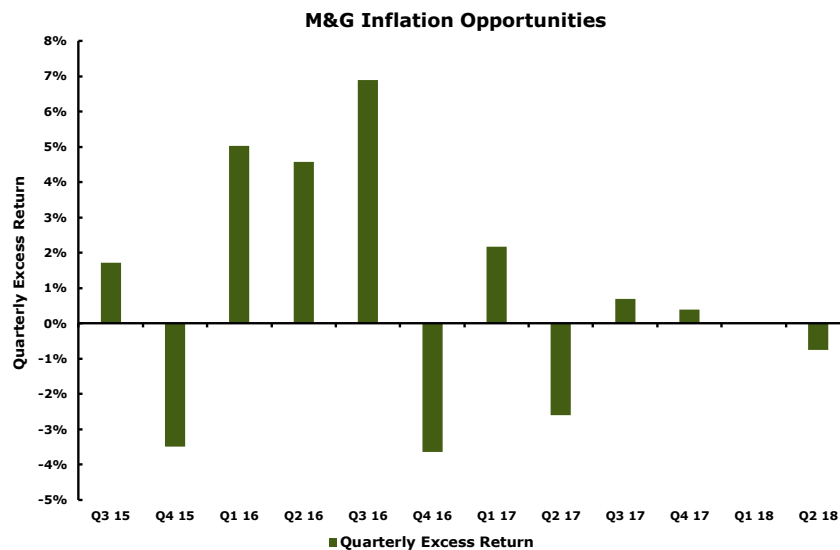
13 M&G – Inflation Opportunities

M&G was appointed to manage an inflation opportunities mandate with the aim of outperforming the RPI benchmark by 2.5% p.a. The manager has an annual management fee which is calculated based on the underlying assets

13.1 M&G Inflation Opportunities - Investment Performance to 30 June 2018

| | Last Quarter (%) | One Year (%) | Two Years (%) |
|---|---------------------|-----------------|------------------|
| M&G Inflation Opportunities – Gross of fees | 1.1 | 6.5 | 7.7 |
| Net of fees ⁽¹⁾ | 1.0 | 6.2 | 7.4 |
| Benchmark / Target | 1.8 | 5.9 | 5.9 |
| Net Performance relative to Benchmark | -0.7 | 0.3 | 1.5 |

Source: Northern Trust. Relative performance may not tie due to rounding.



Over the second quarter of 2018 the Fund returned 1.0% net of fees, underperforming the performance target by 0.7%. Over the longer 12 month period to 30 June 2018, the Fund has delivered a return of 6.2% net of fees, outperforming its target by 0.3%.

The Fund has again reduced its exposure to Index-linked gilts over the quarter but still the primary component of the portfolio at c. 35%, with long lease property remaining at c. 31%, income strips at c. 22% and ground rents exposure increasing slightly to c. 9%.

14 Aberdeen Standard Investments – Long Lease Property

Aberdeen Standard Investments was appointed to manage a long lease property mandate with the aim of outperforming the FT British Government All Stocks Index benchmark by 2.0% p.a. The manager has an annual management fee.

14.1 Long Lease Property - Investment Performance to 30 June 2018

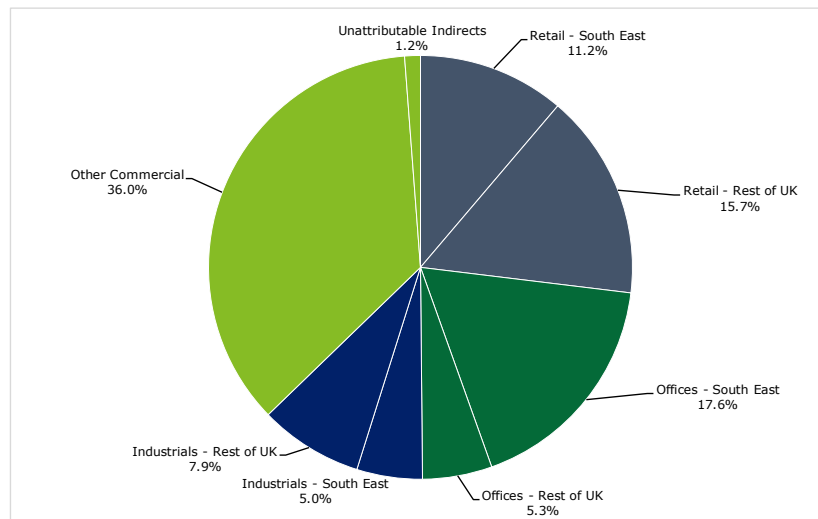
| | Last Quarter (%) | One Year (%) | Two Years (% p.a.) | Three Years (% p.a.) |
|---|---------------------|-----------------|-----------------------|-------------------------|
| ASI Long Lease Property – Gross of fees | 2.0 | 9.6 | 9.1 | 8.1 |
| Net of fees ⁽¹⁾ | 1.9 | 9.1 | 8.6 | 7.5 |
| Benchmark / Target | 0.7 | 3.9 | 2.5 | 6.7 |
| Net Performance relative to Benchmark | 1.3 | 5.2 | 6.1 | 0.8 |

Source: Northern Trust. Relative performance may not tie due to rounding.

The ASI Long Lease Property Fund outperformed its FTSE Gilt All Stocks Index + 2% benchmark by 1.3%, returning 1.9% net of fees over the second quarter of 2018.

14.2 Portfolio Holdings

The sector allocation in the Long Lease Property Fund as at 30 June 2018 is shown in the graph below.



The Fund's holdings in the office sector has decreased slightly from 24.1% as at 31 March 2018 to 22.9% as at 30 June 2018.

Throughout the quarter, the Fund's industrial weight decreased from 13.4% to 12.9%, while the "other" weighting has increased from 34.3% to 37.2%.

The table below shows details of the top ten tenants in the Fund measured by percentage of net rental income:

| Tenant | Total Rent £m p.a. | % Net Income |
|----------------------|--------------------|---------------|
| Tesco | 8.2 | 8.8 |
| Whitbread | 6.4 | 6.9 |
| Marston's | 5.0 | 5.3 |
| Sainsbury's | 4.9 | 5.3 |
| Asda | 4.4 | 4.7 |
| QVC | 4.0 | 4.3 |
| Salford University | 3.9 | 4.2 |
| Save The Children | 3.8 | 4.0 |
| Poundland | 3.6 | 3.8 |
| Glasgow City Council | 3.5 | 3.7 |
| Total | 47.8 | 51.0 * |

*Total may not equal sum of values due to rounding

The top 10 tenants contribute 51.0% of the total net income into the Fund. Supermarkets continue to make up a significant part of the fund with Tesco, Sainsbury's and Asda contributing 18.8% to the Fund's total net rental income as at 30 June 2018.

The Fund's average unexpired lease term decreased over the quarter from 26.7 years to 26.5 years.

The proportion of the Fund's income with fixed, CPI or RPI rental increases increased from 93.5% to 93.7% over the quarter.

14.3 Sales and Purchases

Over the second quarter of 2018:

- The Fund purchased the Legoland Hotel in Windsor for £36m, representing a yield of 3.4%. The hotel is let on a 29 year lease to Merlin which own Legoland. ASI was attracted by the strong occupancy levels.
- The Fund also entered into a forward purchase agreement for an industrial asset in Dartford for £21.5m representing a yield of 3.9%. The development is due for completion by the end of 2018 and a let has already been agreed on a 25 year lease with 5 yearly rent reviews linked to RPI.

Appendix 1 – Fund and Manager Benchmarks

The tables in this Appendix detail the benchmarks and outperformance targets, for the Total Fund and each individual manager.

Total Fund

Inception: 31 December 1999.

| Manager | Asset Class | Allocation | Benchmark | Inception Date |
|-------------------------------|----------------------------|---------------|---|----------------|
| Majedie | UK Equity | 15.0% | FTSE All-Share Index +2% p.a. over three year rolling periods | 31/08/05 |
| LGIM | Global Equity | 30.0% | FTSE All World Index | 30/11/15 |
| Ruffer | Dynamic Asset Allocation | 10.0% | 3 Month Sterling LIBOR +4% p.a. | 31/07/08 |
| Insight | Bonds Plus | 10.0% | 3 Month Sterling LIBOR +2% p.a. | 30/09/15 |
| Invesco | Private Equity | 0.0% | n/a | 30/09/09 |
| Unigestion | Private Equity | 0.0% | n/a | 30/09/09 |
| Partners Group | Multi Asset Credit | 5.0% | 3 Month Sterling LIBOR +4% p.a. | 28/01/15 |
| Oak Hill Advisors | Multi Asset Credit | 7.5% | 3 Month Sterling LIBOR +4% p.a. | 01/05/15 |
| Partners Group | Infrastructure Fund | 5.0% | 3 Month Sterling LIBOR +8% p.a. | 31/08/2015 |
| Aviva Investors | Infrastructure Income Fund | 2.5% | FT British Government Index-Linked All Stocks Index +2.0% | 23/05/2018 |
| M&G | Inflation Opportunities | 10.0% | RPI +2.5% | 01/05/15 |
| Aberdeen Standard Investments | Long Lease Property | 5.0% | FT British Government All Stocks Index +2.0% | 09/04/15 |
| | Total | 100.0% | | |

Note, for the benchmark performance calculation, we assume a 10% allocation to Partners Group MAC and Oak Hill Advisors MAC, and 0% allocation to Partners Group Infrastructure. This will be re-weighted as the Infrastructure Fund is drawn down.

Appendix 2 – Manager Ratings

Based on our manager research process, we assign ratings to the investment managers for specific products or services. The ratings are based on a combination of quantitative and qualitative factors, where the inputs for the qualitative factors come from a series of focused meetings with the investment managers. The ratings reflect our expectations of the future performance of the particular product or service, based on an assessment of:

- The manager’s business management;
- The sources of ideas that go to form the portfolio (“alpha generation”);
- The process for including the ideas into the portfolio (“alpha harnessing”); and
- How the performance is delivered to the clients.

On the basis of the research and analysis, managers are rated from 1 (most positive) to 4 (most negative), where managers rated 1 are considered most likely to deliver outperformance, net of fees, on a reasonably consistent basis. Managers rated 1 will typically form the basis of any manager selection short-lists.

Where there are developments with an investment manager that cause an element of uncertainty we will make the rating provisional for a short period of time, while we carry out further assessment of the situation.

Appendix 3 – Risk warnings & Disclosures

- Past performance is not necessarily a guide to the future.
- The value of investments may fall as well as rise and you may not get back the amount invested.
- Income from investments may fluctuate in value.
- Where charges are deducted from capital, the capital may be eroded or future growth constrained.
- Investors should be aware that changing investment strategy will incur some costs.
- Any recommendation in this report should not be viewed as a guarantee regarding the future performance of the products or strategy.

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Appendix 3: CASHFLOW MONITORING: April 18 to March 19

Pension Fund current account cashflow actuals and forecast for period April 2018 to March 2019

| | Apr-18 | May-18 | Jun-18 | Jul-18 | Aug-18 | Sep-18 | Oct-18 | Nov-18 | Dec-18 | Jan-18 | Feb-18 | Mar-18 |
|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | £000s | £000s | £000s | £000s | £000s | £000s | £000s | £000s | £000s | £000s | £000s | £000s |
| | Actual | Actual | Actual | F'cast | F'cast | F'cast | F'cast | F'cast | F'cast | F'cast | F'cast | F'cast |
| Balance b/f | 4,360 | 2,068 | 5,738 | 6,599 | 5,649 | 4,699 | 4,339 | 3,389 | 2,439 | 2,079 | 1,129 | 179 |
| Contributions | 2,028 | 7,853 | 3,318 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 |
| Pensions | -2,876 | -2,899 | -2,512 | -2,800 | -2,800 | -2,800 | -2,800 | -2,800 | -2,800 | -2,800 | -2,800 | -2,800 |
| Lump Sums | -1,094 | -633 | -497 | -450 | -450 | -450 | -450 | -450 | -450 | -450 | -450 | -450 |
| Net TVs in/(out) | -207 | -556 | 19 | 500 | 500 | 500 | 500 | 500 | 500 | 500 | 500 | 500 |
| Expenses | -143 | -95 | -57 | -200 | -200 | -200 | -200 | -200 | -200 | -200 | -200 | -200 |
| Net cash in/(out) in month | -2,292 | 3,670 | 271 | -950 | -950 | -950 | -950 | -950 | -950 | -950 | -950 | -950 |
| Net movements from invested cash (see overleaf) | | | | | 115 | 1507 | 0 | 115 | 1508 | 0 | 115 | 1508 |
| LCIV Distributions | | | 590 | | | 590 | | | 590 | | | 590 |
| Balance c/f | 2,068 | 5,738 | 6,599 | 5,649 | 4,699 | 4,339 | 3,389 | 2,439 | 2,079 | 1,129 | 179 | -181 |

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Current account cashflow actuals compared to forecast in April to June 2018 quarter

| | Apr-18 | | May-18 | | June-18 | | June Qtr 18 |
|--------------------------------|----------|--------|----------|--------|----------|--------|-------------|
| | Forecast | Actual | Forecast | Actual | Forecast | Actual | Variance |
| | £000 | £000 | £000 | £000 | £000 | £000 | £000 |
| Contributions | 9,900 | 2,028 | 2,000 | 7,853 | 2,000 | 3,318 | 701 |
| Pensions | -2,800 | -2,876 | -2,800 | -2,899 | -2,800 | -2,512 | -113 |
| Lump Sums | -450 | -1,094 | -450 | -633 | -450 | -497 | 874 |
| Net TVs in/(out) | 500 | -207 | 500 | -556 | 500 | 19 | 2,244 |
| Expenses | -200 | -143 | -200 | -95 | -200 | -57 | -305 |
| Withdrawals from Fund Managers | 950 | 0 | 950 | 0 | 950 | 0 | 2,850 |
| LCIV Distributions | 0 | 0 | 0 | 0 | 750 | 590 | 160 |
| Totals | 7,900 | -2,292 | 0 | 3,670 | 750 | 861 | 6,411 |

Notes on variances in quarter:

- Net TVs In over the quarter were lower than forecast by £2.2m
- Lump Sums & Net Transfers exceed forecasts.
- Expense forecasts have been updated from March 2018 to reflect the current cash flows.
- Deficit recovery payments in May reduced the need for any manager drawdowns




Actuals and forecast of invested cash balance for period April 2018 to March 2019




| | Apr-18 | May-18 | Jun-18 | Jul-18 | Aug-18 | Sep-18 | Oct-18 | Nov-18 | Dec-18 | Jan-18 | Feb-18 | Mar-18 |
|--|--------|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | £000s | £000s | £000s | £000s | £000s | £000s | £000s | £000s | £000s | £000s | £000s | £000s |
| | Actual | Actual | Actual | F'cast | F'cast | F'cast | F'cast | F'cast | F'cast | F'cast | F'cast | F'cast |
| Interest | | | | | | 9 | | | 10 | | | 10 |
| Distributions | | | | | | | | | | | | |
| Private Equity | | | | | 115 | | | 115 | | | 115 | |
| Multi Asset Credit | | | | | | 1,498 | | | 1,498 | | | 1,498 |
| Infrastructure | | | | | | | | | | | | |
| Aviva | | | | | | | | | | | | |
| Drawdowns/Refunds paid to: | | | | | | | | | | | | |
| Partners - Infrastructure | | | | | | | | | | | | |
| Aviva - Infrastructure | | -27,250 | -1,750 | | | | | | | | | |
| Paid to/from current account (see table above) | | 27,250 | 1,750 | | | | | | | | | |
| Total | 0 | 0 | 0 | 0 | 115 | 1,507 | 0 | 115 | 1,508 | 0 | 115 | 1,508 |



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The forecast indicates that there should be sufficient cash available to fund pension payments and infrastructure drawdowns for the rest of 2018/19.



Appendix 4 - Pension Fund risk register, June 2018



| Ref | Risk | Mitigating Actions | Residual risk score | | | Risk Rating | Officer responsible | Next Review Date |
|-----|--|--|---------------------|------------|-------------|--|----------------------------|------------------|
| | | | Likelihood | Impact £'s | Impact No's | | | |
| 1 | STRATEGIC: INVESTMENT That the combination of assets in the investment portfolio fails to fund the liabilities in the long term. | <ul style="list-style-type: none"> Investment strategy in place and reviewed periodically. Performance is measured against a liability based benchmark. Fund performance is reviewed quarterly. | 2 | 5 | | Low 10  | Strategic Finance Director | Sep 2018 |
| 2 | STRATEGIC: INVESTMENT Fund managers fail to achieve the returns agreed in their management agreements. | <ul style="list-style-type: none"> Independent monitoring of fund manager performance by custodian against targets. Investment adviser retained to keep watching brief. Fund manager performance is reviewed quarterly. | 3 | 4 | | Medium 12  | Strategic Finance Director | Sep 2018 |
| 3 | STRATEGIC: INVESTMENT Failure of custodian or counterparty. | <ul style="list-style-type: none"> At time of appointment, ensure assets are separately registered and segregated by owner. Review of internal control reports on an annual basis. Credit rating kept under review. | 2 | 5 | | Low 10  | Strategic Finance Director | Sep 2018 |



| Ref | Risk | Mitigating Actions | Residual risk score | | | Risk Rating | Officer responsible | Next Review Date |
|-----|--|--|---------------------|------------|-------------|---|----------------------------|------------------|
| | | | Likelihood | Impact £'s | Impact No's | | | |
| 4 | STRATEGIC: FUNDING The level of inflation and interest rates assumed in the valuation may be inaccurate leading to higher than expected liabilities. | <ul style="list-style-type: none"> Review at each triennial valuation and challenge actuary as required. Growth assets and inflation linked assets in the portfolio should rise as inflation rises. | 3 | 4 | | Medium 12  | Strategic Finance Director | Sep 2018 |
| 5 | STRATEGIC: FUNDING There is insufficient cash available in the Fund to meet pension payments leading to investment assets being sold at sub-optimal prices to meet pension payments. | <ul style="list-style-type: none"> Cashflow forecast maintained and monitored. Cashflow position reported to sub-committee quarterly. Cashflow requirement is a factor in current investment strategy review. | 1 | 4 | | Low 4  | Strategic Finance Director | Sep 2018 |
| 6 | STRATEGIC: FUNDING Scheme members live longer than expected leading to higher than expected liabilities. | <ul style="list-style-type: none"> Review at each triennial valuation and challenge actuary as required. | 3 | 4 | | Medium 12  | Strategic Finance Director | Sep 2018 |



| Ref | Risk | Mitigating Actions | Residual risk score | | | Risk Rating | Officer responsible | Next Review Date |
|-----|---|--|---------------------|------------|-------------|--|--|------------------|
| | | | Likelihood | Impact £'s | Impact No's | | | |
| 7 | STRATEGIC: FUNDING Scheme matures more quickly than expected due to public sector spending cuts, resulting in contributions reducing and pension payments increasing. | <ul style="list-style-type: none"> Review maturity of scheme at each triennial valuation. Deficit contributions specified as lump sums, rather than percentage of payroll to maintain monetary value of contributions. Cashflow position monitored monthly. | 2 | | 4 | Low 8  | Strategic Finance Director | Sep 2018 |
| 8 | STRATEGIC: REGULATION Pensions legislation or regulation changes resulting in an increase in the cost of the scheme or increased administration. | <ul style="list-style-type: none"> Maintain links with central government and national bodies to keep abreast of national issues. Respond to all consultations and lobby as appropriate to ensure consequences of changes to legislation are understood. | 3 | 3 | | Low 9  | Strategic Finance Director and Director of People Services | Sep 2018 |



| Ref | Risk | Mitigating Actions | Residual risk score | | | Risk Rating | Officer responsible | Next Review Date |
|-----|---|--|---------------------|------------|-------------|---|----------------------------|------------------|
| | | | Likelihood | Impact £'s | Impact No's | | | |
| 9 | STRATEGIC: REGULATION Introduction of European Directive MiFID II results in a restriction of Fund's investment options and an increase in costs | <ul style="list-style-type: none"> Officers are engaging with Fund Managers to understand the position better Knowledge and Skills Policy in place for Officers and Members of the Committee Maintain links with central government and national bodies to keep abreast of national issues. | 3 | 5 | | Medium 15  | Strategic Finance Director | Sep 2018 |
| 10 | OPERATIONAL: GOVERNANCE Failure to comply with legislation leads to ultra vires actions resulting in financial loss and/or reputational damage. | <ul style="list-style-type: none"> Officers maintain knowledge of legal framework for routine decisions. Eversheds retained for consultation on non-routine matters. | 2 | 4 | | Low 8  | Strategic Finance Director | Sep 2018 |
| 11 | OPERATIONAL: GOVERNANCE Committee members do not have appropriate skills or knowledge to discharge their responsibility leading to inappropriate decisions. | <ul style="list-style-type: none"> External professional advice is sought where required Knowledge and skills policy in place (subject to Committee Approval) | 3 | 3 | | Low 9  | Strategic Finance Director | Sep 2018 |



| Ref | Risk | Mitigating Actions | Residual risk score | | | Risk Rating | Officer responsible | Next Review Date |
|-----|---|---|---------------------|------------|---------------|---|--|------------------|
| | | | Likelihood | Impact £'s | I Impact No's | | | |
| 12 | OPERATIONAL: GOVERNANCE Officers do not have appropriate skills and knowledge to perform their roles resulting in the service not being provided in line with best practice and legal requirements. Succession planning is not in place leading to reduction of knowledge when an officer leaves. | <ul style="list-style-type: none"> Person specifications are used at recruitment to appoint officers with relevant skills and experience. Training plans are in place for all officers as part of the performance appraisal arrangements. Shared service nature of the pensions team provides resilience and sharing of knowledge. | 3 | 3 | | Low 9  | Strategic Finance Director and Director of People Services | Sep 2018 |
| 13 | OPERATIONAL: GOVERNANCE Inadequate, inappropriate or incomplete investment or actuarial advice is actioned leading to a financial loss or breach of legislation. | <ul style="list-style-type: none"> At time of appointment ensure advisers have appropriate professional qualifications and quality assurance procedures in place. Committee and officers scrutinise and challenge advice provided. | 2 | 4 | | Low 8  | Strategic Finance Director | Sep 2018 |



| Ref | Risk | Mitigating Actions | Residual risk score | | | Risk Rating | Officer responsible | Next Review Date |
|-----|---|---|---------------------|------------|-------------|---|--|------------------|
| | | | Likelihood | Impact £'s | Impact No's | | | |
| 14 | OPERATIONAL: GOVERNANCE London CIV has inadequate resources to monitor the implementation of investment strategy and as a consequence are unable to address underachieving fund managers. | <ul style="list-style-type: none"> Pension Fund Committee Chair is a member of the Joint member Committee responsible for the oversight of the CIV and can monitor and challenge the level of resources through that forum. Tri-Borough Strategic Finance Director is a member of the officer Investment Advisory Committee which gives the Fund influence over the work of the London CIV. | 2 | 4 | | Low 8  | Strategic Finance Director | Sep 2018 |
| 15 | OPERATIONAL: FUNDING Failure of an admitted or scheduled body leads to unpaid liabilities being left in the Fund to be met by others. | <ul style="list-style-type: none"> Transferee admission bodies required to have bonds in place at time of signing the admission agreement. Regular monitoring of employers and follow up of expiring bonds. | 3 | 4 | | Medium 12  | Strategic Finance Director and Director of People Services | Sep 2018 |

| Ref | Risk | Mitigating Actions | Residual risk score | | | Risk Rating | Officer responsible | Next Review Date |
|-----|---|---|---------------------|------------|---------------|---|--|------------------|
| | | | Likelihood | Impact £'s | I Impact No's | | | |
| 16 | OPERATIONAL: FUNDING Ill health costs may exceed "budget" allocations made by the actuary resulting in higher than expected liabilities particularly for smaller employers. | <ul style="list-style-type: none"> Review "budgets" at each triennial valuation and challenge actuary as required. Charge capital cost of ill health retirements to admitted bodies at the time of occurring. Occupational health services provided by the Council and other large employers to address potential ill health issues early. | 2 | 2 | | Low 4  | Strategic Finance Director and Director of People Services | Sep 2018 |
| 17 | OPERATIONAL: FUNDING Transfers out increase significantly as members transfer to DC funds to access cash through new pension freedoms. | <ul style="list-style-type: none"> Monitor numbers and values of transfers out being processed. If required, commission transfer value report from Fund Actuary for application to Treasury for reduction in transfer values. | 2 | 1 | | Low 2  | Strategic Finance Director and Director of People Services | Sep 2018 |

| Ref | Risk | Mitigating Actions | Residual risk score | | | Risk Rating | Officer responsible | Next Review Date |
|-----|--|--|---------------------|------------|-------------|--|--|------------------|
| | | | Likelihood | Impact £'s | Impact No's | | | |
| 18 | OPERATIONAL: ADMINISTRATION Loss of funds through fraud or misappropriation leading to negative impact on reputation of the Fund as well as financial loss. | <ul style="list-style-type: none"> • Third parties regulated by the FCA and separation of duties and independent reconciliation procedures in place. • Review of third party internal control reports. • Regular reconciliations of pension payments undertaken by Pensions Finance Team. • Periodic internal audits of Pensions Finance and HR teams. | 2 | 4 | | Low 8  | Strategic Finance Director and Director of People Services | Sep 2018 |
| 19 | OPERATIONAL: ADMINISTRATION Failure of fund manager or other service provider without notice resulting in a period of time without the service being provided or an alternative needing to be quickly identified and put in place. | <ul style="list-style-type: none"> • Contract monitoring in place with all providers. • Procurement team send alerts whenever credit scoring for any provider changes for follow up action. | 2 | 5 | | Low 10  | Strategic Finance Director and Director of People Services | Sep 2018 |

| Ref | Risk | Mitigating Actions | Residual risk score | | | Risk Rating | Officer responsible | Next Review Date |
|-----|---|---|---------------------|------------|-------------|---|-----------------------------|------------------|
| | | | Likelihood | Impact £'s | Impact No's | | | |
| 20 | OPERATIONAL: ADMINISTRATION Failure of financial system leading to lump sum payments to scheme members and supplier payments not being made and Fund accounting not being possible. | <ul style="list-style-type: none"> Contract in place with BT to provide service enabling smooth processing of supplier payments Process in place for Surrey CC to generate lump sum payments to members as they are due. Officers undertaking additional testing and reconciliation work to verify accounting transactions | 2 | | 5 | Low 10  | Strategic Finance Director | Sep 2018 |
| 21 | OPERATIONAL: ADMINISTRATION Failure of pension payroll system resulting in pensioners not being paid in a timely manner. | <ul style="list-style-type: none"> In the event of a pension payroll failure we would consider submitting the previous months BACS file to pay pensioners a second time if a file could not be recovered by the pension administrators and our software suppliers. | 1 | | 5 | Low 5  | Director of People Services | Sep 2018 |

| Ref | Risk | Mitigating Actions | Residual risk score | | | Risk Rating | Officer responsible | Next Review Date |
|-----|---|--|---------------------|------------|-------------|---|-----------------------------|------------------|
| | | | Likelihood | Impact £'s | Impact No's | | | |
| 22 | OPERATIONAL: ADMINISTRATION Failure to pay pension benefits accurately leading to under or over payments. | <ul style="list-style-type: none"> There are occasional circumstances where under or over payments are identified. Where under payments occur arrears are paid as soon as possible usually in the next monthly pension payment. Where an overpayment occurs, the member is contacted and the pension corrected in the next month. Repayment is requested and sometimes we collect this over a number of months. | 2 | | 3 | Low 6  | Director of People Services | Sep 2018 |
| 23 | OPERATIONAL: ADMINISTRATION Failure of pension administration system resulting in loss of records and incorrect pension benefits being paid or delays to payment. | <ul style="list-style-type: none"> Pension administration records are stored on the surrey servers they have a disaster recovery system in place and records should be restored within 24 hours of any issue, files are backed up daily. | 1 | | 5 | Low 5  | Director of People Services | Sep 2018 |

| Ref | Risk | Mitigating Actions | Residual risk score | | | Risk Rating | Officer responsible | Next Review Date |
|-----|---|--|---------------------|------------|-------------|---|-----------------------------|------------------|
| | | | Likelihood | Impact £'s | Impact No's | | | |
| 24 | OPERATIONAL: ADMINISTRATION Administrators do not have sufficient staff or skills to manage the service leading to poor performance and complaints. | <ul style="list-style-type: none"> Surrey CC administers pensions for Surrey, East Sussex and is taking on our Tri-Borough partners. They have a number of very experienced administrators two of whom tupe to them from LPFA with our contract. Where issues arise the Pensions Liaison Officer reviews directly with the Pensions Manager at Surrey. More detailed performance reports are being developed. | 3 | | 3 | Low 9  | Director of People Services | Sep 2018 |
| 25 | Operational: Administration BT unable to provide monthly or end of year interface files in a format suitable for Surrey CC to update service records and undertake day to day operations. Inaccuracies in service records held on the pensions administration system may impact on the triennial funding valuation at March 2016 and notifications to starters and leavers. | <ul style="list-style-type: none"> Issue has been escalated by the Chief Executive for high level resolution with BT Test files are currently with SCC Actuary undertakes data cleansing on the service records and is confident this will mitigate the inaccuracies in service records | 1 | | 5 | Low 5  | Director of People Services | Sep 2018 |

Appendix 5: Pension Fund Voting Summary: January to March 2018

The investment managers managing the Fund's assets on a segregated basis are able to report on how they have voted the Fund's specific holdings at AGMs and EGMs of companies the Fund is invested in.

LCIV Majedie voting information is as follows:

| VOTING | |
|--------------------|-------|
| No. of companies | 120 |
| No. of meetings | 121 |
| No. of resolutions | 1,933 |

LCIV Ruffer voting information is as follows:

| VOTING | |
|--------------------|-----|
| No. of companies | 30 |
| No. of meetings | 48 |
| No. of resolutions | 727 |

LGIM, who manage the global passive equity portfolio on behalf of the Fund, undertake extensive engagement with the companies they are invested in as well as voting. Below is a summary of the meetings they voted at during the April to June 2018 quarter.

| VOTING | |
|--------------------|--------|
| No. of companies | 2,137 |
| No. of meetings | 2,301 |
| No. of resolutions | 30,382 |

Forward Plan for Pensions Sub-Committee – June 2018

| Area of work | Sep 2018 | Nov 2018 | Mar 2019 | Jun 2019 |
|--------------|--|---|--|---|
| Governance | Quarterly Update Pack | Quarterly Update Pack Pension Board minutes | Quarterly Update Pack Pension Board minutes | Quarterly Update Pack Pension Board minutes Business Plan Internal Audit Report |
| Investments | Funding Manager Review (quarterly update) Equity Investment Strategy Review | Fund Manager monitoring Fixed income strategy Review | Fund Manager monitoring | Fund Manager monitoring Annual report to Scheme Advisory Board re pooling arrangements |
| Funding | Funding Update (quarterly update) | | | |

| | |
|---|---|
| <p>London Borough of Hammersmith & Fulham</p> <p>PENSIONS SUB-COMMITTEE</p> <p>04 September 2018</p> |  |
| CARBON EXPOSURE AND EQUITY STRATEGY | |
| Report of the Strategic Finance Director | |
| Open Report | |
| Classification - For Decision | |
| Key Decision: No | |
| Wards Affected: None | |
| Accountable Director: Philip Triggs, Director of Pensions and Treasury | |
| Report Author: Matt Hopson, Strategic Investment Manager | Contact Details: Tel: 0207 641 4126 E-mail: mhopson@westminster.gov.uk |

1. EXECUTIVE SUMMARY

1.1 This paper updates the Pensions Sub-Committee Members on:

- a. The carbon footprint of the Pensions Fund's equity portfolio.
- b. A possible alternative index option for the Fund's passive equity holdings.

2. RECOMMENDATIONS

2.1 The Pensions Sub-Committee is requested to approve:

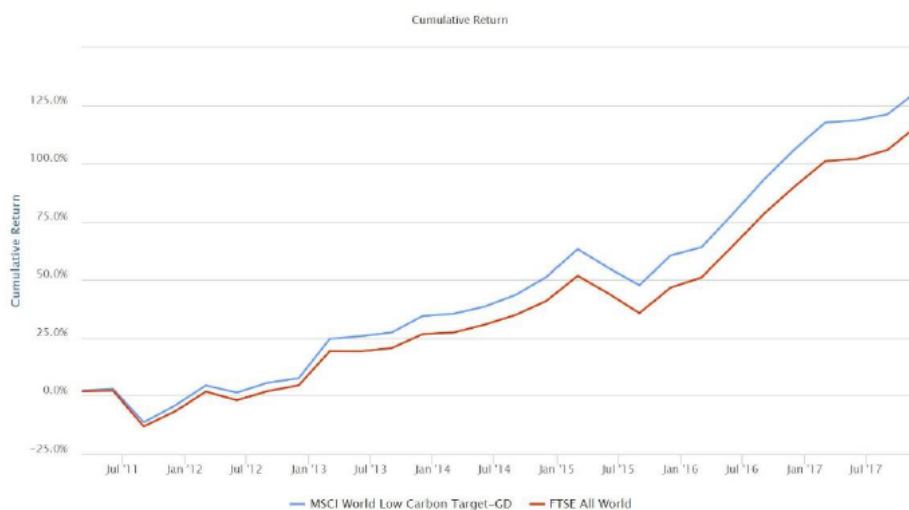
- a. The sale of the equity assets remaining in the residual Majedie Focus and Tortoise Funds and consolidation into the LGIM mandate.
- b. The transfer of choice of index to track in the global passive equity portfolio to the MSCI World Low Carbon Target Index.

3 BACKGROUND

- 3.1 The current equity allocation is 45% for the Fund, with which the Sub-Committee can be comfortable as it does not leave the Fund over-exposed to equity market risk.
- 3.2 The significant equity risk to the Fund is the relatively large allocation to UK Equities, since the Fund has 16% of its assets in UK Equities which makes up only 6% of equities globally, thus concentrating assets relative to the world markets in one country. Given the current uncertainty around the UK's exit from the European Union (EU), the Sub-Committee may wish give consideration to reducing some exposure in this area.
- 3.3 At the 23 July 2018 Sub-Committee meeting, a decision was taken to commit to selling the residual Majedie tortoise and focus funds. The sale of the assets was to commence after the Sub-Committee had agreed the direction of travel for its passive equity portfolio.
- 3.4 The Sub-Committee asked that an analysis be undertaken for the Fund's current equity holdings to assess the levels of carbon exposure.

4 LOW CARBON OPTIONS

- 4.1 The current exposure of the each of the Fund's portfolios to carbon can be seen in the attached appendices in detail.
- 4.2 The headline numbers show that the MSCI World Low Carbon Target Index contains, in absolute terms, 43 million tonnes of CO2 (equivalent) less than the MSCI World Index at 28 million compared with 71 million.
- 4.3 As per the report taken to the Sub-Committee on 23 July 2018 and the graph below, the MSCI World Low Carbon Target Index has outperformed the MSCI World Index over a seven-year period.



- 4.4 The Sub-Committee was reminded of its fiduciary duties at the 23 July 2018 meeting:

If decisions on carbon reduction are taken by the Sub-Committee, those decisions must be based on the likely positive investment outcome pertaining to the Pension Fund, and be not be based on any ethical approach or ideological attitude adopted either by the Sub-Committee or the local authority itself.

- 4.5 By the fact that the MSCI World Low Carbon Target Index has outperformed the MSCI World Index over a seven-year cycle, it presents a compelling case for moving the portfolio to this index as part of an investment decision to secure better returns from the portfolio.
- 4.6 This investment based decision would also mitigate some of the investment risk surrounding fossil fuel companies connected with the fears of “stranded assets” that were discussed at the 23 July 2018 Sub-Committee meeting.

5 CONSULTATION

- 5.1 Not applicable

6 EQUALITY IMPLICATIONS

- 6.1 Not applicable

7 LEGAL IMPLICATIONS

- 7.1 None

8 FINANCE AND RESOURCES IMPLICATIONS

- 8.1 None

9 IMPLICATIONS FOR BUSINESS

- 9.1 Not applicable

10 RISK MANAGEMENT

- 10.1 None

11 PROCUREMENT IMPLICATIONS

- 11.1 None

12 IT STRATEGY IMPLICATIONS

- 12.1 None

LIST OF BACKGROUND PAPERS USED IN PREPARING THIS REPORT

| No. | Description of Background Papers | Name/Ext of holder of file/copy | Department/ Location |
|------------|---|--|-----------------------------|
| 1. | | | |

LIST OF APPENDICES:

- Appendix 1: Equity Review
- Appendix 2: Equity Portfolio Carbon Exposure
- Appendix 3: LGIM Carbon Exposure
- Appendix 4: Majedie Carbon Exposure
- Appendix 5: LGIM Low Carbon Carbon Exposure

Trucost Portfolio Analytics

LBHF: Carbon Footprint: 2018

Aggregate - Majedie+LGIM vs LGIM - Benchmark

August 21, 2018



S&P Dow Jones Indices
ESG Analysis



About Trucost

Trucost is part of S&P Dow Jones Indices. A leader in carbon and environmental data and risk analysis, Trucost assesses risks relating to climate change, natural resource constraints, and broader environmental, social, and governance factors. Companies and financial institutions use Trucost intelligence to understand their ESG exposure to these factors, inform resilience and identify transformative solutions for a more sustainable global economy. S&P Global's commitment to environmental analysis and product innovation allows us to deliver essential ESG investment-related information to the global marketplace.

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Benefits of Trucost Portfolio Analysis

It is well-documented that overuse of environmental resources and emission of pollutant gases is not only unsustainable for the planet but could also have widespread economic and social consequences. As governments, capital markets and consumers start to challenge the status quo, those companies that use resources less efficiently than peers, or are more carbon intensive, could lose their market share, licences to operate and ability to source from suppliers. This has possible operational and financial implications for revenues, profit, cost of capital and valuations.

Trucost's portfolio analysis provides investors with essential intelligence to appraise large numbers of holdings or investments for potential exposure to carbon and other environmental impacts, regardless of asset class, geography or investment style. This report provides an invaluable tool for investors to understand:

- Exposure to rising carbon costs
- Carbon performance of holdings within a sector
- Materiality of different environmental impacts
- Engagement opportunities
- Exposure to possible stranded assets
- The baseline against which to measure improvement over time

Summary of Coverage

Portfolio: Aggregate - Majedie+LGIM

Benchmark: LGIM - Benchmark

Analysis Date: August 21, 2018

Holdings Date: June 30, 2018

Asset Classes: Equity

Apportioning Factor: Market capitalization

Largest Contributor Level: Companies

| | VoH Covered GBPm | Coverage Rate (% of Starting VOH) | Number of Instruments Analysed | Number of Companies Analysed |
|-----------|-----------------------------|--|---|---|
| Portfolio | 438.526 | 97.09 | 1641/1652 | 1576 |
| Benchmark | 438.526 | 99.73 | 1559/1569 | 1538 |

Summary of Results

| | | Unit | Portfolio | Benchmark | Relative Efficiency |
|--------|-----------------------------------|-------------|------------------|------------------|----------------------------|
| Carbon | Carbon to Revenue | tCO2e/mGBP | 364.29 | 435.93 | 16% |
| | Carbon to Value Invested | tCO2e/mGBP | 262.39 | 220.45 | -19% |
| | Weighted Average Carbon Intensity | tCO2e/mGBP | 381.92 | 381.31 | -0% |
| | Absolute CO2e | tonnes | 115,066 | 96,673 | -19% |

Carbon

Introduction

Carbon exposure analysis offers a systematic assessment of the carbon risks and opportunities within a portfolio or index at a point in time. The analysis quantifies greenhouse gas emissions (GHG) embedded within a portfolio presenting these as tonnes of carbon dioxide equivalents (tCO₂e). Comparing the total GHG emissions of each holding relative to either revenues generated or capital invested, gives a measure of carbon exposure that enables comparison between companies, irrespective of size or geography.

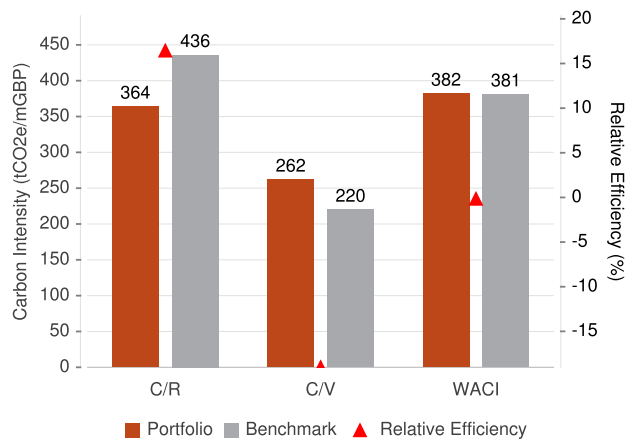
The **Total Carbon Emissions**, **Carbon to Value Invested (C/V)**, **Carbon to Revenue (C/R)**, and **Weighted Average Carbon Intensity (WACI)** are all presented below. For more information on methodological approaches please refer to Appendix 2 and 3.

The scope used in this analysis was Direct Emissions, First Tier Indirect Emissions. For more information on scopes please refer to Appendix 1.

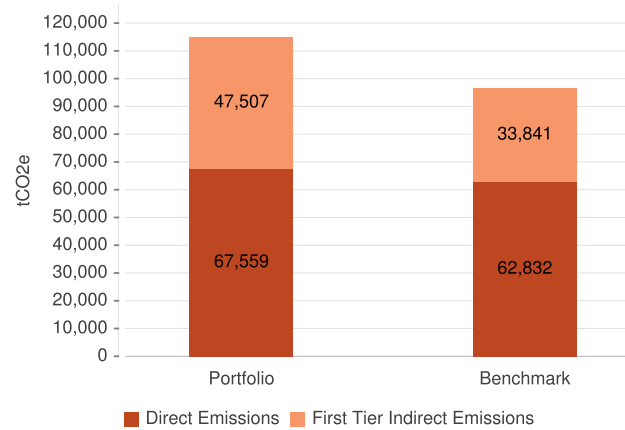
The disclosure rate is measured against the value of holdings (VOH), the share of apportioned GHGs, and number of companies. For details, please refer to Carbon Appendix 4.

Key Findings

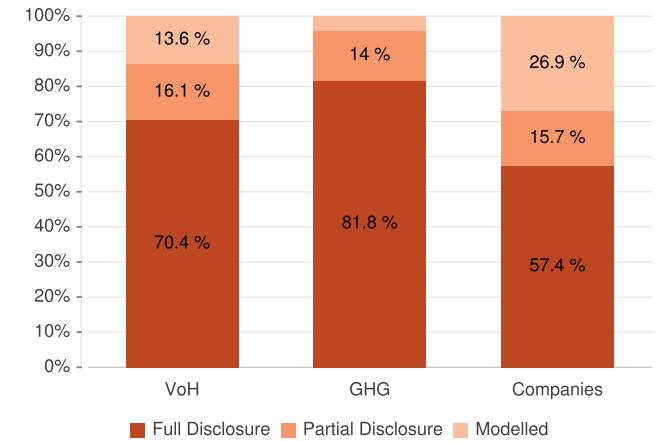
Carbon Intensity by Method



Carbon Apportioned by Scope



Portfolio Disclosure



Carbon

Attribution Analysis - Carbon to Revenue

Carbon to Revenue
(tCO2e/mGBP)

Attribution Analysis

| Sector Allocation | Portfolio | Benchmark |
|----------------------------|-----------|-----------|
| Consumer Discretionary | 89.80 | 117.43 |
| Consumer Staples | 147.20 | 272.36 |
| Energy | 897.41 | 1,073.67 |
| Financials | 33.38 | 42.79 |
| Health Care | 64.05 | 59.06 |
| Industrials | 307.41 | 256.84 |
| Information Technology | 93.95 | 103.87 |
| Materials | 1,595.47 | 1,724.02 |
| Real Estate | 144.50 | 147.64 |
| Telecommunication Services | 71.15 | 84.53 |
| Utilities | 1,120.40 | 2,916.16 |
| | 364.29 | 435.93 |

| Sector Allocation | Company Selection | Total Effect | |
|-------------------|-------------------|--------------|--------|
| | -1.45% | 0.86% | -0.59% |
| | 3.33% | 5.64% | 8.97% |
| | -4.93% | 5.04% | 0.11% |
| | -4.10% | 0.31% | -3.78% |
| | -3.13% | -0.06% | -3.19% |
| | -0.39% | -1.33% | -1.72% |
| | -3.21% | 0.11% | -3.09% |
| | 2.76% | 1.42% | 4.18% |
| | -0.37% | +0.00% | -0.36% |
| | 1.45% | 0.17% | 1.62% |
| | -15.72% | 30.01% | 14.29% |
| | -25.76% | 42.19% | 16.43% |

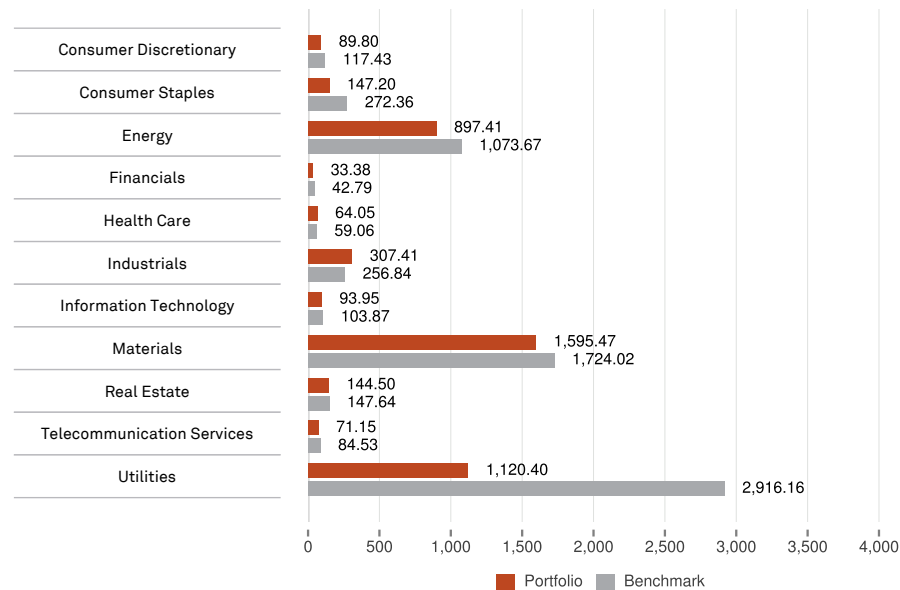
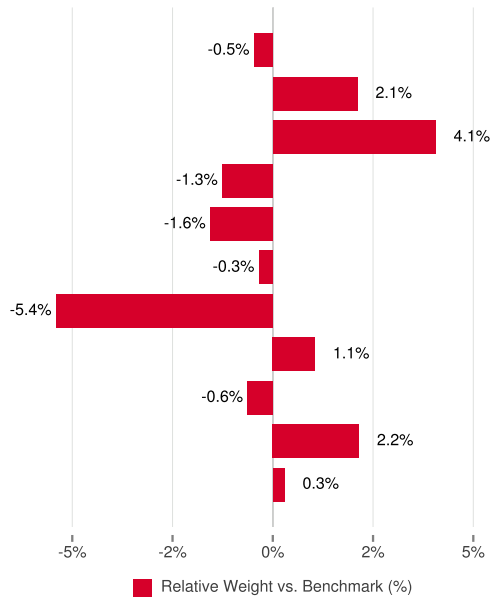
The two principal reasons why the carbon exposure of the portfolio may differ from the benchmark are due to sector allocation decisions and company allocation decisions.

Sector allocation decisions will cause the carbon intensity of the portfolio to diverge markedly from the benchmark where the sector/s are either carbon intensive or low carbon. If the portfolio is overweight in carbon intensive sectors the portfolio is likely to be more carbon intensive than the benchmark.

However, if the companies within a carbon intensive sector are the most carbon efficient companies, it is possible that the portfolio may still have a lower carbon footprint than the benchmark.

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Relative Sector Weight plus Sector Efficiency



Carbon

Largest Contributors - Carbon to Revenue

The largest contributors to the portfolio's carbon intensity are shown below. Note that a company may appear due to the proportion owned/financed, rather than because it is the most carbon intensive held. The 'C/R Intensity Contribution' is the percentage change in the portfolio's intensity that would be caused by excluding the holding referenced. In other words, it is a measurement of how much a specific holding effects the carbon performance of the portfolio.

| Company Name | Holding (mGBP) | Sector | Carbon AppORTioned (% of total) | Company C/R Intensity (tCO2e/mGBP) | Rank in Benchmark Sector | C/R Intensity Contribution (%) | Data Source (Scope 1) |
|-------------------------|----------------|-------------|---------------------------------|------------------------------------|--------------------------|--------------------------------|-----------------------|
| BP | 13.167 | Energy | 10.38 | 780.25 | 34/92 | -5.82 | Full Disclosure |
| Royal Dutch Shell PLC | 14.047 | Energy | 8.37 | 884.40 | 42/92 | -5.10 | Full Disclosure |
| Mondi PLC | 1.698 | Materials | 2.95 | 3,619.08 | 103/120 | -2.66 | Full Disclosure |
| Exxon Mobil Corp | 2.467 | Energy | 1.64 | 1,242.96 | 61/92 | -1.17 | Full Disclosure |
| Lonmin | 0.131 | Materials | 1.51 | 1,585.01 | N/A | -1.16 | Full Disclosure |
| Ryanair Holdings Plc | 2.729 | Industrials | 1.39 | 1,790.02 | N/A | -1.11 | Partial Disclosure |
| RWE AG | 0.086 | Utilities | 1.15 | 4,242.65 | 52/75 | -1.05 | Full Disclosure |
| FirstGroup Plc | 1.206 | Industrials | 2.94 | 549.53 | N/A | -1.01 | Full Disclosure |
| American Electric Power | 0.242 | Utilities | 0.97 | 9,597.63 | 74/75 | -0.93 | Full Disclosure |
| Anglo American Plc | 1.816 | Materials | 1.30 | 1,248.57 | 71/120 | -0.92 | Full Disclosure |

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Largest Modelled Contributors - Carbon to Revenue

In order to highlight for engagement purposes, we have identified the largest contributors for which up-to-date disclosures were not available. These are ranked according to the size of their impact on your carbon intensity as estimated by Trucost, using our proprietary environmental profiling model.

| Company Name | Holding (mGBP) | Sector | Carbon AppORTioned (% of total) | Company C/R Intensity (tCO2e/mGBP) | Rank in Benchmark Sector | C/R Intensity Contribution (%) | Data Source (Scope 1) |
|---------------------------|----------------|-------------|---------------------------------|------------------------------------|--------------------------|--------------------------------|-----------------------|
| Berkshire Hathaway | 2.550 | Financials | 0.61 | 594.06 | 271/273 | -0.24 | Modelled |
| Valero Energy Corp | 0.333 | Energy | 0.37 | 849.15 | 39/92 | -0.21 | Modelled |
| Fortis Inc | 0.094 | Utilities | 0.16 | 5,079.85 | 58/75 | -0.14 | Modelled |
| EnscO plc | 1.129 | Energy | 0.49 | 509.33 | N/A | -0.14 | Modelled |
| Taiwan Cement Corp | 0.034 | Materials | 0.14 | 10,815.02 | 118/120 | -0.13 | Modelled |
| Anhui Conch Cement Co Ltd | 0.047 | Materials | 0.13 | 11,373.11 | 119/120 | -0.12 | Modelled |
| Formosa Chem & Fibre Co | 0.094 | Materials | 0.12 | 3,498.81 | 101/120 | -0.11 | Modelled |
| Coal India Ltd | 0.033 | Energy | 0.08 | 4,603.50 | 90/92 | -0.07 | Modelled |
| Nucor Corp | 0.140 | Materials | 0.10 | 1,134.18 | 67/120 | -0.07 | Modelled |
| Mitsui & Co | 0.201 | Industrials | 0.14 | 648.91 | 196/217 | -0.06 | Modelled |

Carbon

Attribution Analysis - Carbon to Value Invested

Carbon to Value
(tCO2e/mGBP)

Attribution Analysis

| Sector Allocation | Portfolio | Benchmark | Sector Allocation | Company Selection | Total Effect |
|----------------------------|-----------|-----------|-------------------|-------------------|--------------|
| Consumer Discretionary | 73.55 | 74.45 | -0.31% | 0.05% | -0.26% |
| Consumer Staples | 200.54 | 179.54 | 0.39% | -0.99% | -0.60% |
| Energy | 736.73 | 718.20 | -9.17% | -0.92% | -10.09% |
| Financials | 21.28 | 23.34 | -1.13% | 0.15% | -0.97% |
| Health Care | 24.99 | 23.66 | -1.39% | -0.06% | -1.45% |
| Industrials | 258.77 | 158.91 | -0.10% | -4.43% | -4.52% |
| Information Technology | 22.53 | 23.74 | -4.82% | 0.08% | -4.74% |
| Materials | 933.30 | 1,026.91 | -3.85% | 2.52% | -1.33% |
| Real Estate | 27.58 | 30.35 | -0.54% | 0.03% | -0.52% |
| Telecommunication Services | 57.64 | 57.63 | 1.59% | -0.00% | 1.59% |
| Utilities | 1,858.25 | 2,323.89 | -2.81% | 6.68% | 3.87% |
| | 262.39 | 220.45 | -22.15% | 3.12% | -19.03% |

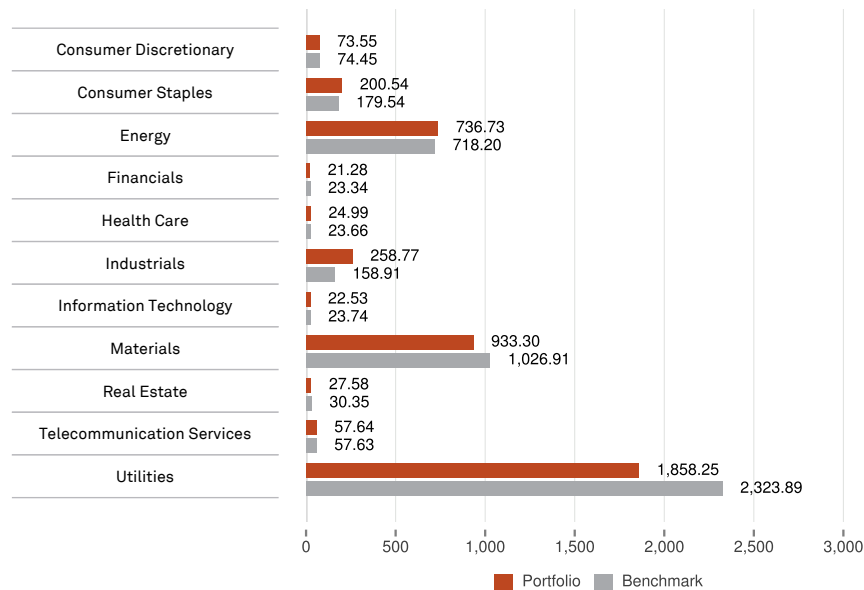
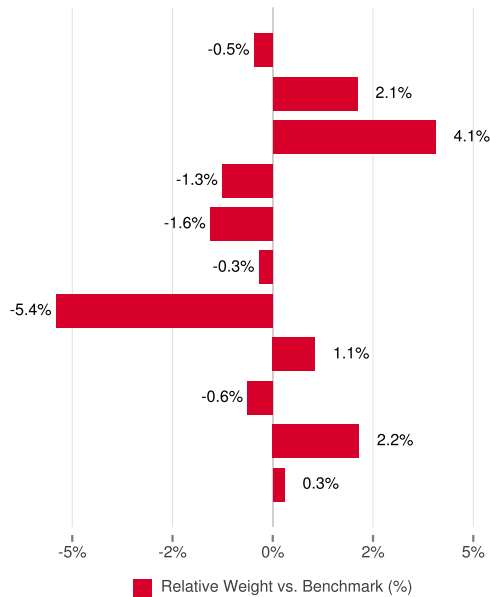
The two principal reasons why the carbon exposure of the portfolio may differ from the benchmark are due to sector allocation decisions and company allocation decisions.

Sector allocation decisions will cause the carbon intensity of the portfolio to diverge markedly from the benchmark where the sector/s are either carbon intensive or low carbon. If the portfolio is overweight in carbon intensive sectors the portfolio is likely to be more carbon intensive than the benchmark.

However, if the companies within a carbon intensive sector are the most carbon efficient companies, it is possible that the portfolio may still have a lower carbon footprint than the benchmark.

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Relative Sector Weight plus Sector Footprint



Carbon

Largest Contributors - Carbon to Value Invested

The largest contributors to the portfolio's carbon intensity are shown below. Note that a company may appear due to the proportion owned/financed, rather than because it is the most carbon intensive held. The 'C/V Intensity Contribution' is the percentage change in the portfolio's intensity that would be caused by excluding the holding referenced. In other words, it is a measurement of how much a specific holding effects the carbon performance of the portfolio.

| Company Name | Holding (mGBP) | Sector | Carbon AppORTioned (% of total) | Company C/V Intensity (tCO2e/mGBP) | Rank in Benchmark Sector | C/V Intensity Contribution (%) | Data Source (Scope 1) |
|-----------------------|----------------|-------------|---------------------------------|------------------------------------|--------------------------|--------------------------------|-----------------------|
| BP | 13.167 | Energy | 10.38 | 907.37 | 56/92 | -7.61 | Full Disclosure |
| Royal Dutch Shell PLC | 14.047 | Energy | 8.37 | 685.24 | 55/92 | -5.33 | Full Disclosure |
| Centrica | 5.453 | Utilities | 5.31 | 1,121.33 | 30/75 | -4.12 | Full Disclosure |
| FirstGroup Plc | 1.206 | Industrials | 2.94 | 2,809.92 | N/A | -2.68 | Full Disclosure |
| Mondi PLC | 1.698 | Materials | 2.95 | 2,002.17 | 101/120 | -2.58 | Full Disclosure |
| Lonmin | 0.131 | Materials | 1.51 | 13,178.07 | N/A | -1.48 | Full Disclosure |
| RWE AG | 0.086 | Utilities | 1.15 | 15,333.95 | 72/75 | -1.13 | Full Disclosure |
| Exxon Mobil Corp | 2.467 | Energy | 1.64 | 765.75 | 51/92 | -1.09 | Full Disclosure |
| Gazprom PJSC | 0.164 | Energy | 1.00 | 7,061.59 | 90/92 | -0.97 | Full Disclosure |
| LafargeHolcim Ltd | 0.136 | Materials | 0.95 | 8,036.14 | 118/120 | -0.92 | Full Disclosure |

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Largest Modelled Contributors - Carbon to Value Invested

In order to highlight for engagement purposes, we have identified the largest contributors for which up-to-date disclosures were not available. These are ranked according to the size of their impact on your carbon intensity as estimated by Trucost, using our proprietary environmental profiling model.

| Company Name | Holding (mGBP) | Sector | Carbon AppORTioned (% of total) | Company C/V Intensity (tCO2e/mGBP) | Rank in Benchmark Sector | C/V Intensity Contribution (%) | Data Source (Scope 1) |
|---------------------------|----------------|-------------|---------------------------------|------------------------------------|--------------------------|--------------------------------|-----------------------|
| Valero Energy Corp | 0.333 | Energy | 0.37 | 1,289.77 | 64/92 | -0.30 | Modelled |
| Ensco plc | 1.129 | Energy | 0.49 | 494.64 | N/A | -0.23 | Modelled |
| Fortis Inc | 0.094 | Utilities | 0.16 | 1,902.79 | 38/75 | -0.13 | Modelled |
| Taiwan Cement Corp | 0.034 | Materials | 0.14 | 4,678.87 | 110/120 | -0.13 | Modelled |
| Anhui Conch Cement Co Ltd | 0.047 | Materials | 0.13 | 3,127.10 | 119/120 | -0.12 | Modelled |
| Formosa Chem & Fibre Co | 0.094 | Materials | 0.12 | 1,488.55 | 98/120 | -0.10 | Modelled |
| Mitsui & Co | 0.201 | Industrials | 0.14 | 785.95 | 201/217 | -0.09 | Modelled |
| Coal India Ltd | 0.033 | Energy | 0.08 | 2,733.17 | 89/92 | -0.07 | Modelled |
| Nucor Corp | 0.140 | Materials | 0.10 | 847.64 | 70/120 | -0.07 | Modelled |
| Bharat Petroleum Corp Ltd | 0.037 | Energy | 0.06 | 1,814.65 | 84/92 | -0.05 | Modelled |

Carbon

Attribution Analysis - Weighted Average Carbon Intensity

| WACI (tCO2e/mGBP) | | | Attribution Analysis | | |
|----------------------------|-----------|-----------|----------------------|-------------------|--------------|
| Sector Allocation | Portfolio | Benchmark | Sector Allocation | Company Selection | Total Effect |
| Consumer Discretionary | 99.44 | 117.34 | -0.33% | 0.56% | 0.24% |
| Consumer Staples | 237.22 | 299.32 | 0.45% | 1.69% | 2.15% |
| Energy | 980.36 | 1,206.79 | -8.79% | 6.49% | -2.30% |
| Financials | 41.27 | 47.26 | -1.10% | 0.26% | -0.85% |
| Health Care | 82.05 | 81.06 | -1.23% | -0.02% | -1.25% |
| Industrials | 355.50 | 281.03 | -0.09% | -1.91% | -2.00% |
| Information Technology | 78.62 | 83.42 | -4.22% | 0.19% | -4.04% |
| Materials | 1,544.82 | 1,635.51 | -3.46% | 1.41% | -2.05% |
| Real Estate | 141.37 | 148.41 | -0.38% | 0.04% | -0.35% |
| Telecommunication Services | 72.20 | 85.18 | 1.67% | 0.17% | 1.84% |
| Utilities | 2,490.96 | 3,830.50 | -2.66% | 11.11% | 8.45% |
| | 381.92 | 381.31 | -20.15% | 19.99% | -0.16% |

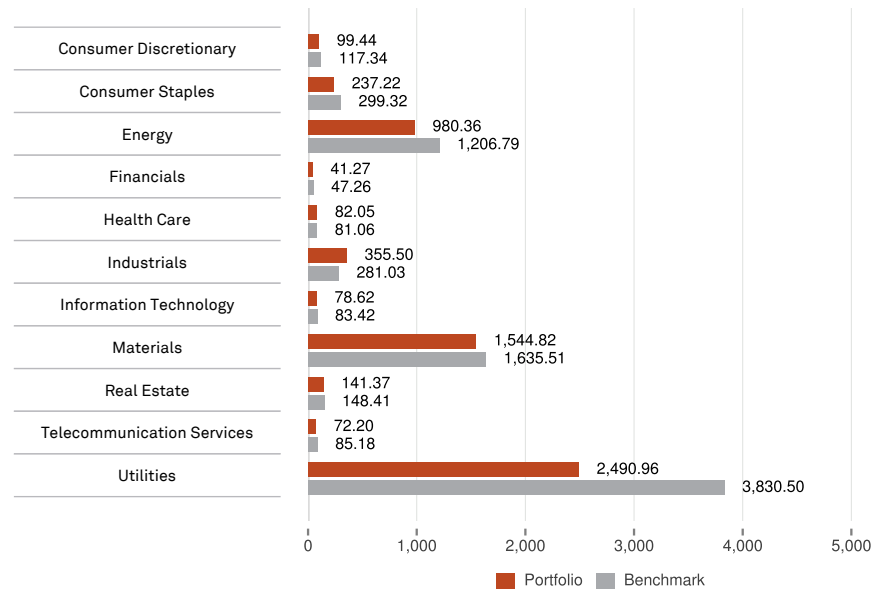
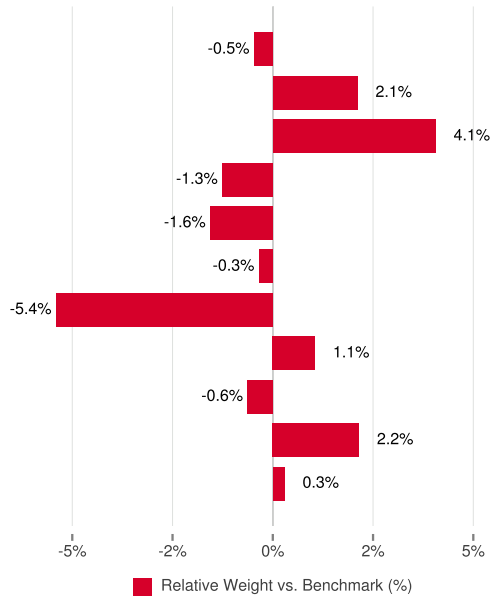
The two principal reasons why the carbon exposure of the portfolio may differ from the benchmark are due to sector allocation decisions and company allocation decisions.

Sector allocation decisions will cause the carbon intensity of the portfolio to diverge markedly from the benchmark where the sector/s are either carbon intensive or low carbon. If the portfolio is overweight in carbon intensive sectors the portfolio is likely to be more carbon intensive than the benchmark.

However, if the companies within a carbon intensive sector are the most carbon efficient companies, it is possible that the portfolio may still have a lower carbon footprint than the benchmark.

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Relative Sector Weight plus Sector Intensity



Carbon

Largest Contributors - Weighted Average Carbon Intensity

The largest contributors to the portfolio's carbon intensity are shown below. The 'WACI Contribution' is the percentage change in the portfolio's intensity that would be caused by excluding the holding referenced. In other words, it is a measurement of how much a specific holding effects the carbon performance of the portfolio

| Company Name | Holding (mGBP) | Sector | Carbon AppORTioned (% of total) | Company C/R Intensity (tCO2e/mGBP) | Rank in Benchmark Sector | WACI Contribution (%) | Data Source (Scope 1) |
|---------------------------|----------------|-------------|---------------------------------|------------------------------------|--------------------------|-----------------------|-----------------------|
| Royal Dutch Shell PLC | 14.047 | Energy | 8.37 | 884.40 | 42/92 | -7.42 | Full Disclosure |
| BP | 13.167 | Energy | 10.38 | 780.25 | 34/92 | -6.13 | Full Disclosure |
| Mondi PLC | 1.698 | Materials | 2.95 | 3,619.08 | 103/120 | -3.67 | Full Disclosure |
| Ryanair Holdings Plc | 2.729 | Industrials | 1.39 | 1,790.02 | N/A | -2.92 | Partial Disclosure |
| Power Assets Holdings Ltd | 0.065 | Utilities | 0.04 | 69,382.27 | 75/75 | -2.68 | Partial Disclosure |
| Exxon Mobil Corp | 2.467 | Energy | 1.64 | 1,242.96 | 61/92 | -1.83 | Full Disclosure |
| KAZ Minerals Plc | 0.929 | Materials | 0.31 | 2,660.06 | N/A | -1.47 | Full Disclosure |
| Duke Energy Corp | 0.395 | Utilities | 0.87 | 6,198.64 | 61/75 | -1.46 | Full Disclosure |
| Southern Co | 0.334 | Utilities | 0.87 | 7,202.57 | 69/75 | -1.44 | Full Disclosure |
| American Electric Power | 0.242 | Utilities | 0.97 | 9,597.63 | 74/75 | -1.39 | Full Disclosure |

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Largest Modelled Contributors - Weighted Average Carbon Intensity

In order to highlight for engagement purposes, we have identified the largest contributors for which up-to-date disclosures were not available. These are ranked according to the size of their impact on your carbon intensity as estimated by Trucost, using our proprietary environmental profiling model.

| Company Name | Holding (mGBP) | Sector | Carbon AppORTioned (% of total) | Company C/R Intensity (tCO2e/mGBP) | Rank in Benchmark Sector | WACI Contribution (%) | Data Source (Scope 1) |
|---------------------------|----------------|------------------------|---------------------------------|------------------------------------|--------------------------|-----------------------|-----------------------|
| Berkshire Hathaway | 2.550 | Financials | 0.61 | 594.06 | 271/273 | -0.90 | Modelled |
| EnSCO plc | 1.129 | Energy | 0.49 | 509.33 | N/A | -0.34 | Modelled |
| Anhui Conch Cement Co Ltd | 0.047 | Materials | 0.13 | 11,373.11 | 119/120 | -0.32 | Modelled |
| Fortis Inc | 0.094 | Utilities | 0.16 | 5,079.85 | 58/75 | -0.29 | Modelled |
| Amazon.com Inc | 4.872 | Consumer Discretionary | 0.06 | 90.66 | 104/217 | -0.26 | Modelled |
| Taiwan Cement Corp | 0.034 | Materials | 0.14 | 10,815.02 | 118/120 | -0.22 | Modelled |
| Formosa Chem & Fibre Co | 0.094 | Materials | 0.12 | 3,498.81 | 101/120 | -0.20 | Modelled |
| Valero Energy Corp | 0.333 | Energy | 0.37 | 849.15 | 39/92 | -0.17 | Modelled |
| Martin Marietta Materials | 0.099 | Materials | 0.04 | 1,843.20 | 84/120 | -0.11 | Modelled |
| Nucor Corp | 0.140 | Materials | 0.10 | 1,134.18 | 67/120 | -0.09 | Modelled |

APPENDIX

1. Scopes

Before beginning a carbon or environmental audit, an investor must decide on what scopes to include in their analysis. Some believe that only operational impacts/emissions should be considered when calculating a company's exposure, i.e. the resources/pollutants owned or controlled by the reporting entity. This casts the net around impacts that the investee (and, to a lesser extent, the investor) has a direct sphere of influence over. It also avoids the possibility of double counting. However, as risks may be passed on through the supply chain in the form of higher prices, it may sometimes be more pragmatic to include emissions originating from suppliers.

CARBON: Trucost collects greenhouse gas data covering Scopes 1, 2 and 3 upstream emissions, as well as additional data relating to non-Kyoto Protocol greenhouse gases. Definitions of the available scopes are shown below:

- **Scope 1** = CO₂e emissions based on the Kyoto Protocol greenhouse gases generated by direct company operations.
- **Scope 2** = CO₂e emissions generated by purchased electricity, heat or steam.
- **Scope 3 (upstream)** = CO₂e emissions generated by a company's non-electricity supply chain.
- **Direct** = Scope 1 plus CO₂e emissions from four additional sources, CCl₄, C₂H₃Cl₃, CBrF₃, and CO₂ from Biomass.
- **First Tier Indirect** = Scope 2 plus emissions from direct (or "Tier 1") upstream Scope 3 emissions.
- **Remaining Indirect** = Scope 2 plus upstream Scope 3.

ENVIRONMENT: As with carbon analysis, the scopes available for an environmental audit are Direct, First Tier Indirect, and Remaining Indirect impacts. Direct impacts result from a company's own operations and include emissions from fuel combustion (boilers and company owned vehicles), pollution from water abstracted, natural resource use, and waste generated from industrial production. Indirect impacts from supply chains occur because of the goods or services a company procures. Indirect impacts are broken down between those in the first tier of the supply chain and those in the remaining tiers.

2. Apportioning

Many of the exposure metrics calculated by Trucost rely on the apportioning of company owned resources/pollutants to the portfolio or benchmark. Apportioning, as an approach, is built on the principle of ownership. That is, if an investor owns - or in the case of debt holdings, finances - 1% of a company, then they also 'own' 1% of the company's resources/pollutants.

For equity only portfolios the apportioning factor is usually obtained by dividing the value of holding by the company's market capitalisation on the date of analysis. For debt only, or mixed portfolios, enterprise value usually replaces market capitalization as the denominator. The company level resources/pollutants are then multiplied by the apportioning factor to arrive at resource/pollutant quantities specific to each holding. The portfolio level resources/pollutants is the sum of all of these quantities.

APPENDIX

3. Carbon & Environmental Footprint/Efficiency/Intensity Calculation

Portfolios with larger assets under management will typically have a higher amount of total apportioned resources/pollutants than smaller portfolios because of their size. As most portfolios have a remit to grow assets under management, it is important to normalise these absolute quantities to allow for fair comparison year on year against other portfolios or benchmarks. The three most common approaches to normalizing emissions/impacts are:

1. Dividing the apportioned emissions/impacts by the amount invested.
2. Dividing the apportioned emissions/impacts by the apportioned annual revenues.
3. Summing the product of each holding's weight in the portfolio with the company level carbon/environmental revenue intensity.

For ease of reference, Trucost has defined these as the **Footprint**, the **Efficiency**, and the **Intensity** respectively.

The first gives an indication of carbon or environmental 'efficiency' with respect to shareholder value creation. The second gives an indication of 'efficiency' with respect to output (as revenues are closely linked to productivity). The third approach circumvents the need for apportioning ownership of carbon, revenue or environmental impacts to individual holdings. Whilst the first two methods act as indicators of an investor's contribution to climate change or ecosystem damage, the weighted average method seeks to show an investor's exposure to carbon/environmentally intensive companies, i.e. is not an additive in terms of carbon budgets.

For more information on the three approaches, please follow the link below:

<https://us.spindices.com/documents/additional-material/spdji-esg-metrics.pdf>

4. Carbon Disclosure

The level of carbon disclosure is based on each company's Scope 1 emissions, and can be classified as fully disclosed, partially disclosed, or modelled.

- **Full Disclosure** refers to when exact figures have been extracted from annual reports, 10Ks, financial account disclosures, CDP disclosures, environmental/CSR reports, or from personal communication with a company.
- **Partial Disclosure** refers to when Trucost has needed to derive, adjust, or scale any of the data acquired from the sources described above.
- **Modelled** refers to when Trucost has calculated estimates using its proprietary environmentally enhanced input-output model, due to the unavailability or unreliability of up-to-date disclosures.

The overall level of disclosure in the portfolio is assessed using the following three approaches:

- **Value of Holdings:** This is the sum of the weights of each holding within each of the three disclosure categories.
- **GHG:** This is the sum of the portfolio's apportioned Scope 1 CO₂e within each of the three disclosure categories.
- **Number of companies/instruments:** This is the number of companies/instruments within each of the three disclosure categories.

APPENDIX

5. Revenue & Reserves Exposure

When assessing exposure to extractive industries, coal, or energy generation revenues, three approaches are used.

1. Apportioned Revenue Exposure
2. Weighted Average Revenue Exposure
3. VOH Exposure

The first represents the share of apportioned revenues from the sectors in question as a percentage of the total apportioned revenues from any sector (for more information on apportioning please refer to Appendix 2). The second is calculated by summing the product of each holding's weight in the portfolio with the company level revenue dependency on the sector in question. The third is calculated by summing the weights of any holdings in companies that have a revenue dependency on the sectors in question above a predefined threshold. The reason for the threshold is to allow users to exclude companies whose revenue dependency on the sectors in question may not be considered material.

In the case of reserves, holdings in any company disclosing any amount of reserves is included in the VOH exposure metric. Companies that have reserves, but do not disclose them, will not be captured by the analysis.

6. CO2 Equivalent (CO2e)

Each greenhouse gas differs in its ability to absorb heat in the atmosphere. HFCs and PFCs are the most heat-absorbent. Calculations of greenhouse gas emissions are presented in units of millions of metric tons of carbon equivalents (MMTCE), which weights each gas by its GWP value, or Global Warming Potential. The Global Warming Potentials used in Trucost analysis are:

Carbon Dioxide - 1
Methane - 21
Nitrous Oxide - 310
Sulphur Hexafluoride - 23,900
Per Fluoro Carbons - 7,850
Hydro Fluoro Carbons - 5,920

These conversion figures are taken from the publically available 2006 Intergovernmental Panel on Climate Change's (IPCC) 'Guidelines for National Greenhouse Gas Inventories'.

APPENDIX

7. Environmental Valuation

Why apply valuations to environmental impacts? Traditional approaches to environmental impact measurement provide a variety of different metrics. For example, carbon and other pollutants are measured in tonnes, for water it is cubic meters. This makes it difficult to compare the relative contribution of each impact and therefore prioritise risks. Trucost addresses this problem by applying monetary valuations to each impact, thereby providing an overarching common metric to assess risk and opportunity across companies and portfolios.

The analysis applies the chosen valuations to the impacts associated with a company's own business activities and those of its upstream suppliers, all the way back to raw material extraction. Environmental impacts are often concealed within global supply chains, therefore we use environmentally extended input output (EEIO) modelling to reveal liabilities at each tier of the value chain for holistic risk and opportunity analysis.

ENVIRONMENTAL KPIs:

Greenhouse Gases:

The categories included in the environmental footprint are carbon dioxide, methane, nitrous oxide, sulphur hexafluoride, per fluoro carbons as well as hydro fluoro carbons and nitrogen trifluoride.

Water Abstraction:

The categories included in the environmental footprint are direct cooling and direct process water, as well as purchased water (i.e. the water acquired from utility companies).

Waste Generation:

The categories included in the environmental footprint are waste incineration, landfill waste, nuclear waste (e.g. from the manufacture of products, the combustion of nuclear fuel or other industrial and medical processes) and recycled waste.

Air Pollutants:

The categories included in the environmental footprint are all emissions released to air by the consumption of fossil fuels and production processes which are owned or controlled by the company. This includes acid rain precursors (e.g. nitrogen oxide, sulphur dioxide, sulphuric acid, ammonia), ozone depleting substances (HFCs and CFCs), dust and particles, metal emissions, smog precursors and VOCs. Each has a set of impacts on human health, buildings and/or crop and forest yields.

Land & Water Pollutants:

The categories included in the environmental footprint are pollutants from fertiliser and pesticides, metal emissions to land and water, acid emissions to water, and nutrient and acids pollutant.

Natural Resource Use:

The categories included in the environmental footprint are extraction of minerals, metals, natural gas, oil, coal, forestry, agriculture and aggregates.

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Trucost Portfolio Analytics

LBHF: Carbon Footprint: 2018

LGIM vs LGIM - Benchmark

August 21, 2018



S&P Dow Jones Indices
ESG Analysis

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About Trucost

Trucost is part of S&P Dow Jones Indices. A leader in carbon and environmental data and risk analysis, Trucost assesses risks relating to climate change, natural resource constraints, and broader environmental, social, and governance factors. Companies and financial institutions use Trucost intelligence to understand their ESG exposure to these factors, inform resilience and identify transformative solutions for a more sustainable global economy. S&P Global's commitment to environmental analysis and product innovation allows us to deliver essential ESG investment-related information to the global marketplace.

For more information, visit www.trucost.com.

About S&P Dow Jones Indices

S&P Dow Jones Indices is the largest global resource for essential index-based concepts, data and research, and home to iconic financial market indicators, such as the S&P 500[®] and the Dow Jones Industrial Average[®]. More assets are invested in products based on our indices than products based on indices from any other provider in the world. Since Charles Dow invented the first index in 1884, S&P DJI has been innovating and developing indices across the spectrum of asset classes helping to define the way investors measure and trade the markets.

S&P Dow Jones Indices is a division of S&P Global (NYSE: SPGI), which provides essential intelligence for individuals, companies, and governments to make decisions with confidence.

For more information, visit www.spdji.com

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Benefits of Trucost Portfolio Analysis

It is well-documented that overuse of environmental resources and emission of pollutant gases is not only unsustainable for the planet but could also have widespread economic and social consequences. As governments, capital markets and consumers start to challenge the status quo, those companies that use resources less efficiently than peers, or are more carbon intensive, could lose their market share, licences to operate and ability to source from suppliers. This has possible operational and financial implications for revenues, profit, cost of capital and valuations.

Trucost's portfolio analysis provides investors with essential intelligence to appraise large numbers of holdings or investments for potential exposure to carbon and other environmental impacts, regardless of asset class, geography or investment style. This report provides an invaluable tool for investors to understand:

- Exposure to rising carbon costs
- Carbon performance of holdings within a sector
- Materiality of different environmental impacts
- Engagement opportunities
- Exposure to possible stranded assets
- The baseline against which to measure improvement over time

Summary of Coverage

Portfolio: LGIM
Benchmark: LGIM - Benchmark
Analysis Date: August 21, 2018
Holdings Date: June 30, 2018
Asset Classes: Equity
Apportioning Factor: Market capitalization
Largest Contributor Level: Companies

| | VoH Covered GBPm | Coverage Rate (% of Starting VOH) | Number of Instruments Analysed | Number of Companies Analysed |
|-----------|-----------------------------|--|---|---|
| Portfolio | 297.245 | 99.73 | 1559/1569 | 1538 |
| Benchmark | 297.245 | 99.73 | 1559/1569 | 1538 |

Summary of Results

| | | Unit | Portfolio | Benchmark | Relative Efficiency |
|--------|-----------------------------------|-------------|------------------|------------------|----------------------------|
| Carbon | Carbon to Revenue | tCO2e/mGBP | 436.55 | 435.93 | -0% |
| | Carbon to Value Invested | tCO2e/mGBP | 221.02 | 220.45 | -0% |
| | Weighted Average Carbon Intensity | tCO2e/mGBP | 381.74 | 381.31 | -0% |
| | Absolute CO2e | tonnes | 65,697 | 65,528 | -0% |

Carbon

Introduction

Carbon exposure analysis offers a systematic assessment of the carbon risks and opportunities within a portfolio or index at a point in time. The analysis quantifies greenhouse gas emissions (GHG) embedded within a portfolio presenting these as tonnes of carbon dioxide equivalents (tCO₂e). Comparing the total GHG emissions of each holding relative to either revenues generated or capital invested, gives a measure of carbon exposure that enables comparison between companies, irrespective of size or geography.

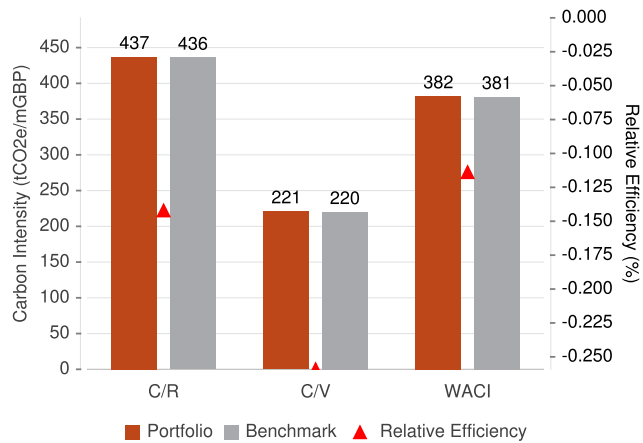
The **Total Carbon Emissions**, **Carbon to Value Invested (C/V)**, **Carbon to Revenue (C/R)**, and **Weighted Average Carbon Intensity (WACI)** are all presented below. For more information on methodological approaches please refer to Appendix 2 and 3.

The scope used in this analysis was Direct Emissions, First Tier Indirect Emissions. For more information on scopes please refer to Appendix 1.

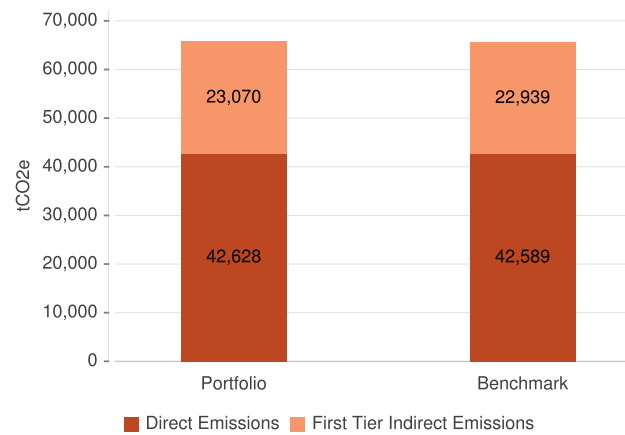
The disclosure rate is measured against the value of holdings (VOH), the share of apportioned GHGs, and number of companies. For details, please refer to Carbon Appendix 4.

Key Findings

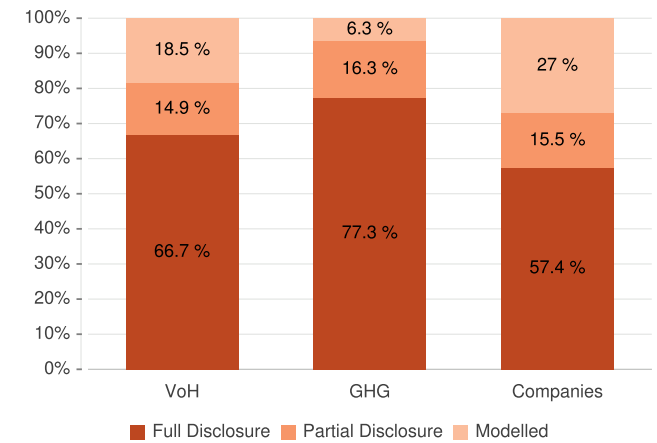
Carbon Intensity by Method



Carbon Apportioned by Scope



Portfolio Disclosure



Carbon

Attribution Analysis - Carbon to Revenue

Carbon to Revenue
(tCO2e/mGBP)

Attribution Analysis

| Sector Allocation | Portfolio | Benchmark |
|----------------------------|-----------|-----------|
| Consumer Discretionary | 117.43 | 117.43 |
| Consumer Staples | 272.36 | 272.36 |
| Energy | 1,067.91 | 1,073.67 |
| Financials | 42.44 | 42.79 |
| Health Care | 59.06 | 59.06 |
| Industrials | 256.84 | 256.84 |
| Information Technology | 104.19 | 103.87 |
| Materials | 1,724.02 | 1,724.02 |
| Real Estate | 147.64 | 147.64 |
| Telecommunication Services | 84.53 | 84.53 |
| Utilities | 2,916.16 | 2,916.16 |
| | 436.55 | 435.93 |

| Sector Allocation | Company Selection | Total Effect |
|-------------------|-------------------|--------------|
| | -0.05% | -0.05% |
| | -0.02% | -0.02% |
| | -0.36% | 0.12% |
| | 0.11% | 0.02% |
| | -0.03% | -0.00% |
| | -0.02% | +0.00% |
| | -0.07% | -0.00% |
| | 0.07% | +0.00% |
| | -0.00% | +0.00% |
| | -0.01% | -0.00% |
| | 0.11% | +0.00% |
| | -0.27% | 0.13% |
| | | -0.14% |

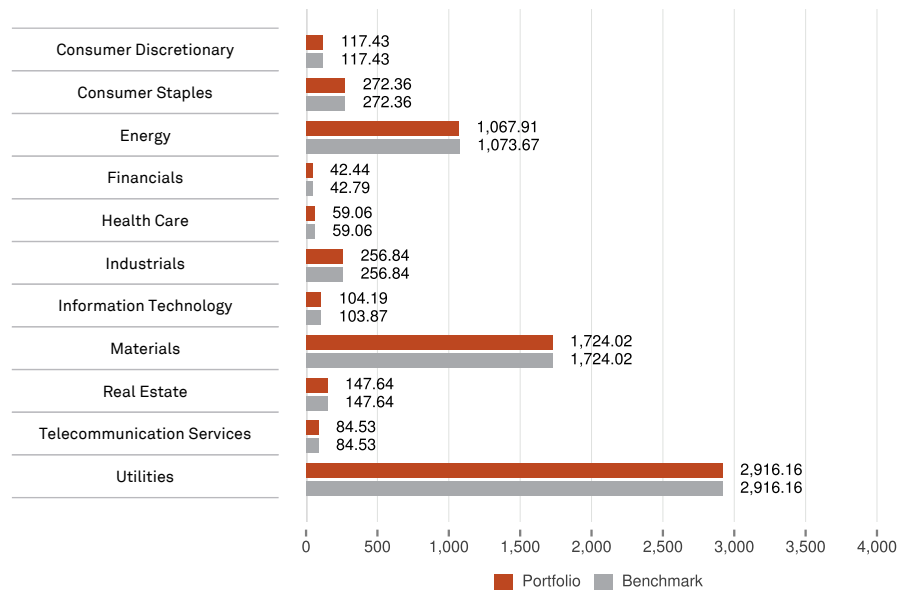
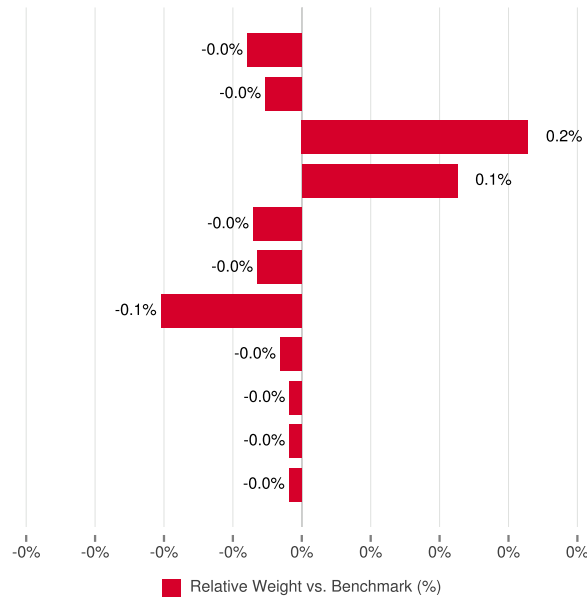
The two principal reasons why the carbon exposure of the portfolio may differ from the benchmark are due to sector allocation decisions and company allocation decisions.

Sector allocation decisions will cause the carbon intensity of the portfolio to diverge markedly from the benchmark where the sector/s are either carbon intensive or low carbon. If the portfolio is overweight in carbon intensive sectors the portfolio is likely to be more carbon intensive than the benchmark.

However, if the companies within a carbon intensive sector are the most carbon efficient companies, it is possible that the portfolio may still have a lower carbon footprint than the benchmark.

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Relative Sector Weight plus Sector Efficiency



Carbon

Largest Contributors - Carbon to Revenue

The largest contributors to the portfolio's carbon intensity are shown below. Note that a company may appear due to the proportion owned/financed, rather than because it is the most carbon intensive held. The 'C/R Intensity Contribution' is the percentage change in the portfolio's intensity that would be caused by excluding the holding referenced. In other words, it is a measurement of how much a specific holding effects the carbon performance of the portfolio.

| Company Name | Holding (mGBP) | Sector | Carbon Apportioned (% of total) | Company C/R Intensity (tCO2e/mGBP) | Rank in Benchmark Sector | C/R Intensity Contribution (%) | Data Source (Scope 1) |
|----------------------------------|----------------|-----------|---------------------------------|------------------------------------|--------------------------|--------------------------------|-----------------------|
| Exxon Mobil Corp | 2.467 | Energy | 2.88 | 1,242.96 | 61/92 | -1.88 | Full Disclosure |
| RWE AG | 0.086 | Utilities | 2.02 | 4,242.65 | 52/75 | -1.81 | Full Disclosure |
| American Electric Power | 0.242 | Utilities | 1.70 | 9,597.63 | 74/75 | -1.62 | Full Disclosure |
| LafargeHolcim Ltd | 0.136 | Materials | 1.67 | 9,079.55 | 117/120 | -1.59 | Full Disclosure |
| Gazprom PJSC | 0.164 | Energy | 1.76 | 3,498.13 | 88/92 | -1.54 | Full Disclosure |
| ArcelorMittal Inc | 0.125 | Materials | 1.63 | 5,011.15 | 109/120 | -1.49 | Full Disclosure |
| Southern Co | 0.334 | Utilities | 1.53 | 7,202.57 | 69/75 | -1.44 | Full Disclosure |
| Duke Energy Corp | 0.395 | Utilities | 1.52 | 6,198.64 | 61/75 | -1.41 | Full Disclosure |
| Korea Elec Power Corp | 0.052 | Utilities | 1.28 | 6,468.41 | 63/75 | -1.20 | Partial Disclosure |
| Tokyo Electric Power Co. Holding | 0.052 | Utilities | 1.40 | 2,985.25 | 44/75 | -1.20 | Full Disclosure |

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Largest Modelled Contributors - Carbon to Revenue

In order to highlight for engagement purposes, we have identified the largest contributors for which up-to-date disclosures were not available. These are ranked according to the size of their impact on your carbon intensity as estimated by Trucost, using our proprietary environmental profiling model.

| Company Name | Holding (mGBP) | Sector | Carbon Apportioned (% of total) | Company C/R Intensity (tCO2e/mGBP) | Rank in Benchmark Sector | C/R Intensity Contribution (%) | Data Source (Scope 1) |
|---------------------------|----------------|-------------|---------------------------------|------------------------------------|--------------------------|--------------------------------|-----------------------|
| Valero Energy Corp | 0.333 | Energy | 0.65 | 849.15 | 39/92 | -0.32 | Modelled |
| Berkshire Hathaway | 2.550 | Financials | 1.07 | 594.06 | 271/273 | -0.29 | Modelled |
| Fortis Inc | 0.094 | Utilities | 0.27 | 5,079.85 | 58/75 | -0.25 | Modelled |
| Taiwan Cement Corp | 0.034 | Materials | 0.24 | 10,815.02 | 118/120 | -0.23 | Modelled |
| Anhui Conch Cement Co Ltd | 0.047 | Materials | 0.23 | 11,373.11 | 119/120 | -0.22 | Modelled |
| Formosa Chem & Fibre Co | 0.094 | Materials | 0.21 | 3,498.81 | 101/120 | -0.19 | Modelled |
| Coal India Ltd | 0.033 | Energy | 0.14 | 4,603.50 | 90/92 | -0.13 | Modelled |
| Nucor Corp | 0.140 | Materials | 0.18 | 1,134.18 | 67/120 | -0.11 | Modelled |
| Mitsui & Co | 0.201 | Industrials | 0.24 | 648.91 | 196/217 | -0.08 | Modelled |
| CITIC Limited | 0.048 | Industrials | 0.10 | 1,329.96 | 209/217 | -0.06 | Modelled |

Carbon

Attribution Analysis - Carbon to Value Invested

Carbon to Value
(tCO2e/mGBP)

Attribution Analysis

| Sector Allocation | Portfolio | Benchmark |
|----------------------------|-----------|-----------|
| Consumer Discretionary | 74.45 | 74.45 |
| Consumer Staples | 179.54 | 179.54 |
| Energy | 717.33 | 718.20 |
| Financials | 23.18 | 23.34 |
| Health Care | 23.66 | 23.66 |
| Industrials | 158.91 | 158.91 |
| Information Technology | 23.71 | 23.74 |
| Materials | 1,026.91 | 1,026.91 |
| Real Estate | 30.35 | 30.35 |
| Telecommunication Services | 57.63 | 57.63 |
| Utilities | 2,323.89 | 2,323.89 |
| | 221.02 | 220.45 |

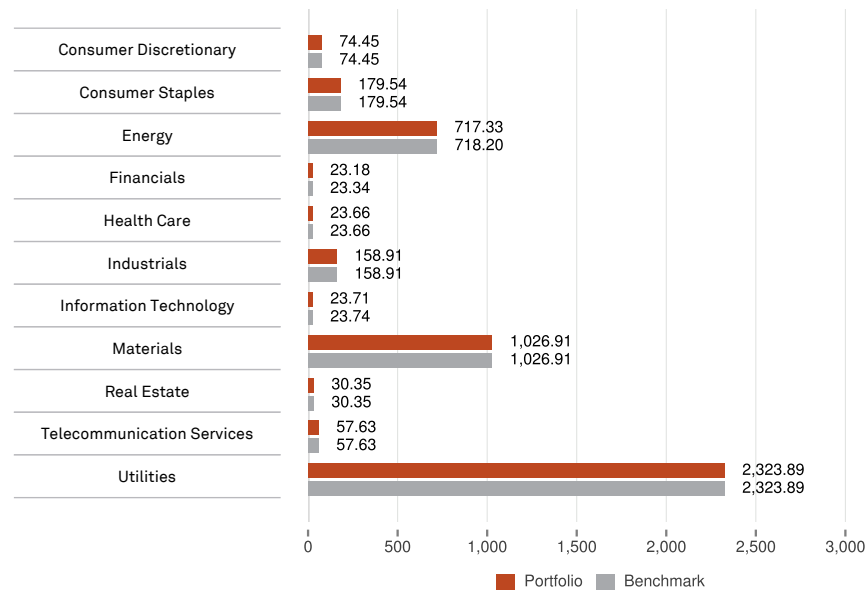
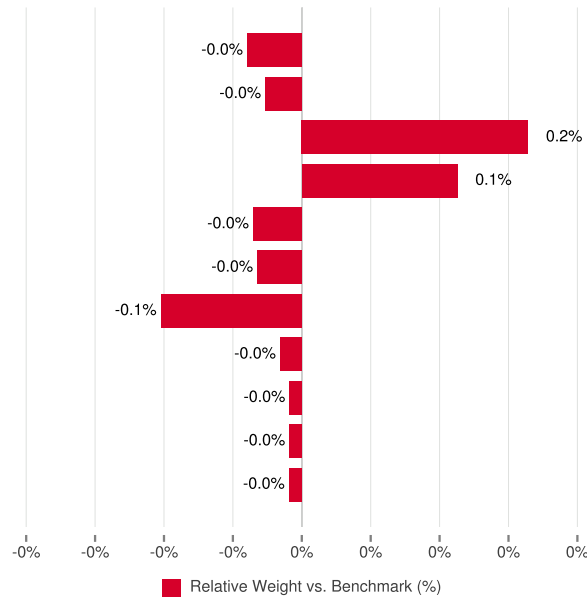
| Sector Allocation | Company Selection | Total Effect |
|-------------------|-------------------|--------------|
| | -0.03% | -0.03% |
| | -0.00% | -0.00% |
| | -0.37% | -0.34% |
| | 0.10% | 0.11% |
| | -0.03% | -0.03% |
| | -0.09% | -0.09% |
| | 0.06% | 0.06% |
| | -0.00% | -0.00% |
| | -0.00% | -0.00% |
| | 0.09% | 0.09% |
| | -0.30% | -0.26% |

The two principal reasons why the carbon exposure of the portfolio may differ from the benchmark are due to sector allocation decisions and company allocation decisions.

Sector allocation decisions will cause the carbon intensity of the portfolio to diverge markedly from the benchmark where the sector/s are either carbon intensive or low carbon. If the portfolio is overweight in carbon intensive sectors the portfolio is likely to be more carbon intensive than the benchmark.

However, if the companies within a carbon intensive sector are the most carbon efficient companies, it is possible that the portfolio may still have a lower carbon footprint than the benchmark.

Relative Sector Weight plus Sector Footprint



Carbon

Largest Contributors - Carbon to Value Invested

The largest contributors to the portfolio's carbon intensity are shown below. Note that a company may appear due to the proportion owned/financed, rather than because it is the most carbon intensive held. The 'C/V Intensity Contribution' is the percentage change in the portfolio's intensity that would be caused by excluding the holding referenced. In other words, it is a measurement of how much a specific holding effects the carbon performance of the portfolio.

| Company Name | Holding (mGBP) | Sector | Carbon AppORTioned (% of total) | Company C/V Intensity (tCO2e/mGBP) | Rank in Benchmark Sector | C/V Intensity Contribution (%) | Data Source (Scope 1) |
|----------------------------------|----------------|-----------|---------------------------------|------------------------------------|--------------------------|--------------------------------|-----------------------|
| Exxon Mobil Corp | 2.467 | Energy | 2.88 | 765.75 | 51/92 | -2.06 | Full Disclosure |
| RWE AG | 0.086 | Utilities | 2.02 | 15,333.95 | 72/75 | -1.99 | Full Disclosure |
| Gazprom PJSC | 0.164 | Energy | 1.76 | 7,061.59 | 90/92 | -1.70 | Full Disclosure |
| LafargeHolcim Ltd | 0.136 | Materials | 1.67 | 8,036.14 | 118/120 | -1.62 | Full Disclosure |
| American Electric Power | 0.242 | Utilities | 1.70 | 4,601.78 | 59/75 | -1.62 | Full Disclosure |
| ArcelorMittal Inc | 0.125 | Materials | 1.63 | 8,570.09 | 120/120 | -1.59 | Full Disclosure |
| Royal Dutch Shell PLC | 2.066 | Energy | 2.15 | 685.24 | 55/92 | -1.47 | Full Disclosure |
| Southern Co | 0.334 | Utilities | 1.53 | 3,002.52 | 47/75 | -1.42 | Full Disclosure |
| Duke Energy Corp | 0.395 | Utilities | 1.52 | 2,521.88 | 42/75 | -1.39 | Full Disclosure |
| Tokyo Electric Power Co. Holding | 0.052 | Utilities | 1.40 | 17,635.34 | 73/75 | -1.38 | Full Disclosure |

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Largest Modelled Contributors - Carbon to Value Invested

In order to highlight for engagement purposes, we have identified the largest contributors for which up-to-date disclosures were not available. These are ranked according to the size of their impact on your carbon intensity as estimated by Trucost, using our proprietary environmental profiling model.

| Company Name | Holding (mGBP) | Sector | Carbon AppORTioned (% of total) | Company C/V Intensity (tCO2e/mGBP) | Rank in Benchmark Sector | C/V Intensity Contribution (%) | Data Source (Scope 1) |
|----------------------------|----------------|-------------|---------------------------------|------------------------------------|--------------------------|--------------------------------|-----------------------|
| Valero Energy Corp | 0.333 | Energy | 0.65 | 1,289.77 | 64/92 | -0.54 | Modelled |
| Fortis Inc | 0.094 | Utilities | 0.27 | 1,902.79 | 38/75 | -0.24 | Modelled |
| Taiwan Cement Corp | 0.034 | Materials | 0.24 | 4,678.87 | 110/120 | -0.23 | Modelled |
| Berkshire Hathaway | 2.550 | Financials | 1.07 | 275.29 | 269/273 | -0.21 | Modelled |
| Anhui Conch Cement Co Ltd | 0.047 | Materials | 0.23 | 3,127.10 | 119/120 | -0.21 | Modelled |
| Formosa Chem & Fibre Co | 0.094 | Materials | 0.21 | 1,488.55 | 98/120 | -0.18 | Modelled |
| Mitsui & Co | 0.201 | Industrials | 0.24 | 785.95 | 201/217 | -0.17 | Modelled |
| Nucor Corp | 0.140 | Materials | 0.18 | 847.64 | 70/120 | -0.13 | Modelled |
| Coal India Ltd | 0.033 | Energy | 0.14 | 2,733.17 | 89/92 | -0.13 | Modelled |
| China Petroleum & Chemical | 0.159 | Energy | 0.14 | 596.39 | 78/92 | -0.09 | Modelled |

Carbon

Attribution Analysis - Weighted Average Carbon Intensity

| WACI (tCO2e/mGBP) | | | Attribution Analysis | | |
|----------------------------|-----------|-----------|----------------------|-------------------|--------------|
| Sector Allocation | Portfolio | Benchmark | Sector Allocation | Company Selection | Total Effect |
| Consumer Discretionary | 117.34 | 117.34 | -0.03% | +0.00% | -0.03% |
| Consumer Staples | 299.32 | 299.32 | -0.00% | +0.00% | -0.00% |
| Energy | 1,198.27 | 1,206.79 | -0.36% | 0.16% | -0.20% |
| Financials | 46.92 | 47.26 | 0.10% | 0.02% | 0.11% |
| Health Care | 81.06 | 81.06 | -0.03% | +0.00% | -0.03% |
| Industrials | 281.03 | 281.03 | -0.00% | +0.00% | -0.00% |
| Information Technology | 83.47 | 83.42 | -0.08% | -0.00% | -0.08% |
| Materials | 1,635.51 | 1,635.51 | 0.05% | -0.00% | 0.05% |
| Real Estate | 148.41 | 148.41 | -0.00% | +0.00% | -0.00% |
| Telecommunication Services | 85.18 | 85.18 | -0.00% | -0.00% | -0.00% |
| Utilities | 3,830.50 | 3,830.50 | 0.08% | +0.00% | 0.08% |
| | 381.74 | 381.31 | -0.28% | 0.17% | -0.11% |

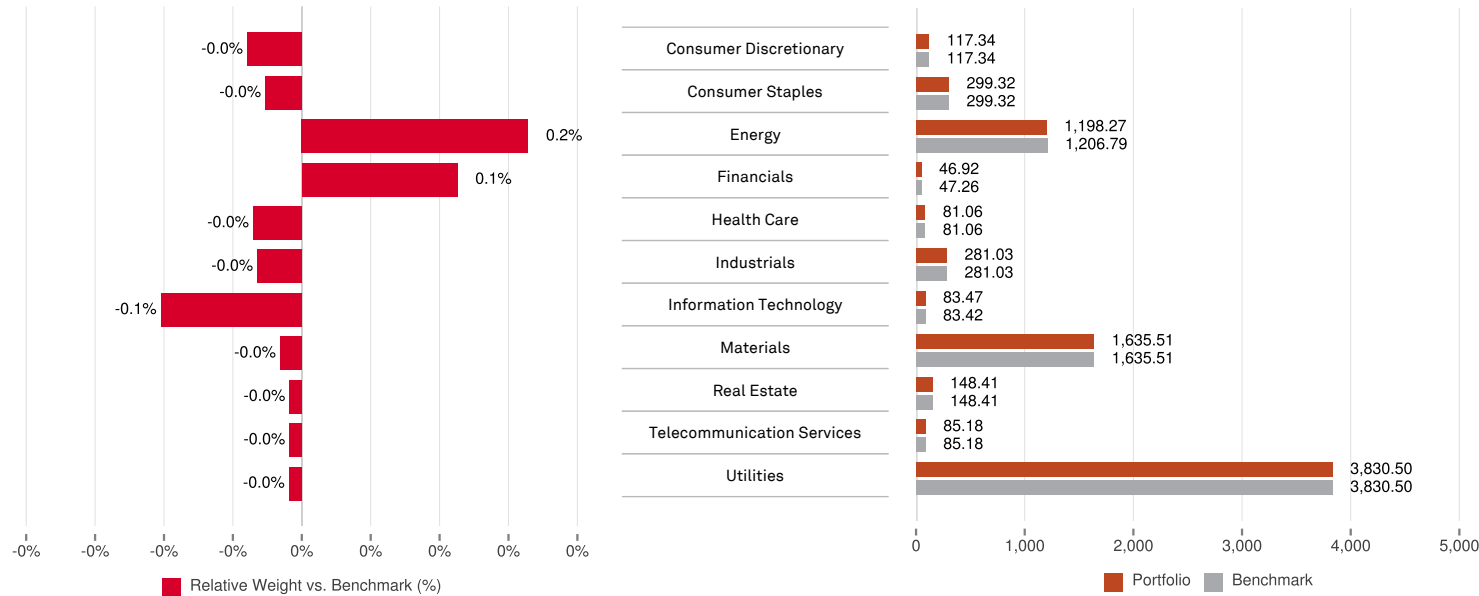
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However, if the companies within a carbon intensive sector are the most carbon efficient companies, it is possible that the portfolio may still have a lower carbon footprint than the benchmark.

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Relative Sector Weight plus Sector Intensity



Carbon

Largest Contributors - Weighted Average Carbon Intensity

The largest contributors to the portfolio's carbon intensity are shown below. The 'WACI Contribution' is the percentage change in the portfolio's intensity that would be caused by excluding the holding referenced. In other words, it is a measurement of how much a specific holding effects the carbon performance of the portfolio

| Company Name | Holding (mGBP) | Sector | Carbon Apportioned (% of total) | Company C/R Intensity (tCO2e/mGBP) | Rank in Benchmark Sector | WACI Contribution (%) | Data Source (Scope 1) |
|---------------------------|----------------|------------|---------------------------------|------------------------------------|--------------------------|-----------------------|-----------------------|
| Power Assets Holdings Ltd | 0.065 | Utilities | 0.07 | 69,382.27 | 75/75 | -3.96 | Partial Disclosure |
| Exxon Mobil Corp | 2.467 | Energy | 2.88 | 1,242.96 | 61/92 | -2.70 | Full Disclosure |
| Duke Energy Corp | 0.395 | Utilities | 1.52 | 6,198.64 | 61/75 | -2.16 | Full Disclosure |
| Southern Co | 0.334 | Utilities | 1.53 | 7,202.57 | 69/75 | -2.12 | Full Disclosure |
| American Electric Power | 0.242 | Utilities | 1.70 | 9,597.63 | 74/75 | -2.05 | Full Disclosure |
| NextEra Energy Inc | 0.561 | Utilities | 0.63 | 3,651.02 | 46/75 | -1.80 | Full Disclosure |
| Chevron Corp | 1.695 | Energy | 1.32 | 1,146.71 | 58/92 | -1.71 | Full Disclosure |
| Royal Dutch Shell PLC | 2.066 | Energy | 2.15 | 884.40 | 42/92 | -1.61 | Full Disclosure |
| Berkshire Hathaway | 2.550 | Financials | 1.07 | 594.06 | 271/273 | -1.33 | Modelled |
| Dominion Energy Inc | 0.315 | Utilities | 0.50 | 4,005.59 | 47/75 | -1.11 | Partial Disclosure |

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Largest Modelled Contributors - Weighted Average Carbon Intensity

In order to highlight for engagement purposes, we have identified the largest contributors for which up-to-date disclosures were not available. These are ranked according to the size of their impact on your carbon intensity as estimated by Trucost, using our proprietary environmental profiling model.

| Company Name | Holding (mGBP) | Sector | Carbon Apportioned (% of total) | Company C/R Intensity (tCO2e/mGBP) | Rank in Benchmark Sector | WACI Contribution (%) | Data Source (Scope 1) |
|---------------------------|----------------|------------------------|---------------------------------|------------------------------------|--------------------------|-----------------------|-----------------------|
| Berkshire Hathaway | 2.550 | Financials | 1.07 | 594.06 | 271/273 | -1.33 | Modelled |
| Anhui Conch Cement Co Ltd | 0.047 | Materials | 0.23 | 11,373.11 | 119/120 | -0.48 | Modelled |
| Fortis Inc | 0.094 | Utilities | 0.27 | 5,079.85 | 58/75 | -0.42 | Modelled |
| Amazon.com Inc | 4.872 | Consumer Discretionary | 0.11 | 90.66 | 104/217 | -0.39 | Modelled |
| Taiwan Cement Corp | 0.034 | Materials | 0.24 | 10,815.02 | 118/120 | -0.32 | Modelled |
| Formosa Chem & Fibre Co | 0.094 | Materials | 0.21 | 3,498.81 | 101/120 | -0.29 | Modelled |
| Valero Energy Corp | 0.333 | Energy | 0.65 | 849.15 | 39/92 | -0.25 | Modelled |
| Martin Marietta Materials | 0.099 | Materials | 0.07 | 1,843.20 | 84/120 | -0.16 | Modelled |
| Nucor Corp | 0.140 | Materials | 0.18 | 1,134.18 | 67/120 | -0.14 | Modelled |
| Broadcom Inc | 0.738 | Information Technology | 0.03 | 211.51 | 157/182 | -0.14 | Modelled |

APPENDIX

1. Scopes

Before beginning a carbon or environmental audit, an investor must decide on what scopes to include in their analysis. Some believe that only operational impacts/emissions should be considered when calculating a company's exposure, i.e. the resources/pollutants owned or controlled by the reporting entity. This casts the net around impacts that the investee (and, to a lesser extent, the investor) has a direct sphere of influence over. It also avoids the possibility of double counting. However, as risks may be passed on through the supply chain in the form of higher prices, it may sometimes be more pragmatic to include emissions originating from suppliers.

CARBON: Trucost collects greenhouse gas data covering Scopes 1, 2 and 3 upstream emissions, as well as additional data relating to non-Kyoto Protocol greenhouse gases. Definitions of the available scopes are shown below:

- **Scope 1** = CO₂e emissions based on the Kyoto Protocol greenhouse gases generated by direct company operations.
- **Scope 2** = CO₂e emissions generated by purchased electricity, heat or steam.
- **Scope 3 (upstream)** = CO₂e emissions generated by a company's non-electricity supply chain.
- **Direct** = Scope 1 plus CO₂e emissions from four additional sources, CCl₄, C₂H₃Cl₃, CBrF₃, and CO₂ from Biomass.
- **First Tier Indirect** = Scope 2 plus emissions from direct (or "Tier 1") upstream Scope 3 emissions.
- **Remaining Indirect** = Scope 2 plus upstream Scope 3.

ENVIRONMENT: As with carbon analysis, the scopes available for an environmental audit are Direct, First Tier Indirect, and Remaining Indirect impacts. Direct impacts result from a company's own operations and include emissions from fuel combustion (boilers and company owned vehicles), pollution from water abstracted, natural resource use, and waste generated from industrial production. Indirect impacts from supply chains occur because of the goods or services a company procures. Indirect impacts are broken down between those in the first tier of the supply chain and those in the remaining tiers.

2. Apportioning

Many of the exposure metrics calculated by Trucost rely on the apportioning of company owned resources/pollutants to the portfolio or benchmark. Apportioning, as an approach, is built on the principle of ownership. That is, if an investor owns - or in the case of debt holdings, finances - 1% of a company, then they also 'own' 1% of the company's resources/pollutants.

For equity only portfolios the apportioning factor is usually obtained by dividing the value of holding by the company's market capitalisation on the date of analysis. For debt only, or mixed portfolios, enterprise value usually replaces market capitalization as the denominator. The company level resources/pollutants are then multiplied by the apportioning factor to arrive at resource/pollutant quantities specific to each holding. The portfolio level resources/pollutants is the sum of all of these quantities.

APPENDIX

3. Carbon & Environmental Footprint/Efficiency/Intensity Calculation

Portfolios with larger assets under management will typically have a higher amount of total apportioned resources/pollutants than smaller portfolios because of their size. As most portfolios have a remit to grow assets under management, it is important to normalise these absolute quantities to allow for fair comparison year on year against other portfolios or benchmarks. The three most common approaches to normalizing emissions/impacts are:

1. Dividing the apportioned emissions/impacts by the amount invested.
2. Dividing the apportioned emissions/impacts by the apportioned annual revenues.
3. Summing the product of each holding's weight in the portfolio with the company level carbon/environmental revenue intensity.

For ease of reference, Trucost has defined these as the **Footprint**, the **Efficiency**, and the **Intensity** respectively.

The first gives an indication of carbon or environmental 'efficiency' with respect to shareholder value creation. The second gives an indication of 'efficiency' with respect to output (as revenues are closely linked to productivity). The third approach circumvents the need for apportioning ownership of carbon, revenue or environmental impacts to individual holdings. Whilst the first two methods act as indicators of an investor's contribution to climate change or ecosystem damage, the weighted average method seeks to show an investor's exposure to carbon/environmentally intensive companies, i.e. is not an additive in terms of carbon budgets.

For more information on the three approaches, please follow the link below:

<https://us.spindices.com/documents/additional-material/spdji-esg-metrics.pdf>

4. Carbon Disclosure

The level of carbon disclosure is based on each company's Scope 1 emissions, and can be classified as fully disclosed, partially disclosed, or modelled.

- **Full Disclosure** refers to when exact figures have been extracted from annual reports, 10Ks, financial account disclosures, CDP disclosures, environmental/CSR reports, or from personal communication with a company.
- **Partial Disclosure** refers to when Trucost has needed to derive, adjust, or scale any of the data acquired from the sources described above.
- **Modelled** refers to when Trucost has calculated estimates using its proprietary environmentally enhanced input-output model, due to the unavailability or unreliability of up-to-date disclosures.

The overall level of disclosure in the portfolio is assessed using the following three approaches:

- **Value of Holdings:** This is the sum of the weights of each holding within each of the three disclosure categories.
- **GHG:** This is the sum of the portfolio's apportioned Scope 1 CO₂e within each of the three disclosure categories.
- **Number of companies/instruments:** This is the number of companies/instruments within each of the three disclosure categories.

APPENDIX

5. Revenue & Reserves Exposure

When assessing exposure to extractive industries, coal, or energy generation revenues, three approaches are used.

1. Apportioned Revenue Exposure
2. Weighted Average Revenue Exposure
3. VOH Exposure

The first represents the share of apportioned revenues from the sectors in question as a percentage of the total apportioned revenues from any sector (for more information on apportioning please refer to Appendix 2). The second is calculated by summing the product of each holding's weight in the portfolio with the company level revenue dependency on the sector in question. The third is calculated by summing the weights of any holdings in companies that have a revenue dependency on the sectors in question above a predefined threshold. The reason for the threshold is to allow users to exclude companies whose revenue dependency on the sectors in question may not be considered material.

In the case of reserves, holdings in any company disclosing any amount of reserves is included in the VOH exposure metric. Companies that have reserves, but do not disclose them, will not be captured by the analysis.

6. CO2 Equivalent (CO2e)

Each greenhouse gas differs in its ability to absorb heat in the atmosphere. HFCs and PFCs are the most heat-absorbent. Calculations of greenhouse gas emissions are presented in units of millions of metric tons of carbon equivalents (MMTCE), which weights each gas by its GWP value, or Global Warming Potential. The Global Warming Potentials used in Trucost analysis are:

Carbon Dioxide - 1
Methane - 21
Nitrous Oxide - 310
Sulphur Hexafluoride - 23,900
Per Fluoro Carbons - 7,850
Hydro Fluoro Carbons - 5,920

These conversion figures are taken from the publically available 2006 Intergovernmental Panel on Climate Change's (IPCC) 'Guidelines for National Greenhouse Gas Inventories'.

APPENDIX

7. Environmental Valuation

Why apply valuations to environmental impacts? Traditional approaches to environmental impact measurement provide a variety of different metrics. For example, carbon and other pollutants are measured in tonnes, for water it is cubic meters. This makes it difficult to compare the relative contribution of each impact and therefore prioritise risks. Trucost addresses this problem by applying monetary valuations to each impact, thereby providing an overarching common metric to assess risk and opportunity across companies and portfolios.

The analysis applies the chosen valuations to the impacts associated with a company's own business activities and those of its upstream suppliers, all the way back to raw material extraction. Environmental impacts are often concealed within global supply chains, therefore we use environmentally extended input output (EEIO) modelling to reveal liabilities at each tier of the value chain for holistic risk and opportunity analysis.

ENVIRONMENTAL KPIs:

Greenhouse Gases:

The categories included in the environmental footprint are carbon dioxide, methane, nitrous oxide, sulphur hexafluoride, per fluoro carbons as well as hydro fluoro carbons and nitrogen trifluoride.

Water Abstraction:

The categories included in the environmental footprint are direct cooling and direct process water, as well as purchased water (i.e. the water acquired from utility companies).

Waste Generation:

The categories included in the environmental footprint are waste incineration, landfill waste, nuclear waste (e.g. from the manufacture of products, the combustion of nuclear fuel or other industrial and medical processes) and recycled waste.

Air Pollutants:

The categories included in the environmental footprint are all emissions released to air by the consumption of fossil fuels and production processes which are owned or controlled by the company. This includes acid rain precursors (e.g. nitrogen oxide, sulphur dioxide, sulphuric acid, ammonia), ozone depleting substances (HFCs and CFCs), dust and particles, metal emissions, smog precursors and VOCs. Each has a set of impacts on human health, buildings and/or crop and forest yields.

Land & Water Pollutants:

The categories included in the environmental footprint are pollutants from fertiliser and pesticides, metal emissions to land and water, acid emissions to water, and nutrient and acids pollutant.

Natural Resource Use:

The categories included in the environmental footprint are extraction of minerals, metals, natural gas, oil, coal, forestry, agriculture and aggregates.

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Trucost Portfolio Analytics

LBHF: Carbon Footprint: 2018

Majedie vs LGIM - Benchmark

August 21, 2018



S&P Dow Jones Indices
ESG Analysis



About Trucost

Trucost is part of S&P Dow Jones Indices. A leader in carbon and environmental data and risk analysis, Trucost assesses risks relating to climate change, natural resource constraints, and broader environmental, social, and governance factors. Companies and financial institutions use Trucost intelligence to understand their ESG exposure to these factors, inform resilience and identify transformative solutions for a more sustainable global economy. S&P Global's commitment to environmental analysis and product innovation allows us to deliver essential ESG investment-related information to the global marketplace.

For more information, visit www.trucost.com.

About S&P Dow Jones Indices

S&P Dow Jones Indices is the largest global resource for essential index-based concepts, data and research, and home to iconic financial market indicators, such as the S&P 500[®] and the Dow Jones Industrial Average[®]. More assets are invested in products based on our indices than products based on indices from any other provider in the world. Since Charles Dow invented the first index in 1884, S&P DJI has been innovating and developing indices across the spectrum of asset classes helping to define the way investors measure and trade the markets.

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Benefits of Trucost Portfolio Analysis

It is well-documented that overuse of environmental resources and emission of pollutant gases is not only unsustainable for the planet but could also have widespread economic and social consequences. As governments, capital markets and consumers start to challenge the status quo, those companies that use resources less efficiently than peers, or are more carbon intensive, could lose their market share, licences to operate and ability to source from suppliers. This has possible operational and financial implications for revenues, profit, cost of capital and valuations.

Trucost's portfolio analysis provides investors with essential intelligence to appraise large numbers of holdings or investments for potential exposure to carbon and other environmental impacts, regardless of asset class, geography or investment style. This report provides an invaluable tool for investors to understand:

- Exposure to rising carbon costs
- Carbon performance of holdings within a sector
- Materiality of different environmental impacts
- Engagement opportunities
- Exposure to possible stranded assets
- The baseline against which to measure improvement over time

Summary of Coverage

Portfolio: Majedie

Benchmark: LGIM - Benchmark

Analysis Date: August 21, 2018

Holdings Date: June 30, 2018

Asset Classes: Equity

Apportioning Factor: Market capitalization

Largest Contributor Level: Companies

| | VoH Covered GBPm | Coverage Rate (% of Starting VOH) | Number of Instruments Analysed | Number of Companies Analysed |
|-----------|-----------------------------|--|---|---|
| Portfolio | 141.281 | 91.96 | 82/86 | 82 |
| Benchmark | 141.281 | 99.73 | 1559/1569 | 1538 |

Summary of Results

| | | Unit | Portfolio | Benchmark | Relative Efficiency |
|--------|-----------------------------------|-------------|------------------|------------------|----------------------------|
| Carbon | Carbon to Revenue | tCO2e/mGBP | 298.53 | 435.93 | 32% |
| | Carbon to Value Invested | tCO2e/mGBP | 349.44 | 220.45 | -59% |
| | Weighted Average Carbon Intensity | tCO2e/mGBP | 382.29 | 381.31 | -0% |
| | Absolute CO2e | tonnes | 49,369 | 31,145 | -59% |

Carbon

Introduction

Carbon exposure analysis offers a systematic assessment of the carbon risks and opportunities within a portfolio or index at a point in time. The analysis quantifies greenhouse gas emissions (GHG) embedded within a portfolio presenting these as tonnes of carbon dioxide equivalents (tCO₂e). Comparing the total GHG emissions of each holding relative to either revenues generated or capital invested, gives a measure of carbon exposure that enables comparison between companies, irrespective of size or geography.

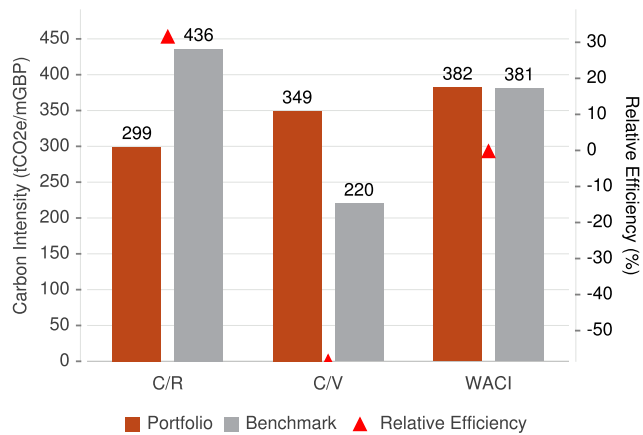
The **Total Carbon Emissions**, **Carbon to Value Invested (C/V)**, **Carbon to Revenue (C/R)**, and **Weighted Average Carbon Intensity (WACI)** are all presented below. For more information on methodological approaches please refer to Appendix 2 and 3.

The scope used in this analysis was Direct Emissions, First Tier Indirect Emissions. For more information on scopes please refer to Appendix 1.

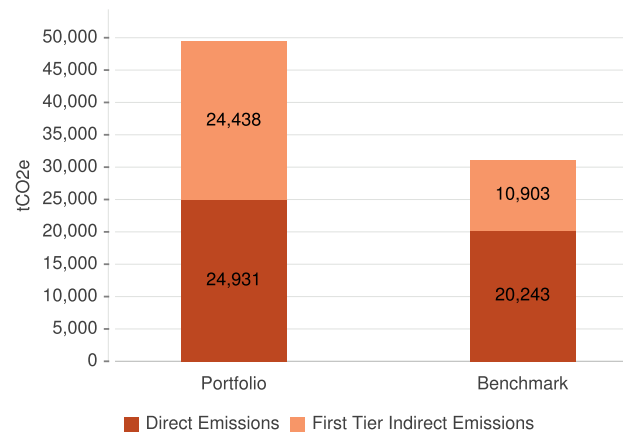
The disclosure rate is measured against the value of holdings (VOH), the share of apportioned GHGs, and number of companies. For details, please refer to Carbon Appendix 4.

Key Findings

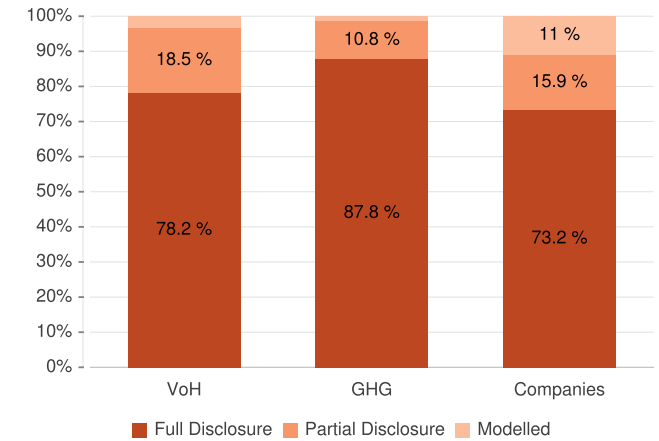
Carbon Intensity by Method



Carbon Apportioned by Scope



Portfolio Disclosure



Carbon

Attribution Analysis - Carbon to Revenue

Carbon to Revenue
(tCO2e/mGBP)

Attribution Analysis

| Sector Allocation | Portfolio | Benchmark |
|----------------------------|-----------|-----------|
| Consumer Discretionary | 56.91 | 117.43 |
| Consumer Staples | 103.13 | 272.36 |
| Energy | 802.78 | 1,073.67 |
| Financials | 18.02 | 42.79 |
| Health Care | 85.02 | 59.06 |
| Industrials | 360.96 | 256.84 |
| Information Technology | 23.55 | 103.87 |
| Materials | 1,427.74 | 1,724.02 |
| Real Estate | 91.34 | 147.64 |
| Telecommunication Services | 64.85 | 84.53 |
| Utilities | 371.03 | 2,916.16 |
| | 298.53 | 435.93 |

| Sector Allocation | Company Selection | Total Effect |
|-------------------|-------------------|--------------|
| | -2.72% | -1.08% |
| | 6.37% | 17.15% |
| | -9.09% | 0.42% |
| | -7.93% | -7.34% |
| | -5.94% | -6.06% |
| | -0.73% | -3.27% |
| | -6.06% | -5.84% |
| | 5.20% | 7.92% |
| | -0.70% | -0.69% |
| | 2.78% | 3.11% |
| | -30.13% | 27.18% |
| | -48.95% | 31.52% |

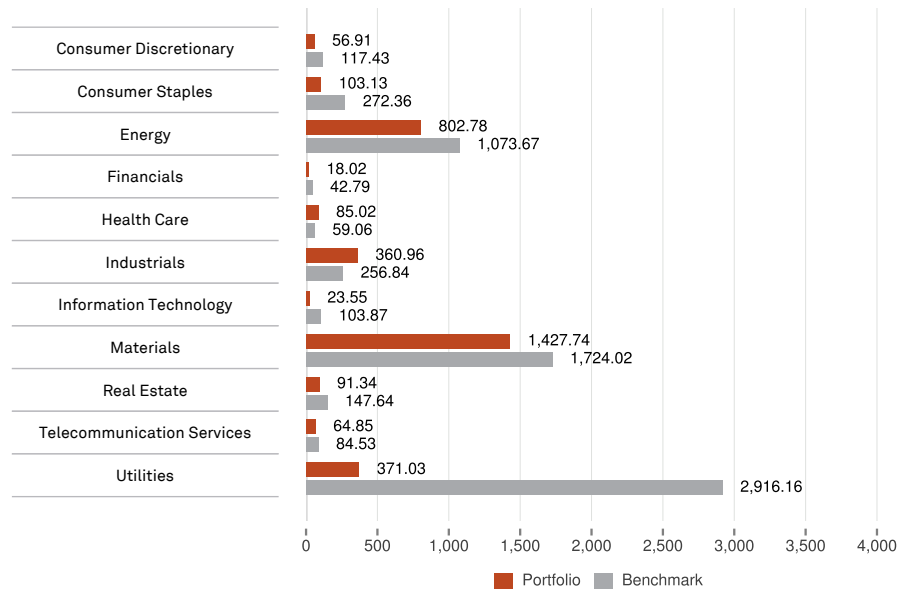
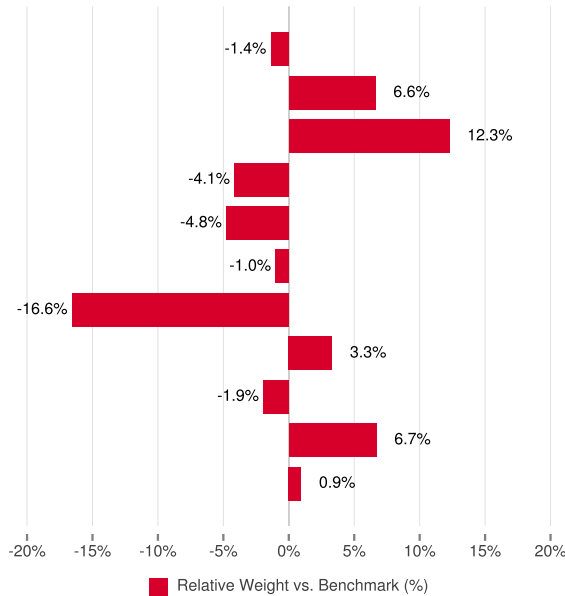
The two principal reasons why the carbon exposure of the portfolio may differ from the benchmark are due to sector allocation decisions and company allocation decisions.

Sector allocation decisions will cause the carbon intensity of the portfolio to diverge markedly from the benchmark where the sector/s are either carbon intensive or low carbon. If the portfolio is overweight in carbon intensive sectors the portfolio is likely to be more carbon intensive than the benchmark.

However, if the companies within a carbon intensive sector are the most carbon efficient companies, it is possible that the portfolio may still have a lower carbon footprint than the benchmark.

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Relative Sector Weight plus Sector Efficiency



Carbon

Largest Contributors - Carbon to Revenue

The largest contributors to the portfolio's carbon intensity are shown below. Note that a company may appear due to the proportion owned/financed, rather than because it is the most carbon intensive held. The 'C/R Intensity Contribution' is the percentage change in the portfolio's intensity that would be caused by excluding the holding referenced. In other words, it is a measurement of how much a specific holding effects the carbon performance of the portfolio.

| Company Name | Holding (mGBP) | Sector | Carbon Apportioned (% of total) | Company C/R Intensity (tCO2e/mGBP) | Rank in Benchmark Sector | C/R Intensity Contribution (%) | Data Source (Scope 1) |
|--------------------------|----------------|------------------|---------------------------------|------------------------------------|--------------------------|--------------------------------|-----------------------|
| BP | 12.128 | Energy | 22.29 | 780.25 | N/A | -15.05 | Full Disclosure |
| Royal Dutch Shell PLC | 11.981 | Energy | 16.63 | 884.40 | N/A | -11.67 | Full Disclosure |
| Mondi PLC | 1.628 | Materials | 6.60 | 3,619.08 | N/A | -6.09 | Full Disclosure |
| FirstGroup Plc | 1.206 | Industrials | 6.86 | 549.53 | N/A | -3.26 | Full Disclosure |
| Lonmin | 0.131 | Materials | 3.51 | 1,585.01 | N/A | -2.87 | Full Disclosure |
| Ryanair Holdings Plc | 2.729 | Industrials | 3.25 | 1,790.02 | N/A | -2.72 | Partial Disclosure |
| Centrica | 5.371 | Utilities | 12.20 | 371.03 | N/A | -2.64 | Full Disclosure |
| Anglo American Plc | 1.661 | Materials | 2.77 | 1,248.57 | N/A | -2.12 | Full Disclosure |
| Associated British Foods | 1.905 | Consumer Staples | 2.10 | 924.18 | N/A | -1.43 | Full Disclosure |
| Marshalls | 1.073 | Materials | 1.47 | 1,385.32 | N/A | -1.15 | Full Disclosure |

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Largest Modelled Contributors - Carbon to Revenue

In order to highlight for engagement purposes, we have identified the largest contributors for which up-to-date disclosures were not available. These are ranked according to the size of their impact on your carbon intensity as estimated by Trucost, using our proprietary environmental profiling model.

| Company Name | Holding (mGBP) | Sector | Carbon Apportioned (% of total) | Company C/R Intensity (tCO2e/mGBP) | Rank in Benchmark Sector | C/R Intensity Contribution (%) | Data Source (Scope 1) |
|---------------------------|----------------|------------------------|---------------------------------|------------------------------------|--------------------------|--------------------------------|-----------------------|
| Enscoc plc | 1.129 | Energy | 1.13 | 509.33 | N/A | -0.47 | Modelled |
| Diamond Offshore Drilling | 0.261 | Energy | 0.16 | 509.33 | N/A | -0.06 | Modelled |
| Fevertree Drinks Plc | 0.637 | Consumer Staples | +0.00 | 191.52 | N/A | +0.00 | Modelled |
| 888 Holdings Plc | 0.081 | Consumer Discretionary | +0.00 | 29.67 | N/A | 0.02 | Modelled |
| Oceaneering Intl Inc | 0.251 | Energy | 0.11 | 239.23 | N/A | 0.03 | Modelled |
| First Republic Bank | 0.485 | Financials | +0.00 | 9.17 | N/A | 0.04 | Modelled |
| Sohu.com Inc | 0.078 | Information Technology | +0.00 | 29.67 | N/A | 0.04 | Modelled |
| FDM Group (Holdings) Plc | 0.622 | Information Technology | +0.00 | 19.45 | N/A | 0.06 | Modelled |
| GVC Holdings Plc | 1.086 | Consumer Discretionary | +0.00 | 29.67 | N/A | 0.07 | Modelled |

Carbon

Attribution Analysis - Carbon to Value Invested

| Carbon to Value (tCO2e/mGBP) | | | Attribution Analysis | | |
|---------------------------------|-----------|-----------|----------------------|-------------------|--------------|
| Sector Allocation | Portfolio | Benchmark | Sector Allocation | Company Selection | Total Effect |
| Consumer Discretionary | 71.45 | 74.45 | -0.91% | 0.15% | -0.76% |
| Consumer Staples | 225.03 | 179.54 | 1.23% | -3.07% | -1.85% |
| Energy | 751.73 | 718.20 | -27.69% | -2.91% | -30.60% |
| Financials | 16.04 | 23.34 | -3.71% | 0.45% | -3.26% |
| Health Care | 29.88 | 23.66 | -4.26% | -0.18% | -4.44% |
| Industrials | 491.38 | 158.91 | -0.28% | -13.74% | -14.03% |
| Information Technology | 8.98 | 23.74 | -14.78% | 0.25% | -14.53% |
| Materials | 816.08 | 1,026.91 | -12.08% | 7.83% | -4.24% |
| Real Estate | 7.88 | 30.35 | -1.67% | 0.08% | -1.59% |
| Telecommunication Services | 57.65 | 57.63 | 4.94% | -0.00% | 4.94% |
| Utilities | 1,121.33 | 2,323.89 | -8.90% | 20.74% | 11.84% |
| | 349.44 | 220.45 | -68.11% | 9.60% | -58.51% |

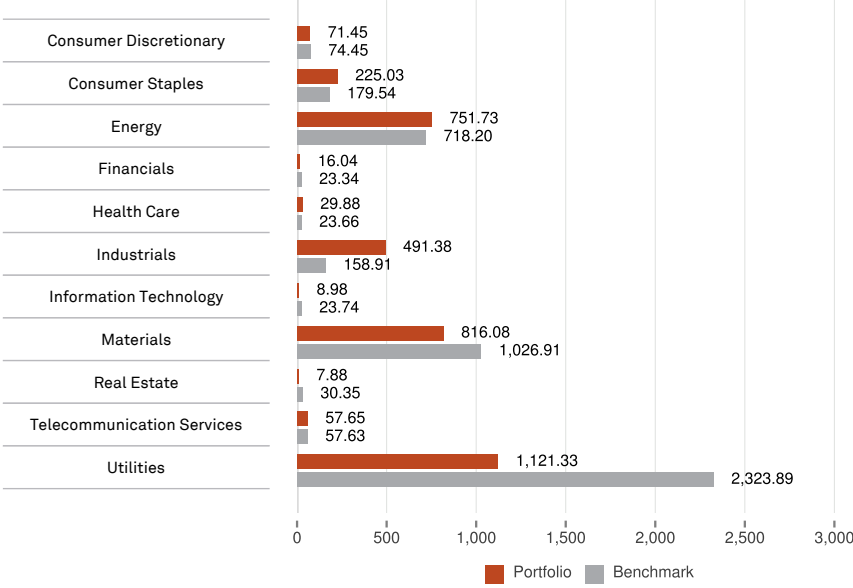
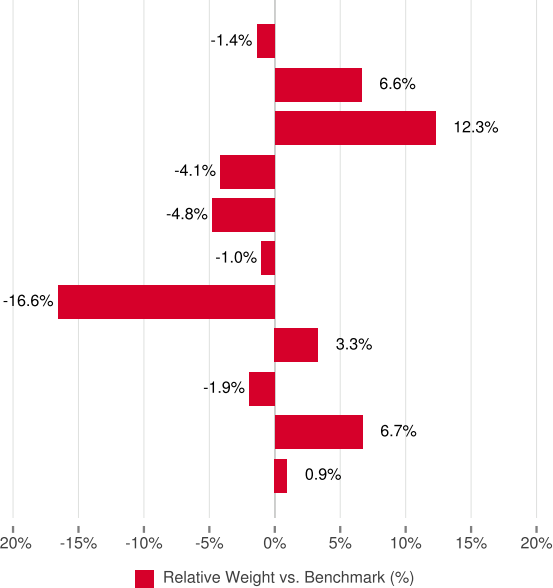
The two principal reasons why the carbon exposure of the portfolio may differ from the benchmark are due to sector allocation decisions and company allocation decisions.

Sector allocation decisions will cause the carbon intensity of the portfolio to diverge markedly from the benchmark where the sector/s are either carbon intensive or low carbon. If the portfolio is overweight in carbon intensive sectors the portfolio is likely to be more carbon intensive than the benchmark.

However, if the companies within a carbon intensive sector are the most carbon efficient companies, it is possible that the portfolio may still have a lower carbon footprint than the benchmark.

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Relative Sector Weight plus Sector Footprint



Carbon

Largest Contributors - Carbon to Value Invested

The largest contributors to the portfolio's carbon intensity are shown below. Note that a company may appear due to the proportion owned/financed, rather than because it is the most carbon intensive held. The 'C/V Intensity Contribution' is the percentage change in the portfolio's intensity that would be caused by excluding the holding referenced. In other words, it is a measurement of how much a specific holding effects the carbon performance of the portfolio.

| Company Name | Holding (mGBP) | Sector | Carbon AppORTioned (% of total) | Company C/V Intensity (tCO2e/mGBP) | Rank in Benchmark Sector | C/V Intensity Contribution (%) | Data Source (Scope 1) |
|--------------------------|----------------|------------------|---------------------------------|------------------------------------|--------------------------|--------------------------------|-----------------------|
| BP | 12.128 | Energy | 22.29 | 907.37 | N/A | -14.99 | Full Disclosure |
| Royal Dutch Shell PLC | 11.981 | Energy | 16.63 | 685.24 | N/A | -8.90 | Full Disclosure |
| Centrica | 5.371 | Utilities | 12.20 | 1,121.33 | N/A | -8.73 | Full Disclosure |
| FirstGroup Plc | 1.206 | Industrials | 6.86 | 2,809.92 | N/A | -6.06 | Full Disclosure |
| Mondi PLC | 1.628 | Materials | 6.60 | 2,002.17 | N/A | -5.51 | Full Disclosure |
| Lonmin | 0.131 | Materials | 3.51 | 13,178.07 | N/A | -3.42 | Full Disclosure |
| Anglo American Plc | 1.661 | Materials | 2.77 | 822.18 | N/A | -1.61 | Full Disclosure |
| Ryanair Holdings Plc | 2.729 | Industrials | 3.25 | 587.94 | N/A | -1.34 | Partial Disclosure |
| Associated British Foods | 1.905 | Consumer Staples | 2.10 | 543.83 | N/A | -0.76 | Full Disclosure |
| Marshalls | 1.073 | Materials | 1.47 | 674.06 | N/A | -0.71 | Full Disclosure |

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Largest Modelled Contributors - Carbon to Value Invested

In order to highlight for engagement purposes, we have identified the largest contributors for which up-to-date disclosures were not available. These are ranked according to the size of their impact on your carbon intensity as estimated by Trucost, using our proprietary environmental profiling model.

| Company Name | Holding (mGBP) | Sector | Carbon AppORTioned (% of total) | Company C/V Intensity (tCO2e/mGBP) | Rank in Benchmark Sector | C/V Intensity Contribution (%) | Data Source (Scope 1) |
|---------------------------|----------------|------------------------|---------------------------------|------------------------------------|--------------------------|--------------------------------|-----------------------|
| EnscO plc | 1.129 | Energy | 1.13 | 494.64 | N/A | -0.33 | Modelled |
| Diamond Offshore Drilling | 0.261 | Energy | 0.16 | 293.83 | N/A | 0.03 | Modelled |
| Sohu.com Inc | 0.078 | Information Technology | +0.00 | 29.53 | N/A | 0.05 | Modelled |
| 888 Holdings Plc | 0.081 | Consumer Discretionary | +0.00 | 11.58 | N/A | 0.06 | Modelled |
| Oceaneering Intl Inc | 0.251 | Energy | 0.11 | 217.34 | N/A | 0.07 | Modelled |
| First Republic Bank | 0.485 | Financials | +0.00 | 1.21 | N/A | 0.34 | Modelled |
| FDM Group (Holdings) Plc | 0.622 | Information Technology | +0.00 | 3.28 | N/A | 0.44 | Modelled |
| Fevertree Drinks Plc | 0.637 | Consumer Staples | +0.00 | 4.38 | N/A | 0.45 | Modelled |
| GVC Holdings Plc | 1.086 | Consumer Discretionary | +0.00 | 3.39 | N/A | 0.77 | Modelled |

Carbon

Attribution Analysis - Weighted Average Carbon Intensity

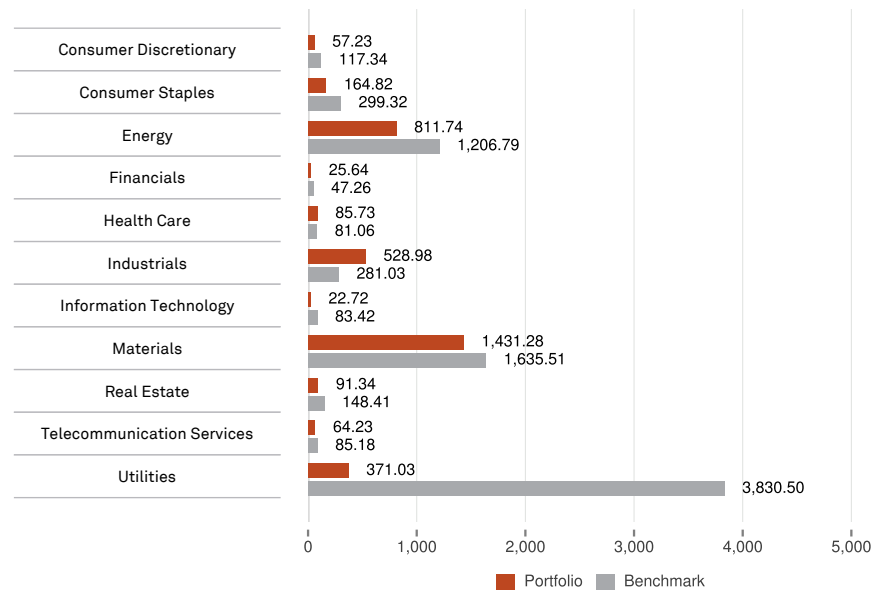
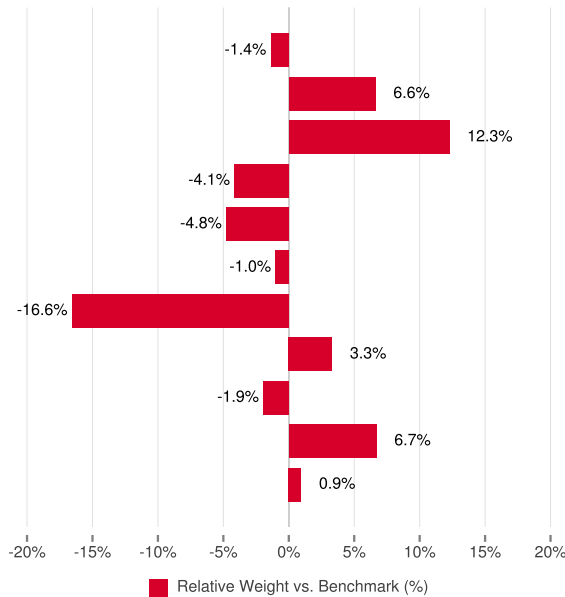
| WACI (tCO2e/mGBP) | | | Attribution Analysis | | |
|----------------------------|-----------|-----------|----------------------|-------------------|--------------|
| Sector Allocation | Portfolio | Benchmark | Sector Allocation | Company Selection | Total Effect |
| Consumer Discretionary | 57.23 | 117.34 | -0.95% | 1.74% | 0.79% |
| Consumer Staples | 164.82 | 299.32 | 1.42% | 5.26% | 6.68% |
| Energy | 811.74 | 1,206.79 | -26.55% | 19.82% | -6.72% |
| Financials | 25.64 | 47.26 | -3.63% | 0.77% | -2.87% |
| Health Care | 85.73 | 81.06 | -3.76% | -0.08% | -3.83% |
| Industrials | 528.98 | 281.03 | -0.27% | -5.93% | -6.19% |
| Information Technology | 22.72 | 83.42 | -12.94% | 0.59% | -12.36% |
| Materials | 1,431.28 | 1,635.51 | -10.86% | 4.39% | -6.47% |
| Real Estate | 91.34 | 148.41 | -1.18% | 0.12% | -1.06% |
| Telecommunication Services | 64.23 | 85.18 | 5.20% | 0.52% | 5.72% |
| Utilities | 371.03 | 3,830.50 | -8.44% | 34.49% | 26.05% |
| | 382.29 | 381.31 | -61.96% | 61.70% | -0.26% |

The two principal reasons why the carbon exposure of the portfolio may differ from the benchmark are due to sector allocation decisions and company allocation decisions.

Sector allocation decisions will cause the carbon intensity of the portfolio to diverge markedly from the benchmark where the sector/s are either carbon intensive or low carbon. If the portfolio is overweight in carbon intensive sectors the portfolio is likely to be more carbon intensive than the benchmark.

However, if the companies within a carbon intensive sector are the most carbon efficient companies, it is possible that the portfolio may still have a lower carbon footprint than the benchmark.

Relative Sector Weight plus Sector Intensity



Carbon

Largest Contributors - Weighted Average Carbon Intensity

The largest contributors to the portfolio's carbon intensity are shown below. The 'WACI Contribution' is the percentage change in the portfolio's intensity that would be caused by excluding the holding referenced. In other words, it is a measurement of how much a specific holding effects the carbon performance of the portfolio

| Company Name | Holding (mGBP) | Sector | Carbon Apportioned (% of total) | Company C/R Intensity (tCO2e/mGBP) | Rank in Benchmark Sector | WACI Contribution (%) | Data Source (Scope 1) |
|--------------------------|----------------|------------------|---------------------------------|------------------------------------|--------------------------|-----------------------|-----------------------|
| Royal Dutch Shell PLC | 11.981 | Energy | 16.63 | 884.40 | N/A | -19.62 | Full Disclosure |
| BP | 12.128 | Energy | 22.29 | 780.25 | N/A | -17.52 | Full Disclosure |
| Mondi PLC | 1.628 | Materials | 6.60 | 3,619.08 | N/A | -10.91 | Full Disclosure |
| Ryanair Holdings Plc | 2.729 | Industrials | 3.25 | 1,790.02 | N/A | -9.04 | Partial Disclosure |
| KAZ Minerals Plc | 0.929 | Materials | 0.73 | 2,660.06 | N/A | -4.57 | Full Disclosure |
| Anglo American Plc | 1.661 | Materials | 2.77 | 1,248.57 | N/A | -3.84 | Full Disclosure |
| Centrica | 5.371 | Utilities | 12.20 | 371.03 | N/A | -3.69 | Full Disclosure |
| BHP Billiton Plc | 1.731 | Materials | 0.84 | 1,032.56 | N/A | -3.31 | Full Disclosure |
| Associated British Foods | 1.905 | Consumer Staples | 2.10 | 924.18 | N/A | -3.26 | Full Disclosure |
| Marshalls | 1.073 | Materials | 1.47 | 1,385.32 | N/A | -2.75 | Full Disclosure |

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Largest Modelled Contributors - Weighted Average Carbon Intensity

In order to highlight for engagement purposes, we have identified the largest contributors for which up-to-date disclosures were not available. These are ranked according to the size of their impact on your carbon intensity as estimated by Trucost, using our proprietary environmental profiling model.

| Company Name | Holding (mGBP) | Sector | Carbon Apportioned (% of total) | Company C/R Intensity (tCO2e/mGBP) | Rank in Benchmark Sector | WACI Contribution (%) | Data Source (Scope 1) |
|---------------------------|----------------|------------------------|---------------------------------|------------------------------------|--------------------------|-----------------------|-----------------------|
| Enscoc plc | 1.129 | Energy | 1.13 | 509.33 | N/A | -1.06 | Modelled |
| Diamond Offshore Drilling | 0.261 | Energy | 0.16 | 509.33 | N/A | -0.25 | Modelled |
| Fevertree Drinks Plc | 0.637 | Consumer Staples | +0.00 | 191.52 | N/A | -0.23 | Modelled |
| Oceaneering Intl Inc | 0.251 | Energy | 0.11 | 239.23 | N/A | -0.11 | Modelled |
| GVC Holdings Plc | 1.086 | Consumer Discretionary | +0.00 | 29.67 | N/A | -0.06 | Modelled |
| FDM Group (Holdings) Plc | 0.622 | Information Technology | +0.00 | 19.45 | N/A | -0.02 | Modelled |
| First Republic Bank | 0.485 | Financials | +0.00 | 9.17 | N/A | -0.00 | Modelled |
| 888 Holdings Plc | 0.081 | Consumer Discretionary | +0.00 | 29.67 | N/A | -0.00 | Modelled |
| Sohu.com Inc | 0.078 | Information Technology | +0.00 | 29.67 | N/A | -0.00 | Modelled |

APPENDIX

1. Scopes

Before beginning a carbon or environmental audit, an investor must decide on what scopes to include in their analysis. Some believe that only operational impacts/emissions should be considered when calculating a company's exposure, i.e. the resources/pollutants owned or controlled by the reporting entity. This casts the net around impacts that the investee (and, to a lesser extent, the investor) has a direct sphere of influence over. It also avoids the possibility of double counting. However, as risks may be passed on through the supply chain in the form of higher prices, it may sometimes be more pragmatic to include emissions originating from suppliers.

CARBON: Trucost collects greenhouse gas data covering Scopes 1, 2 and 3 upstream emissions, as well as additional data relating to non-Kyoto Protocol greenhouse gases. Definitions of the available scopes are shown below:

- **Scope 1** = CO₂e emissions based on the Kyoto Protocol greenhouse gases generated by direct company operations.
- **Scope 2** = CO₂e emissions generated by purchased electricity, heat or steam.
- **Scope 3 (upstream)** = CO₂e emissions generated by a company's non-electricity supply chain.
- **Direct** = Scope 1 plus CO₂e emissions from four additional sources, CCl₄, C₂H₃Cl₃, CBrF₃, and CO₂ from Biomass.
- **First Tier Indirect** = Scope 2 plus emissions from direct (or "Tier 1") upstream Scope 3 emissions.
- **Remaining Indirect** = Scope 2 plus upstream Scope 3.

ENVIRONMENT: As with carbon analysis, the scopes available for an environmental audit are Direct, First Tier Indirect, and Remaining Indirect impacts. Direct impacts result from a company's own operations and include emissions from fuel combustion (boilers and company owned vehicles), pollution from water abstracted, natural resource use, and waste generated from industrial production. Indirect impacts from supply chains occur because of the goods or services a company procures. Indirect impacts are broken down between those in the first tier of the supply chain and those in the remaining tiers.

2. Apportioning

Many of the exposure metrics calculated by Trucost rely on the apportioning of company owned resources/pollutants to the portfolio or benchmark. Apportioning, as an approach, is built on the principle of ownership. That is, if an investor owns - or in the case of debt holdings, finances - 1% of a company, then they also 'own' 1% of the company's resources/pollutants.

For equity only portfolios the apportioning factor is usually obtained by dividing the value of holding by the company's market capitalisation on the date of analysis. For debt only, or mixed portfolios, enterprise value usually replaces market capitalization as the denominator. The company level resources/pollutants are then multiplied by the apportioning factor to arrive at resource/pollutant quantities specific to each holding. The portfolio level resources/pollutants is the sum of all of these quantities.

APPENDIX

3. Carbon & Environmental Footprint/Efficiency/Intensity Calculation

Portfolios with larger assets under management will typically have a higher amount of total apportioned resources/pollutants than smaller portfolios because of their size. As most portfolios have a remit to grow assets under management, it is important to normalise these absolute quantities to allow for fair comparison year on year against other portfolios or benchmarks. The three most common approaches to normalizing emissions/impacts are:

1. Dividing the apportioned emissions/impacts by the amount invested.
2. Dividing the apportioned emissions/impacts by the apportioned annual revenues.
3. Summing the product of each holding's weight in the portfolio with the company level carbon/environmental revenue intensity.

For ease of reference, Trucost has defined these as the **Footprint**, the **Efficiency**, and the **Intensity** respectively.

The first gives an indication of carbon or environmental 'efficiency' with respect to shareholder value creation. The second gives an indication of 'efficiency' with respect to output (as revenues are closely linked to productivity). The third approach circumvents the need for apportioning ownership of carbon, revenue or environmental impacts to individual holdings. Whilst the first two methods act as indicators of an investor's contribution to climate change or ecosystem damage, the weighted average method seeks to show an investor's exposure to carbon/environmentally intensive companies, i.e. is not an additive in terms of carbon budgets.

For more information on the three approaches, please follow the link below:

<https://us.spindices.com/documents/additional-material/spdji-esg-metrics.pdf>

4. Carbon Disclosure

The level of carbon disclosure is based on each company's Scope 1 emissions, and can be classified as fully disclosed, partially disclosed, or modelled.

- **Full Disclosure** refers to when exact figures have been extracted from annual reports, 10Ks, financial account disclosures, CDP disclosures, environmental/CSR reports, or from personal communication with a company.
- **Partial Disclosure** refers to when Trucost has needed to derive, adjust, or scale any of the data acquired from the sources described above.
- **Modelled** refers to when Trucost has calculated estimates using its proprietary environmentally enhanced input-output model, due to the unavailability or unreliability of up-to-date disclosures.

The overall level of disclosure in the portfolio is assessed using the following three approaches:

- **Value of Holdings:** This is the sum of the weights of each holding within each of the three disclosure categories.
- **GHG:** This is the sum of the portfolio's apportioned Scope 1 CO₂e within each of the three disclosure categories.
- **Number of companies/instruments:** This is the number of companies/instruments within each of the three disclosure categories.

APPENDIX

5. Revenue & Reserves Exposure

When assessing exposure to extractive industries, coal, or energy generation revenues, three approaches are used.

1. Apportioned Revenue Exposure
2. Weighted Average Revenue Exposure
3. VOH Exposure

The first represents the share of apportioned revenues from the sectors in question as a percentage of the total apportioned revenues from any sector (for more information on apportioning please refer to Appendix 2). The second is calculated by summing the product of each holding's weight in the portfolio with the company level revenue dependency on the sector in question. The third is calculated by summing the weights of any holdings in companies that have a revenue dependency on the sectors in question above a predefined threshold. The reason for the threshold is to allow users to exclude companies whose revenue dependency on the sectors in question may not be considered material.

In the case of reserves, holdings in any company disclosing any amount of reserves is included in the VOH exposure metric. Companies that have reserves, but do not disclose them, will not be captured by the analysis.

6. CO2 Equivalent (CO2e)

Each greenhouse gas differs in its ability to absorb heat in the atmosphere. HFCs and PFCs are the most heat-absorbent. Calculations of greenhouse gas emissions are presented in units of millions of metric tons of carbon equivalents (MMTCE), which weights each gas by its GWP value, or Global Warming Potential. The Global Warming Potentials used in Trucost analysis are:

Carbon Dioxide - 1
Methane - 21
Nitrous Oxide - 310
Sulphur Hexafluoride - 23,900
Per Fluoro Carbons - 7,850
Hydro Fluoro Carbons - 5,920

These conversion figures are taken from the publically available 2006 Intergovernmental Panel on Climate Change's (IPCC) 'Guidelines for National Greenhouse Gas Inventories'.

APPENDIX

7. Environmental Valuation

Why apply valuations to environmental impacts? Traditional approaches to environmental impact measurement provide a variety of different metrics. For example, carbon and other pollutants are measured in tonnes, for water it is cubic meters. This makes it difficult to compare the relative contribution of each impact and therefore prioritise risks. Trucost addresses this problem by applying monetary valuations to each impact, thereby providing an overarching common metric to assess risk and opportunity across companies and portfolios.

The analysis applies the chosen valuations to the impacts associated with a company's own business activities and those of its upstream suppliers, all the way back to raw material extraction. Environmental impacts are often concealed within global supply chains, therefore we use environmentally extended input output (EEIO) modelling to reveal liabilities at each tier of the value chain for holistic risk and opportunity analysis.

ENVIRONMENTAL KPIs:

Greenhouse Gases:

The categories included in the environmental footprint are carbon dioxide, methane, nitrous oxide, sulphur hexafluoride, per fluoro carbons as well as hydro fluoro carbons and nitrogen trifluoride.

Water Abstraction:

The categories included in the environmental footprint are direct cooling and direct process water, as well as purchased water (i.e. the water acquired from utility companies).

Waste Generation:

The categories included in the environmental footprint are waste incineration, landfill waste, nuclear waste (e.g. from the manufacture of products, the combustion of nuclear fuel or other industrial and medical processes) and recycled waste.

Air Pollutants:

The categories included in the environmental footprint are all emissions released to air by the consumption of fossil fuels and production processes which are owned or controlled by the company. This includes acid rain precursors (e.g. nitrogen oxide, sulphur dioxide, sulphuric acid, ammonia), ozone depleting substances (HFCs and CFCs), dust and particles, metal emissions, smog precursors and VOCs. Each has a set of impacts on human health, buildings and/or crop and forest yields.

Land & Water Pollutants:

The categories included in the environmental footprint are pollutants from fertiliser and pesticides, metal emissions to land and water, acid emissions to water, and nutrient and acids pollutant.

Natural Resource Use:

The categories included in the environmental footprint are extraction of minerals, metals, natural gas, oil, coal, forestry, agriculture and aggregates.

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Trucost Portfolio Analytics

LBHF: Carbon Footprint: 2018

LGIM Low Carbon vs LGIM - Benchmark

August 21, 2018



S&P Dow Jones Indices
ESG Analysis

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About Trucost

Trucost is part of S&P Dow Jones Indices. A leader in carbon and environmental data and risk analysis, Trucost assesses risks relating to climate change, natural resource constraints, and broader environmental, social, and governance factors. Companies and financial institutions use Trucost intelligence to understand their ESG exposure to these factors, inform resilience and identify transformative solutions for a more sustainable global economy. S&P Global's commitment to environmental analysis and product innovation allows us to deliver essential ESG investment-related information to the global marketplace.

For more information, visit www.trucost.com.

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Benefits of Trucost Portfolio Analysis

It is well-documented that overuse of environmental resources and emission of pollutant gases is not only unsustainable for the planet but could also have widespread economic and social consequences. As governments, capital markets and consumers start to challenge the status quo, those companies that use resources less efficiently than peers, or are more carbon intensive, could lose their market share, licences to operate and ability to source from suppliers. This has possible operational and financial implications for revenues, profit, cost of capital and valuations.

Trucost's portfolio analysis provides investors with essential intelligence to appraise large numbers of holdings or investments for potential exposure to carbon and other environmental impacts, regardless of asset class, geography or investment style. This report provides an invaluable tool for investors to understand:

- Exposure to rising carbon costs
- Carbon performance of holdings within a sector
- Materiality of different environmental impacts
- Engagement opportunities
- Exposure to possible stranded assets
- The baseline against which to measure improvement over time

Summary of Coverage

Portfolio: LGIM Low Carbon

Benchmark: LGIM - Benchmark

Analysis Date: August 21, 2018

Holdings Date: June 30, 2018

Asset Classes: Equity

Apportioning Factor: Market capitalization

Largest Contributor Level: Companies

| | VoH Covered GBPm | Coverage Rate (% of Starting VOH) | Number of Instruments Analysed | Number of Companies Analysed |
|-----------|-----------------------------|--|---|---|
| Portfolio | 321.063 | 99.89 | 1086/1090 | 1081 |
| Benchmark | 321.063 | 99.73 | 1559/1569 | 1538 |

Summary of Results

| | | Unit | Portfolio | Benchmark | Relative Efficiency |
|--------|-----------------------------------|-------------|------------------|------------------|----------------------------|
| Carbon | Carbon to Revenue | tCO2e/mGBP | 173.64 | 435.93 | 60% |
| | Carbon to Value Invested | tCO2e/mGBP | 86.41 | 220.45 | 61% |
| | Weighted Average Carbon Intensity | tCO2e/mGBP | 176.29 | 381.31 | 54% |
| | Absolute CO2e | tonnes | 27,743 | 70,778 | 61% |

Carbon

Introduction

Carbon exposure analysis offers a systematic assessment of the carbon risks and opportunities within a portfolio or index at a point in time. The analysis quantifies greenhouse gas emissions (GHG) embedded within a portfolio presenting these as tonnes of carbon dioxide equivalents (tCO₂e). Comparing the total GHG emissions of each holding relative to either revenues generated or capital invested, gives a measure of carbon exposure that enables comparison between companies, irrespective of size or geography.

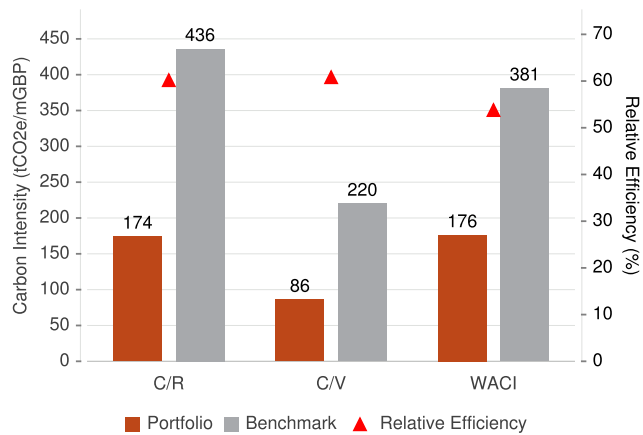
The **Total Carbon Emissions**, **Carbon to Value Invested (C/V)**, **Carbon to Revenue (C/R)**, and **Weighted Average Carbon Intensity (WACI)** are all presented below. For more information on methodological approaches please refer to Appendix 2 and 3.

The scope used in this analysis was Direct Emissions, First Tier Indirect Emissions. For more information on scopes please refer to Appendix 1.

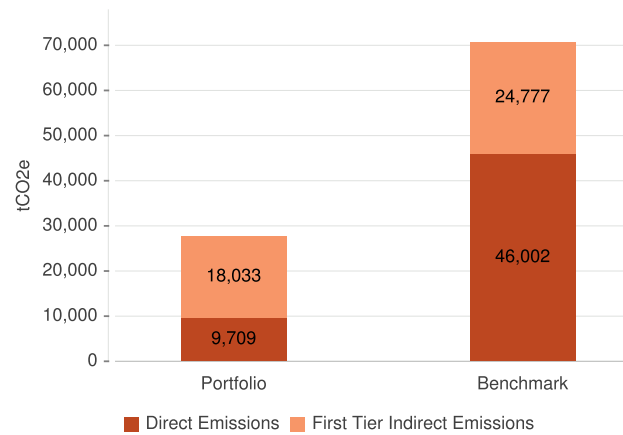
The disclosure rate is measured against the value of holdings (VOH), the share of apportioned GHGs, and number of companies. For details, please refer to Carbon Appendix 4.

Key Findings

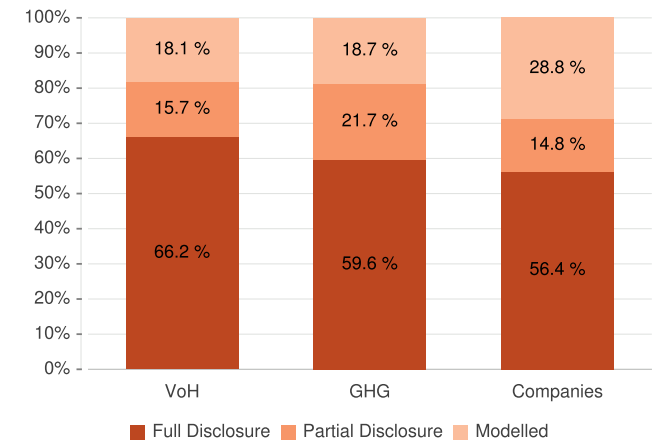
Carbon Intensity by Method



Carbon Apportioned by Scope



Portfolio Disclosure



Carbon

Attribution Analysis - Carbon to Revenue

Carbon to Revenue
(tCO2e/mGBP)

| Sector Allocation | Portfolio | Benchmark |
|----------------------------|-----------|-----------|
| Consumer Discretionary | 94.38 | 117.43 |
| Consumer Staples | 182.05 | 272.36 |
| Energy | 701.37 | 1,073.67 |
| Financials | 30.42 | 42.79 |
| Health Care | 55.05 | 59.06 |
| Industrials | 220.59 | 256.84 |
| Information Technology | 78.78 | 103.87 |
| Materials | 624.01 | 1,724.02 |
| Real Estate | 116.06 | 147.64 |
| Telecommunication Services | 74.92 | 84.53 |
| Utilities | 547.91 | 2,916.16 |
| | 173.64 | 435.93 |

Attribution Analysis

| Sector Allocation | Company Selection | Total Effect |
|-------------------|-------------------|--------------|
| | 0.52% | 1.38% |
| | -0.06% | 2.15% |
| | 3.68% | 9.30% |
| | 0.82% | 1.39% |
| | 1.20% | 1.29% |
| | 2.12% | 3.58% |
| | -0.92% | -0.47% |
| | 8.26% | 15.74% |
| | 0.04% | 0.12% |
| | 0.47% | 0.57% |
| | 12.17% | 25.11% |
| | 28.31% | 60.17% |

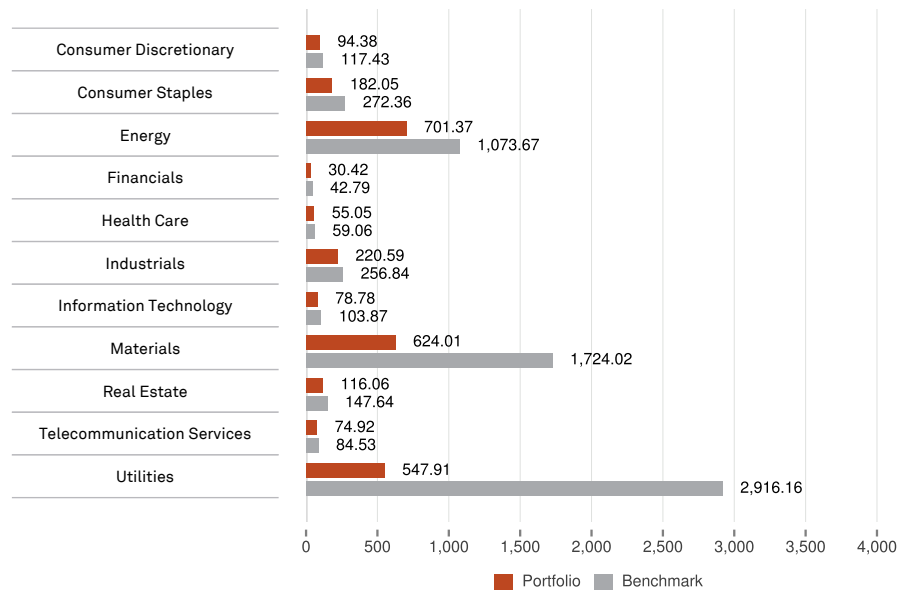
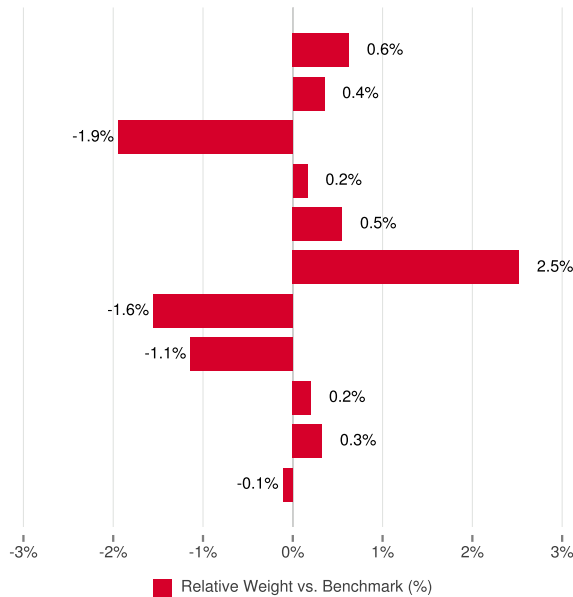
The two principal reasons why the carbon exposure of the portfolio may differ from the benchmark are due to sector allocation decisions and company allocation decisions.

Sector allocation decisions will cause the carbon intensity of the portfolio to diverge markedly from the benchmark where the sector/s are either carbon intensive or low carbon. If the portfolio is overweight in carbon intensive sectors the portfolio is likely to be more carbon intensive than the benchmark.

However, if the companies within a carbon intensive sector are the most carbon efficient companies, it is possible that the portfolio may still have a lower carbon footprint than the benchmark.

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Relative Sector Weight plus Sector Efficiency



Carbon

Largest Contributors - Carbon to Revenue

The largest contributors to the portfolio's carbon intensity are shown below. Note that a company may appear due to the proportion owned/financed, rather than because it is the most carbon intensive held. The 'C/R Intensity Contribution' is the percentage change in the portfolio's intensity that would be caused by excluding the holding referenced. In other words, it is a measurement of how much a specific holding effects the carbon performance of the portfolio.

| Company Name | Holding (mGBP) | Sector | Carbon AppORTioned (% of total) | Company C/R Intensity (tCO2e/mGBP) | Rank in Benchmark Sector | C/R Intensity Contribution (%) | Data Source (Scope 1) |
|--------------------------|----------------|------------------|---------------------------------|------------------------------------|--------------------------|--------------------------------|-----------------------|
| Phillips 66 | 1.698 | Energy | 6.36 | 662.29 | 24/92 | -4.77 | Partial Disclosure |
| Valero Energy Corp | 1.167 | Energy | 5.42 | 849.15 | 39/92 | -4.36 | Modelled |
| Marubeni Corp | 0.840 | Industrials | 5.57 | 469.97 | 188/217 | -3.59 | Partial Disclosure |
| Royal Dutch Shell PLC | 1.609 | Energy | 3.98 | 884.40 | 42/92 | -3.22 | Full Disclosure |
| Mitsui & Co | 1.066 | Industrials | 3.02 | 648.91 | 196/217 | -2.23 | Modelled |
| Marathon Petroleum Corp. | 0.503 | Energy | 2.63 | 791.38 | 36/92 | -2.06 | Full Disclosure |
| Andeavor | 0.354 | Energy | 1.63 | 1,089.99 | 54/92 | -1.37 | Full Disclosure |
| Berkshire Hathaway | 1.874 | Financials | 1.86 | 594.06 | 271/273 | -1.32 | Modelled |
| Dow Chemical | 1.155 | Materials | 1.46 | 1,166.60 | 68/120 | -1.25 | Full Disclosure |
| Nestle SA | 2.028 | Consumer Staples | 1.70 | 614.44 | 99/119 | -1.23 | Full Disclosure |

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Largest Modelled Contributors - Carbon to Revenue

In order to highlight for engagement purposes, we have identified the largest contributors for which up-to-date disclosures were not available. These are ranked according to the size of their impact on your carbon intensity as estimated by Trucost, using our proprietary environmental profiling model.

| Company Name | Holding (mGBP) | Sector | Carbon AppORTioned (% of total) | Company C/R Intensity (tCO2e/mGBP) | Rank in Benchmark Sector | C/R Intensity Contribution (%) | Data Source (Scope 1) |
|---------------------------|----------------|------------------|---------------------------------|------------------------------------|--------------------------|--------------------------------|-----------------------|
| Valero Energy Corp | 1.167 | Energy | 5.42 | 849.15 | 39/92 | -4.36 | Modelled |
| Mitsui & Co | 1.066 | Industrials | 3.02 | 648.91 | 196/217 | -2.23 | Modelled |
| Berkshire Hathaway | 1.874 | Financials | 1.86 | 594.06 | 271/273 | -1.32 | Modelled |
| HollyFrontier Corporation | 0.412 | Energy | 1.05 | 863.14 | 41/92 | -0.84 | Modelled |
| Atmos Energy Corp | 0.884 | Utilities | 0.61 | 615.44 | N/A | -0.44 | Modelled |
| Itochu Corp | 0.264 | Industrials | 0.52 | 421.27 | 185/217 | -0.31 | Modelled |
| Toyota Tsusho Corp | 0.162 | Industrials | 0.76 | 264.15 | 153/217 | -0.26 | Modelled |
| The Chemours Company | 0.121 | Materials | 0.22 | 789.52 | N/A | -0.17 | Modelled |
| Uni Charm Corp | 0.083 | Consumer Staples | 0.11 | 1,062.45 | 111/119 | -0.10 | Modelled |
| Kinder Morgan Inc | 0.250 | Energy | 0.15 | 491.70 | 19/92 | -0.09 | Modelled |

Carbon

Attribution Analysis - Carbon to Value Invested

Carbon to Value
(tCO2e/mGBP)

| Sector Allocation | Portfolio | Benchmark |
|----------------------------|-----------|-----------|
| Consumer Discretionary | 58.63 | 74.45 |
| Consumer Staples | 111.73 | 179.54 |
| Energy | 465.20 | 718.20 |
| Financials | 16.95 | 23.34 |
| Health Care | 23.95 | 23.66 |
| Industrials | 152.31 | 158.91 |
| Information Technology | 16.65 | 23.74 |
| Materials | 245.28 | 1,026.91 |
| Real Estate | 22.94 | 30.35 |
| Telecommunication Services | 52.03 | 57.63 |
| Utilities | 235.21 | 2,323.89 |
| | 86.41 | 220.45 |

Attribution Analysis

| Sector Allocation | Company Selection | Total Effect |
|-------------------|-------------------|--------------|
| | 0.41% | 1.35% |
| | 0.07% | 2.72% |
| | 4.38% | 10.04% |
| | 0.15% | 0.66% |
| | 0.49% | 0.47% |
| | 0.70% | 1.08% |
| | -1.38% | -0.78% |
| | 4.16% | 17.47% |
| | 0.18% | 0.27% |
| | 0.24% | 0.32% |
| | 1.04% | 27.19% |
| | 10.43% | 60.80% |

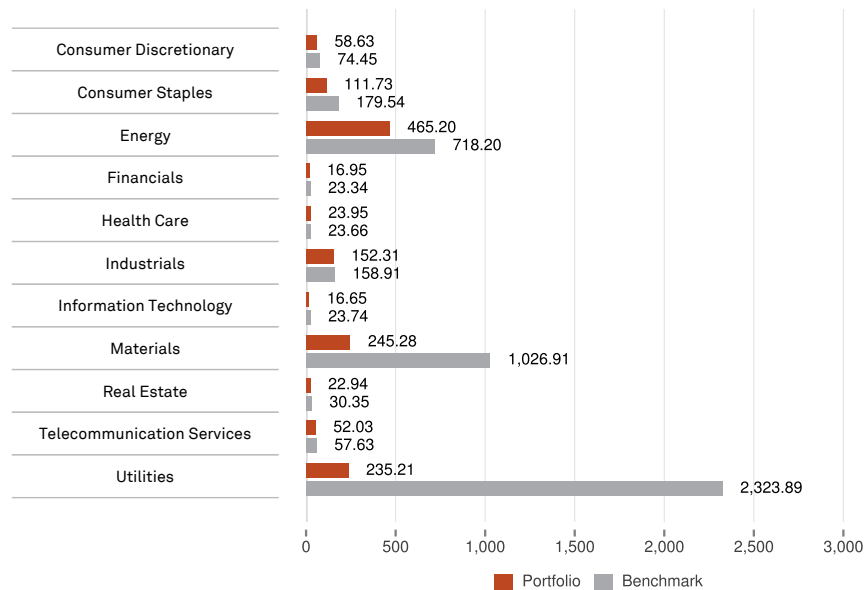
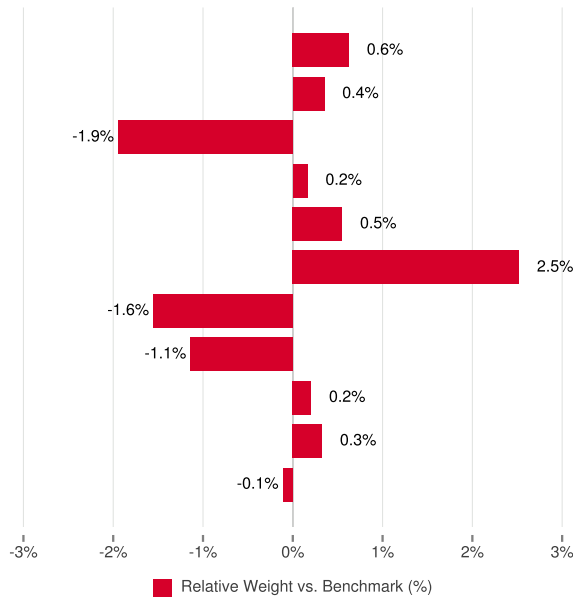
The two principal reasons why the carbon exposure of the portfolio may differ from the benchmark are due to sector allocation decisions and company allocation decisions.

Sector allocation decisions will cause the carbon intensity of the portfolio to diverge markedly from the benchmark where the sector/s are either carbon intensive or low carbon. If the portfolio is overweight in carbon intensive sectors the portfolio is likely to be more carbon intensive than the benchmark.

However, if the companies within a carbon intensive sector are the most carbon efficient companies, it is possible that the portfolio may still have a lower carbon footprint than the benchmark.

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Relative Sector Weight plus Sector Footprint



Carbon

Largest Contributors - Carbon to Value Invested

The largest contributors to the portfolio's carbon intensity are shown below. Note that a company may appear due to the proportion owned/financed, rather than because it is the most carbon intensive held. The 'C/V Intensity Contribution' is the percentage change in the portfolio's intensity that would be caused by excluding the holding referenced. In other words, it is a measurement of how much a specific holding effects the carbon performance of the portfolio.

| Company Name | Holding (mGBP) | Sector | Carbon Apportioned (% of total) | Company C/V Intensity (tCO2e/mGBP) | Rank in Benchmark Sector | C/V Intensity Contribution (%) | Data Source (Scope 1) |
|--------------------------|----------------|-------------|---------------------------------|------------------------------------|--------------------------|--------------------------------|-----------------------|
| Phillips 66 | 1.698 | Energy | 6.36 | 1,038.61 | 60/92 | -5.86 | Partial Disclosure |
| Marubeni Corp | 0.840 | Industrials | 5.57 | 1,840.29 | 207/217 | -5.32 | Partial Disclosure |
| Valero Energy Corp | 1.167 | Energy | 5.42 | 1,289.77 | 64/92 | -5.08 | Modelled |
| Royal Dutch Shell PLC | 1.609 | Energy | 3.98 | 685.24 | 55/92 | -3.49 | Full Disclosure |
| Mitsui & Co | 1.066 | Industrials | 3.02 | 785.95 | 201/217 | -2.70 | Modelled |
| Marathon Petroleum Corp. | 0.503 | Energy | 2.63 | 1,451.06 | 67/92 | -2.48 | Full Disclosure |
| Andeavor | 0.354 | Energy | 1.63 | 1,275.14 | 65/92 | -1.52 | Full Disclosure |
| BASF SE | 0.956 | Materials | 1.62 | 468.68 | 45/120 | -1.32 | Full Disclosure |
| Berkshire Hathaway | 1.874 | Financials | 1.86 | 275.29 | 269/273 | -1.28 | Modelled |
| Galp Energia SGPS SA | 0.529 | Energy | 1.38 | 723.28 | 59/92 | -1.22 | Full Disclosure |

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Largest Modelled Contributors - Carbon to Value Invested

In order to highlight for engagement purposes, we have identified the largest contributors for which up-to-date disclosures were not available. These are ranked according to the size of their impact on your carbon intensity as estimated by Trucost, using our proprietary environmental profiling model.

| Company Name | Holding (mGBP) | Sector | Carbon Apportioned (% of total) | Company C/V Intensity (tCO2e/mGBP) | Rank in Benchmark Sector | C/V Intensity Contribution (%) | Data Source (Scope 1) |
|---------------------------|----------------|------------------|---------------------------------|------------------------------------|--------------------------|--------------------------------|-----------------------|
| Valero Energy Corp | 1.167 | Energy | 5.42 | 1,289.77 | 64/92 | -5.08 | Modelled |
| Mitsui & Co | 1.066 | Industrials | 3.02 | 785.95 | 201/217 | -2.70 | Modelled |
| Berkshire Hathaway | 1.874 | Financials | 1.86 | 275.29 | 269/273 | -1.28 | Modelled |
| HollyFrontier Corporation | 0.412 | Energy | 1.05 | 708.26 | 52/92 | -0.93 | Modelled |
| Toyota Tsusho Corp | 0.162 | Industrials | 0.76 | 1,304.95 | 210/217 | -0.71 | Modelled |
| Itochu Corp | 0.264 | Industrials | 0.52 | 549.06 | 194/217 | -0.44 | Modelled |
| Atmos Energy Corp | 0.884 | Utilities | 0.61 | 192.27 | N/A | -0.34 | Modelled |
| The Chemours Company | 0.121 | Materials | 0.22 | 495.07 | N/A | -0.18 | Modelled |
| Hydro One Limited | 0.369 | Utilities | 0.21 | 161.19 | 13/75 | -0.10 | Modelled |
| Uni Charm Corp | 0.083 | Consumer Staples | 0.11 | 379.90 | 105/119 | -0.09 | Modelled |

Carbon

Attribution Analysis - Weighted Average Carbon Intensity

WACI
(tCO2e/mGBP)

Attribution Analysis

| Sector Allocation | Portfolio | Benchmark |
|----------------------------|-----------|-----------|
| Consumer Discretionary | 89.40 | 117.34 |
| Consumer Staples | 256.52 | 299.32 |
| Energy | 615.81 | 1,206.79 |
| Financials | 36.45 | 47.26 |
| Health Care | 80.26 | 81.06 |
| Industrials | 213.42 | 281.03 |
| Information Technology | 70.09 | 83.42 |
| Materials | 681.53 | 1,635.51 |
| Real Estate | 133.19 | 148.41 |
| Telecommunication Services | 74.25 | 85.18 |
| Utilities | 882.98 | 3,830.50 |
| | 176.29 | 381.31 |

| Sector Allocation | Company Selection | Total Effect |
|-------------------|-------------------|--------------|
| | 0.43% | 1.39% |
| | 0.08% | 1.04% |
| | 4.20% | 11.85% |
| | 0.14% | 0.65% |
| | 0.43% | 0.46% |
| | 0.66% | 2.90% |
| | -1.21% | -0.56% |
| | 3.74% | 13.13% |
| | 0.12% | 0.24% |
| | 0.25% | 0.34% |
| | 0.98% | 22.32% |
| | 9.83% | 53.77% |

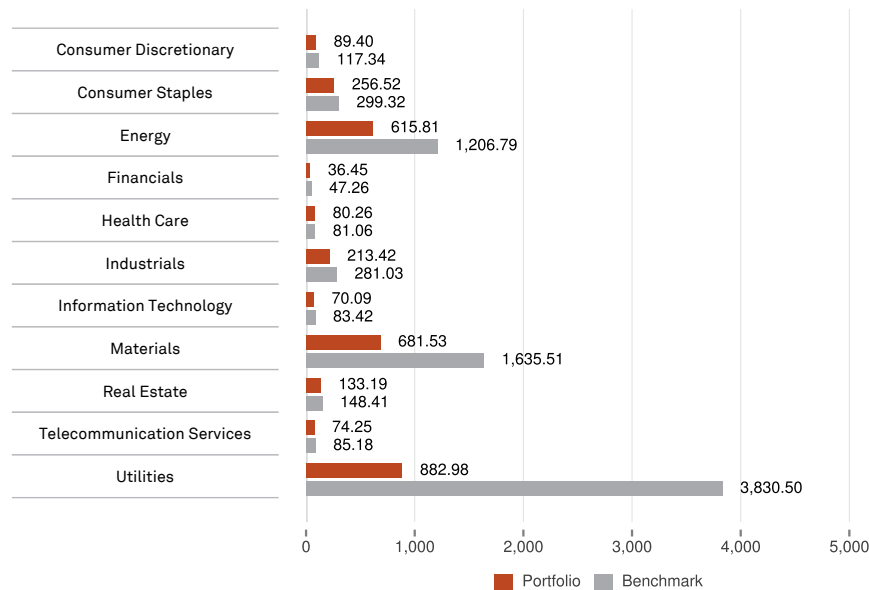
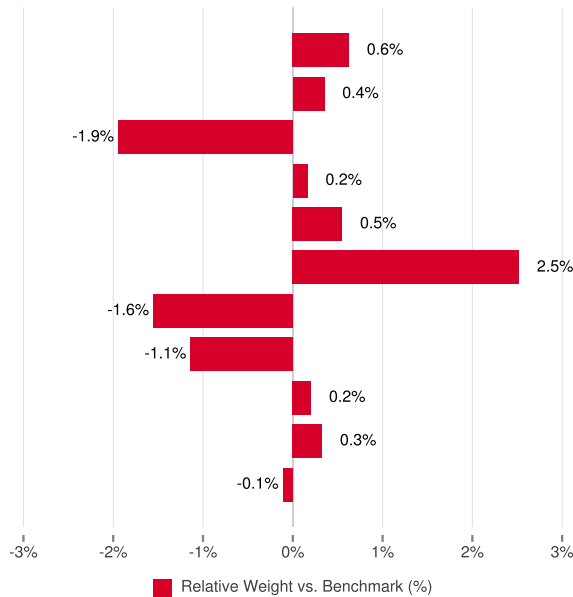
The two principal reasons why the carbon exposure of the portfolio may differ from the benchmark are due to sector allocation decisions and company allocation decisions.

Sector allocation decisions will cause the carbon intensity of the portfolio to diverge markedly from the benchmark where the sector/s are either carbon intensive or low carbon. If the portfolio is overweight in carbon intensive sectors the portfolio is likely to be more carbon intensive than the benchmark.

However, if the companies within a carbon intensive sector are the most carbon efficient companies, it is possible that the portfolio may still have a lower carbon footprint than the benchmark.

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Relative Sector Weight plus Sector Intensity



Carbon

Largest Contributors - Weighted Average Carbon Intensity

The largest contributors to the portfolio's carbon intensity are shown below. The 'WACI Contribution' is the percentage change in the portfolio's intensity that would be caused by excluding the holding referenced. In other words, it is a measurement of how much a specific holding effects the carbon performance of the portfolio

| Company Name | Holding (mGBP) | Sector | Carbon AppORTioned (% of total) | Company C/R Intensity (tCO2e/mGBP) | Rank in Benchmark Sector | WACI Contribution (%) | Data Source (Scope 1) |
|---------------------------|----------------|------------------|---------------------------------|------------------------------------|--------------------------|-----------------------|-----------------------|
| Power Assets Holdings Ltd | 0.038 | Utilities | 0.10 | 69,382.27 | 75/75 | -4.72 | Partial Disclosure |
| Royal Dutch Shell PLC | 1.609 | Energy | 3.98 | 884.40 | 42/92 | -2.51 | Full Disclosure |
| Dow Chemical | 1.155 | Materials | 1.46 | 1,166.60 | 68/120 | -2.38 | Full Disclosure |
| Nestle SA | 2.028 | Consumer Staples | 1.70 | 614.44 | 99/119 | -2.20 | Full Disclosure |
| Phillips 66 | 1.698 | Energy | 6.36 | 662.29 | 24/92 | -1.99 | Partial Disclosure |
| Berkshire Hathaway | 1.874 | Financials | 1.86 | 594.06 | 271/273 | -1.97 | Modelled |
| Valero Energy Corp | 1.167 | Energy | 5.42 | 849.15 | 39/92 | -1.75 | Modelled |
| ONEOK Inc | 1.432 | Energy | 1.04 | 668.54 | 25/92 | -1.69 | Full Disclosure |
| Nutrien Ltd. | 0.309 | Materials | 0.42 | 2,932.18 | 99/120 | -1.60 | Full Disclosure |
| Eversource Energy | 1.130 | Utilities | 1.20 | 705.98 | 19/75 | -1.41 | Full Disclosure |

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Largest Modelled Contributors - Weighted Average Carbon Intensity

In order to highlight for engagement purposes, we have identified the largest contributors for which up-to-date disclosures were not available. These are ranked according to the size of their impact on your carbon intensity as estimated by Trucost, using our proprietary environmental profiling model.

| Company Name | Holding (mGBP) | Sector | Carbon AppORTioned (% of total) | Company C/R Intensity (tCO2e/mGBP) | Rank in Benchmark Sector | WACI Contribution (%) | Data Source (Scope 1) |
|--------------------------------|----------------|------------------------|---------------------------------|------------------------------------|--------------------------|-----------------------|-----------------------|
| Berkshire Hathaway | 1.874 | Financials | 1.86 | 594.06 | 271/273 | -1.97 | Modelled |
| Valero Energy Corp | 1.167 | Energy | 5.42 | 849.15 | 39/92 | -1.75 | Modelled |
| Mitsui & Co | 1.066 | Industrials | 3.02 | 648.91 | 196/217 | -1.22 | Modelled |
| Atmos Energy Corp | 0.884 | Utilities | 0.61 | 615.44 | N/A | -0.96 | Modelled |
| Amazon.com Inc | 5.764 | Consumer Discretionary | 0.30 | 90.66 | 104/217 | -0.92 | Modelled |
| HollyFrontier Corporation | 0.412 | Energy | 1.05 | 863.14 | 41/92 | -0.63 | Modelled |
| Diamondback Energy Inc | 0.346 | Energy | 0.04 | 705.49 | 32/92 | -0.43 | Modelled |
| Broadcom Inc | 0.867 | Information Technology | 0.07 | 211.51 | 157/182 | -0.32 | Modelled |
| CK Infrastructure Holdings Ltd | 0.099 | Utilities | 0.11 | 1,678.60 | 35/75 | -0.29 | Modelled |
| Pembina Pipeline Corporation | 0.496 | Energy | 0.10 | 323.02 | 11/92 | -0.28 | Modelled |

APPENDIX

1. Scopes

Before beginning a carbon or environmental audit, an investor must decide on what scopes to include in their analysis. Some believe that only operational impacts/emissions should be considered when calculating a company's exposure, i.e. the resources/pollutants owned or controlled by the reporting entity. This casts the net around impacts that the investee (and, to a lesser extent, the investor) has a direct sphere of influence over. It also avoids the possibility of double counting. However, as risks may be passed on through the supply chain in the form of higher prices, it may sometimes be more pragmatic to include emissions originating from suppliers.

CARBON: Trucost collects greenhouse gas data covering Scopes 1, 2 and 3 upstream emissions, as well as additional data relating to non-Kyoto Protocol greenhouse gases. Definitions of the available scopes are shown below:

- **Scope 1** = CO₂e emissions based on the Kyoto Protocol greenhouse gases generated by direct company operations.
- **Scope 2** = CO₂e emissions generated by purchased electricity, heat or steam.
- **Scope 3 (upstream)** = CO₂e emissions generated by a company's non-electricity supply chain.
- **Direct** = Scope 1 plus CO₂e emissions from four additional sources, CCl₄, C₂H₃Cl₃, CBrF₃, and CO₂ from Biomass.
- **First Tier Indirect** = Scope 2 plus emissions from direct (or "Tier 1") upstream Scope 3 emissions.
- **Remaining Indirect** = Scope 2 plus upstream Scope 3.

ENVIRONMENT: As with carbon analysis, the scopes available for an environmental audit are Direct, First Tier Indirect, and Remaining Indirect impacts. Direct impacts result from a company's own operations and include emissions from fuel combustion (boilers and company owned vehicles), pollution from water abstracted, natural resource use, and waste generated from industrial production. Indirect impacts from supply chains occur because of the goods or services a company procures. Indirect impacts are broken down between those in the first tier of the supply chain and those in the remaining tiers.

2. Apportioning

Many of the exposure metrics calculated by Trucost rely on the apportioning of company owned resources/pollutants to the portfolio or benchmark. Apportioning, as an approach, is built on the principle of ownership. That is, if an investor owns - or in the case of debt holdings, finances - 1% of a company, then they also 'own' 1% of the company's resources/pollutants.

For equity only portfolios the apportioning factor is usually obtained by dividing the value of holding by the company's market capitalisation on the date of analysis. For debt only, or mixed portfolios, enterprise value usually replaces market capitalization as the denominator. The company level resources/pollutants are then multiplied by the apportioning factor to arrive at resource/pollutant quantities specific to each holding. The portfolio level resources/pollutants is the sum of all of these quantities.

APPENDIX

3. Carbon & Environmental Footprint/Efficiency/Intensity Calculation

Portfolios with larger assets under management will typically have a higher amount of total apportioned resources/pollutants than smaller portfolios because of their size. As most portfolios have a remit to grow assets under management, it is important to normalise these absolute quantities to allow for fair comparison year on year against other portfolios or benchmarks. The three most common approaches to normalizing emissions/impacts are:

1. Dividing the apportioned emissions/impacts by the amount invested.
2. Dividing the apportioned emissions/impacts by the apportioned annual revenues.
3. Summing the product of each holding's weight in the portfolio with the company level carbon/environmental revenue intensity.

For ease of reference, Trucost has defined these as the **Footprint**, the **Efficiency**, and the **Intensity** respectively.

The first gives an indication of carbon or environmental 'efficiency' with respect to shareholder value creation. The second gives an indication of 'efficiency' with respect to output (as revenues are closely linked to productivity). The third approach circumvents the need for apportioning ownership of carbon, revenue or environmental impacts to individual holdings. Whilst the first two methods act as indicators of an investor's contribution to climate change or ecosystem damage, the weighted average method seeks to show an investor's exposure to carbon/environmentally intensive companies, i.e. is not an additive in terms of carbon budgets.

For more information on the three approaches, please follow the link below:

<https://us.spindices.com/documents/additional-material/spdji-esg-metrics.pdf>

4. Carbon Disclosure

The level of carbon disclosure is based on each company's Scope 1 emissions, and can be classified as fully disclosed, partially disclosed, or modelled.

- **Full Disclosure** refers to when exact figures have been extracted from annual reports, 10Ks, financial account disclosures, CDP disclosures, environmental/CSR reports, or from personal communication with a company.
- **Partial Disclosure** refers to when Trucost has needed to derive, adjust, or scale any of the data acquired from the sources described above.
- **Modelled** refers to when Trucost has calculated estimates using its proprietary environmentally enhanced input-output model, due to the unavailability or unreliability of up-to-date disclosures.

The overall level of disclosure in the portfolio is assessed using the following three approaches:

- **Value of Holdings:** This is the sum of the weights of each holding within each of the three disclosure categories.
- **GHG:** This is the sum of the portfolio's apportioned Scope 1 CO₂e within each of the three disclosure categories.
- **Number of companies/instruments:** This is the number of companies/instruments within each of the three disclosure categories.

APPENDIX

5. Revenue & Reserves Exposure

When assessing exposure to extractive industries, coal, or energy generation revenues, three approaches are used.

1. Apportioned Revenue Exposure
2. Weighted Average Revenue Exposure
3. VOH Exposure

The first represents the share of apportioned revenues from the sectors in question as a percentage of the total apportioned revenues from any sector (for more information on apportioning please refer to Appendix 2). The second is calculated by summing the product of each holding's weight in the portfolio with the company level revenue dependency on the sector in question. The third is calculated by summing the weights of any holdings in companies that have a revenue dependency on the sectors in question above a predefined threshold. The reason for the threshold is to allow users to exclude companies whose revenue dependency on the sectors in question may not be considered material.

In the case of reserves, holdings in any company disclosing any amount of reserves is included in the VOH exposure metric. Companies that have reserves, but do not disclose them, will not be captured by the analysis.

6. CO2 Equivalent (CO2e)

Each greenhouse gas differs in its ability to absorb heat in the atmosphere. HFCs and PFCs are the most heat-absorbent. Calculations of greenhouse gas emissions are presented in units of millions of metric tons of carbon equivalents (MMTCE), which weights each gas by its GWP value, or Global Warming Potential. The Global Warming Potentials used in Trucost analysis are:

Carbon Dioxide - 1
Methane - 21
Nitrous Oxide - 310
Sulphur Hexafluoride - 23,900
Per Fluoro Carbons - 7,850
Hydro Fluoro Carbons - 5,920

These conversion figures are taken from the publically available 2006 Intergovernmental Panel on Climate Change's (IPCC) 'Guidelines for National Greenhouse Gas Inventories'.

APPENDIX

7. Environmental Valuation

Why apply valuations to environmental impacts? Traditional approaches to environmental impact measurement provide a variety of different metrics. For example, carbon and other pollutants are measured in tonnes, for water it is cubic meters. This makes it difficult to compare the relative contribution of each impact and therefore prioritise risks. Trucost addresses this problem by applying monetary valuations to each impact, thereby providing an overarching common metric to assess risk and opportunity across companies and portfolios.

The analysis applies the chosen valuations to the impacts associated with a company's own business activities and those of its upstream suppliers, all the way back to raw material extraction. Environmental impacts are often concealed within global supply chains, therefore we use environmentally extended input output (EEIO) modelling to reveal liabilities at each tier of the value chain for holistic risk and opportunity analysis.

ENVIRONMENTAL KPIs:

Greenhouse Gases:

The categories included in the environmental footprint are carbon dioxide, methane, nitrous oxide, sulphur hexafluoride, per fluoro carbons as well as hydro fluoro carbons and nitrogen trifluoride.

Water Abstraction:

The categories included in the environmental footprint are direct cooling and direct process water, as well as purchased water (i.e. the water acquired from utility companies).

Waste Generation:

The categories included in the environmental footprint are waste incineration, landfill waste, nuclear waste (e.g. from the manufacture of products, the combustion of nuclear fuel or other industrial and medical processes) and recycled waste.

Air Pollutants:

The categories included in the environmental footprint are all emissions released to air by the consumption of fossil fuels and production processes which are owned or controlled by the company. This includes acid rain precursors (e.g. nitrogen oxide, sulphur dioxide, sulphuric acid, ammonia), ozone depleting substances (HFCs and CFCs), dust and particles, metal emissions, smog precursors and VOCs. Each has a set of impacts on human health, buildings and/or crop and forest yields.

Land & Water Pollutants:

The categories included in the environmental footprint are pollutants from fertiliser and pesticides, metal emissions to land and water, acid emissions to water, and nutrient and acids pollutant.

Natural Resource Use:

The categories included in the environmental footprint are extraction of minerals, metals, natural gas, oil, coal, forestry, agriculture and aggregates.

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